



SDG&E CONTRACTOR SAFETY PROGRAM

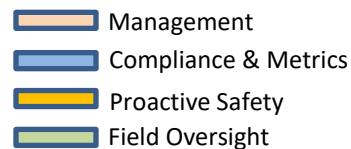
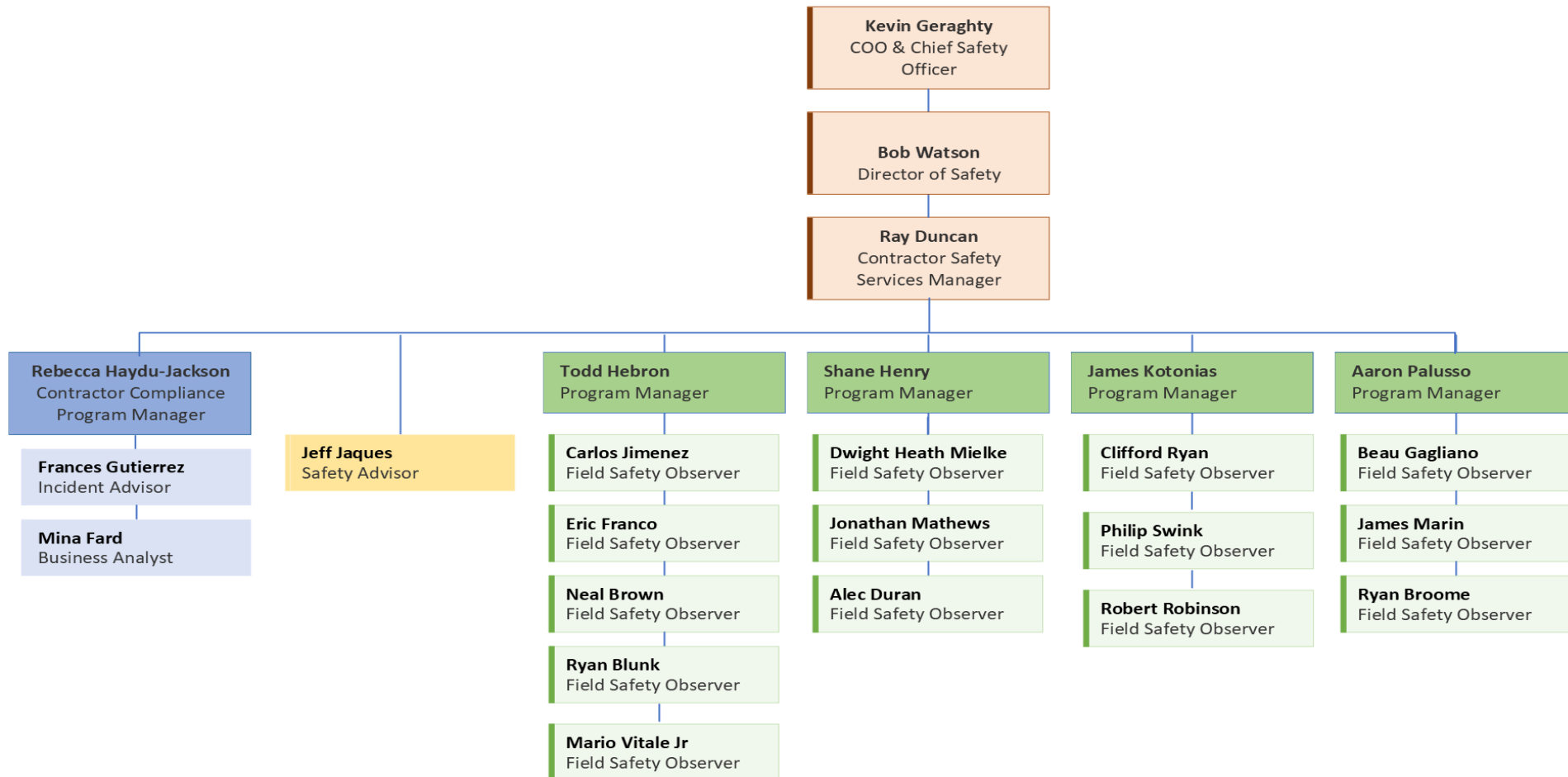
Ray Duncan, Contractor Safety Services Manager



Expanding Contractor Safety

- The Contractor Safety Services (CSS) Department is dedicated to the oversight of the Class 1 Contractors engaged with SDG&E. Class 1 contractors are those involved in construction activities. Our CSS team is tasked with managing compliance with the SDG&E Contractor Safety Program. Our team is made up of internal resources and a number of third-party contracted resources (safety professionals) to support the various field construction activities in an oversight capacity.
 - Our internal resources provide direct support to the business units, working directly with them to understand the types of construction projects, scheduling pre-work safety meetings, notifications to contractors of known hazards, then meetings with contractors to discuss hazards and mitigations that are jointly acknowledged before performing work.
 - The third-party safety professionals are used to perform safety oversight directly at job/construction sites, where they perform safety observations to ensure safety rules and regulations, including wearing proper PPE is being followed.
- Our CSS team was developed in 2018, and since 2020 we now support contractor safety oversight for every business unit at SDG&E who use Class 1 Contractors

CSP Team Structure





Contractor Matrix

Class 1

- A Class 1 Contractor is a Contractor engaged by the Company to perform work that can reasonably be anticipated to expose the Contractor's employees, subcontractors, or SDG&E employees to one or more hazards that have the potential to result in serious injury or illness.

Class 2

- A Class 2 Contractor is a Contractor engaged to perform any other work.

Risk Matrix

Class 1 ISNetworld Subscription Required	A Class 1 Contractor is a Contractor engaged by the Company to perform work that can reasonably be anticipated to expose the Contractor's employees, subcontractors, or SDG&E employees to one or more hazards that have the potential to result in serious injury or illness. *Consult with Contractor Safety Program Manager	Examples to be included in this category (including but not limited to): • Work involving energized equipment • Chemical and process cleaning • Electricians and instrumentation technicians • Carriers/transportation companies/equip. materials delivered* • Engineering services* • Environmental investigation, remediation, monitoring activities • Equipment and process maintenance and/or inspection • Excavation/Grading • Facilities Maintenance (HVAC, roofing, etc.) • Hazardous waste handling and/or transport • Heavy equipment operations • Inventory management services/site prep. • Janitorial services • Landscaping services • Maintenance, construction, and demolition contractors • Onsite sampling/gauging activities/survey • Painters • Sanitary waste removal services • Vendors that stage and leave trucks/trailers on SDG&E sites • Waste pick-up and recycling pick up • Welding/fusing
Class 2 ISNetworld Subscription Not Required	A Class 2 Contractor is a Contractor engaged to perform any other work.	Examples to be included in this category (including, but not limited to): • Auditors/safety observers • Delivery/supply services (vending machine, bottled water, laundry) • Mail/package/parts delivery or pick-up (UPS, Fed Ex) • Office support and repairs (computers, printers) • Offsite repair/fabrication shops • Regulatory representatives • Technical representatives • Training services • Municipalities (or subcontractors of municipalities)



Implementation & Key Program Elements

- Class 1 Contractor Safety Manual
 - Identifies jobsite hazards along with consistent requirements and procedures for all Class 1 Contractors
- Standard G8308
 - SDG&E requirements for Contractor Safety Program
- Incident/Near Miss Reporting
 - Changes were made to start capturing all incident reports in a single repository
 - Section 7 of the (CSM) Class 1 Contractor Safety Manual have the incident reporting requirements
 - Section 7.1 incidents require immediate notification to SDG&E
 - Section 7.2 incidents will need reports completed
- Safety Observations
 - SDG&E is required to perform safety observations based on risk
- SDG&E Scorecard
 - SDG&E scores contractors on specific work performed on property



2023 ISN Grade Updates

SDG&E has updated its grading to reflect compliance status, moving away from the letter grade system it has used since the Contractor Safety Program's inception.

Beginning on March 1, 2023, contractor grades will be reflected as follows:

2023 Grading		2017-2022 Grading	
Status	Point Range	Status	Point Range
Compliant	70-100	A	100
Conditional (Director-level review)	50.01-69.99	B	70-99.99
Conditional (VP/Officer-level review)	21-50	C	60-69.99
Non-Compliant	20.99 and Below	F	59.99 and Below

2023 ISN Grade Updates

The restructured scorecard allows for more transparency for SDG&E's Class 1 Contractors as well as internal users.

2023 Grade Update

SDG&E

Compliant

Grade Scorecard			
Grade Component	Status	Points	Gaps
TRIR & DART	Acceptable	15 / 15	✓
Citations	No Years with Willful, Repeat or Serious Citations in Past 3 Years	10 / 10	✓
Fatalities	No Fatalities or Indicated Not in Business	0 / 0	✓
Serious Safety Incidents	No Serious Safety Incidents Reported in Past 3 Years	15 / 15	✓
Written Programs	RAVS score is 100	35 / 35	✓
HSE Cultural Questions	Exceptional	20 / 20	✓
Experience Modifier	Rate is Verified - Not Qualified	5 / 5	✓
Contractor Safety Manual - Class 1 Contractors 2023	SDGE Class 1 Contractor Safety Manual 2023 is Acknowledged	0 / 0	✓
Site Tracker	Status is Complete	0 / 0	✓
Safety Statistics Variable	Safety Statistics Variable - SDG&E Safety Team Use Only grade Not Submitted (System)	0 / 15	⚠
Fatalities Variable	Fatalities Variable - SDG&E Safety Team Use Only grade Not Submitted (System)	0 / 50	⚠
Total		100 / 165	

2017-2022 Grading

SDG&E

A

Grade Scorecard			
Grade Component	Status	Points	Gaps
HSE Statistics	Exceptional	35 / 35	✓
Written Programs	RAVS score is 100	35 / 35	✓
HSE Cultural Questions	Exceptional	20 / 20	✓
Experience Modifier	Rate is 0.60	10 / 10	✓
Fatalities	No Fatalities or Indicated Not in Business	0 / 0	✓
Sempra Post Job Evaluation	SDG&E Safety Observation Form is between 0 and 0	0 / 10	⚠
Safety Statistics Variable	Safety Statistics Variable - SDG&E Safety Team Use Only grade Not Submitted (System)	0 / 15	⚠
Fatalities Variable	Fatalities Variable - SDG&E Safety Team Use Only grade Not Submitted (System)	0 / 50	⚠
Site Tracker	Status is Complete	0 / 0	✓
Total		100 / 175	

The updated grading structure focuses more weight on a company's Serious Safety Incidents and Serious, Willful, and Repeat OSHA citations than in the past.

Previously captured in HSE Statistics:

- TRIR & DART
- Citations
- Serious Safety Incidents



Additional Points/ Fatality Review Process

All contractors that have requirements complete in ISN are eligible for either:

- Additional Points Review Process
 - No Fatalities or Serious Safety Incidents
 - No Serious, Willful, or Repeat OSHA citations
 - Low severity of injuries
 - Low man hours
- Fatality Review Process
 - Objective is to grant points back to a contractor for certain fatalities
 - No closed Serious, Willful, or Repeat OSHA Citations related to the fatality
 - Fatality completely out of the control of the company
 - Fatality was related to a motor vehicle incident on a public roadway



Variance Determination

- Class 1 Contractors in the “Compliant” category are acceptable to use and will be required to maintain compliance throughout their performance as a contractor or subcontractor with SDG&E.
- Contractors in the “Conditional” status will require a Variance as follows:

Request	Required Approval
Exemption from the ISN process for a Class 1 Contractor	1. Vice President of Supply Management 2. Chief Operating Officer and Chief Safety Officer 3. Vice President of the BU seeking approval
Approval of a Class 1 Contractor with an ISN score between 50.01-69.99 points.	1. Director of Supply Management 2. Director of Safety 3. Director of the BU seeking approval
Approval of a Class 1 Contractor with an ISN score below 50 points.	1. Vice President of Supply Management 2. Chief Operating Officer and Chief Safety Officer 3. Vice President of the BU seeking approval

- Class 1 Contractors in the “Non-Compliant” status will generally not be recommended for use and will only be granted a Variance under extenuating circumstances, approved at the VP/Officer level.

- Monthly data submittal requirement
 - Hours worked for SDG&E
 - Number of incidents for SDG&E
 - Ability to track other data points as needed
- Deadline is the 15th of every month
 - Missing deadline results in a 40-point deduction of the ISN grade

App Based Reporting

SDG&E Contractor Incident Report Process

Starting April 1, 2022, SDG&E will be transitioning to the Smartsheet application for all incidents, near-misses, and good catch events. ISN will no longer be the reporting platform after this date. Per Section 7 of SDG&E's Class 1 Contractor Safety Manual, Contractors are responsible for immediately reporting via the [SDG&E Contractor Incident/Event Notification Form](#) any project-related incidents.

The form can also be accessed via QR Code:



The required fields of the form include:

- Contractor Company Contact Name (Best contact regarding incident/good catch)
- Contractor Contact Email Address
- Contractor Company Name (Name as listed in ISN)
- Subcontractor Involvement
 - Subcontractor Name, if applicable
- Incident Date
- Incident Type(s) (Multiple selection dropdown)
- Incident Description
- SDG&E Business Unit

If an incident meets the criteria described in Section 7.2 of the Class 1 Contractor Safety Manual, Contractors will receive a request via Smartsheet to complete a full incident report due within 10 calendar days of the incident.

Contractors are encouraged to download the Smartsheet app from the App Store for iOS, and the Google Play Store for Android devices.



Contractors should contact SDGEContractorIncidents@sdge.com or SDGEContractorSafety@semptrautilities.com with any questions during the transition.

Incident Reporting

Immediate Reporting (7.1)

- Good Catch
- Non-Serious Near Misses
- Serious Near Misses
- SIF Potential Event
- Property Damage
- Injuries and illnesses
- Fires
- Hazardous situations
- Spill/Release
- Environmental Incident
- Significant adverse chemical reactions or injuries
- Electric Incident
- Gas Incident
- Stop-the-Job/Stop-the-Task situations
- Agency Involvement

Immediate Reporting and Full Report (7.2)

- Serious Near Misses
- SIF Potential Event
- Property Damage over \$500.00
- Injuries requiring treatment beyond First Aid
- Fires
- Hazardous situations
- Spill/Release
- Environmental Incident
- Significant adverse chemical reactions or injuries
- Electric Incident
- Gas Incident
- Stop-the-Job/Stop-the-Task situations



SDG&E Investigation of Contractor Incidents

Contractor Incident Type	Required Team	Incident Form
Level 3 Incident - Fatality - Life-Altering Injury - Life-Threatening Incident	- Legal Counsel - Team Leader (Manager, Director level) - Business Unit Subject Matter Expert - Business Unit Safety Representative - Safety Department Manager - Optional additional personnel (as needed)	CSP-013-3 (Incident Investigation Report Template) CSP-013-4 (Incident Debrief Form)
Level 2 Incident - Serious Near Miss - Serious Safety Incident that does not rise to a Level 3 Incident - SIF Potential Event - Property Damage, Fire, Spill, Release with \$50,000.00 or more in damages (with supervisor initiation) ** - Cal/OSHA recordable incident impacting or affecting more than one employee that does not rise to a Level 3 Incident (with supervisor initiation)** - CPUC Reportable Incident that does not rise to a Level 3 Incident (with supervisor initiation)** - DOT Reportable Incident that does not rise to a Level 3 Incident (with supervisor initiation)** - Incident Trends that do not rise to a Level 3 Incident (with supervisor initiation)**	- Legal Counsel - Team Leader (Manager, Director Level) - Subject Matter Expert - Business Unit Safety Representative - Optional additional personnel (as needed)	CSP-013-3 (Incident Investigation Report Template) CSP-013-4 (Incident Debrief Form)
Level 1 Incident - Non-Serious Near Miss at the Business Unit's discretion** - Cal/OSHA recordable incident impacting or affecting one employee that does not rise to a Level 2 or 3 Incident - First-Aid that results in a visit to a medical facility.** - Environmental Incident that does not rise to a Level 2 or 3 Incident - Agency Involvement that does not rise to a Level 2 or 3 Incident	- SDG&E Representative - Safety Team Lead	CSP-013-1 (Contractor Incident Reporting Form) This form is built into Smartsheet.



ACTIVITY: Human External Cargo (HEC) Work

INCIDENT SUMMARY: Crews were tasked to remove and replace marker balls from the static line of a 500kV span. The HEC linemen utilized an ARS (Air Rescue Systems) Air-chair attached to a 60' HEC long-line. Midway way through the day, during a descent to position the linemen at the next marker ball, the HEC long line made contact with the static line and at one point appeared to get snagged by the static line. The linemen immediately recognized the situation but were unable to free the line. The pilots, having also noticed the entanglement, slowly ascended the helicopter in an attempt to free the line. The static line was pulled up vertically and eventually snapped free.



Upon further review, the crews determined that a single tri-action carabiner made contact with the static line and the line was able to partially open the keeper and temporarily get caught in the carabiner. The tri-action design of the carabiner requires three distinct movements to open the keeper. A vertical movement of the barrel, a twisting movement of the barrel, a fashion to lower and twist the barrel and begin pushing against the keeper. Fortunately, the static line was only able to get as far as getting caught between the keeper and the frame of the carabiner and the pilots were able to free the static line by ascending. Following an extensive debrief and tail board, the operator used alternative measures to secure the Air-chair to continue operations.

A nearly identical event occurred in early January 2022 with a different operator and crew. In this instance, the carabiner was able to fully clip into the static line from which the pilot was unable to clear by ascending. One of the linemen in the air chair had to stand on his seat in order to reach and free the carabiner from the line.

STATUS: Crews stopped work and conducted a new tailboard. Alternative measures were used to secure Air-chair to continue HEC operations.

CORRECTIVE ACTION(S):

- Notify all internal and external interested parties that continued use of the ARS Air-chair shall only be permitted if the manufacturer's mitigation measures are installed.
- Manufacturer (ARS) contacted on 1/22/2022, and will be generating a formal written document to address mitigations of specific air chair components to address the current potential for inadvertent functioning when/if contact is made with static materials during flight.
- Establish radio communication between the suspended linemen and the PIC for improved situational awareness. Linemen should be prepared to provide directional inputs to the pilot when they are within the final few feet of the inflight work location.
- Conduct a thorough cleaning and inspection of each carabiner prior to first use of the day. Emphasis should be on ensuring all moving parts are free from any binding or restrictions that would prevent proper operation as designed.

- Developed when:
 - Serious Near Miss
 - SIF Potential
 - SSI
 - Fatality
 - OSHA Recordable incident impacting or affecting more than one employee
 - Incident trends
 - Determined applicable by CSS or SDG&E Representative



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CSS Contractor Dashboard

SDG&E Contractor Incidents YTD

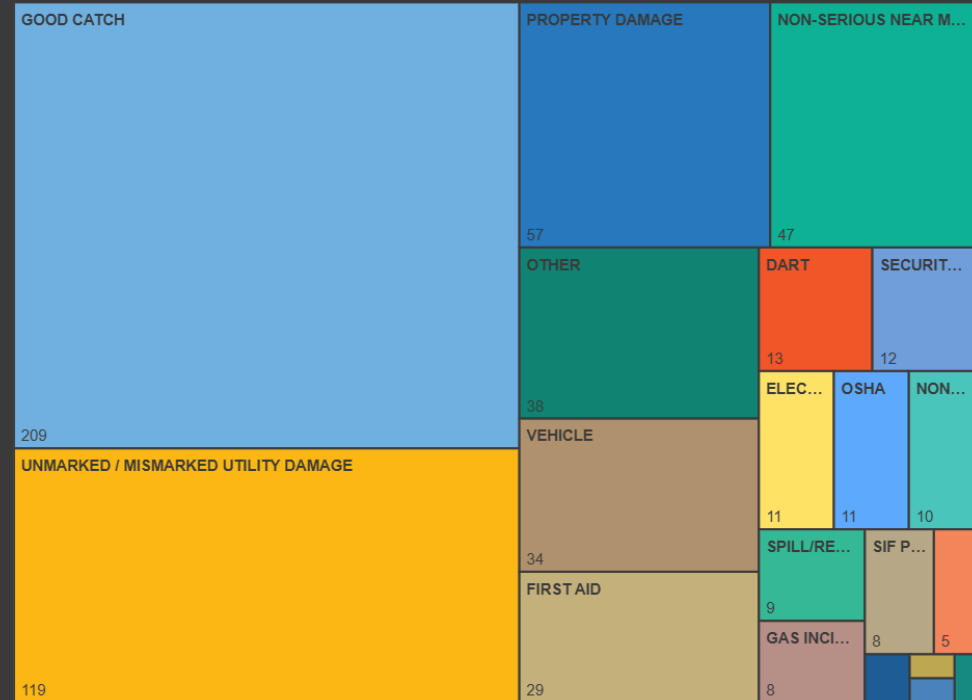
Month	# Incidents	SDG&E Business Unit	# Incidents
January	38	Construction Management	210
February	37	Electric (district work)	51
March	85	Electric Generation	11
April	81	Emergency Management & Aviation	3
May	72	Environmental Services	15
June	50	Facilities and Support Services	2
July	52	Gas Distribution	100
August	54	Gas Transmission Operations	134
September	42	Kearny Maintenance & Operations	13
October	41	Other	7
November	42	SUG	32
December	31	Vegetation Management	47
Total	625	Total	625

At-Fault?	# Incidents
No	544
Yes	81
Total	625

EEI Classification	# of Incidents
Capacity	9
Exposure	4
HSIF	9
Low-Severity	1
Total	578

Contractor Company Name	# Incidents
	37
	11
	9
	1
	21
	2
	5
	1
	1
	13
	5
	11
Total	625

Incidents by Type



Month
All

BU
All

Work Type
All

Contractor
All

Incident Type
All

EEI Classific...
All

At-Fault?
All

Status
All

Investigation?
All

Contractor Company Name	SDG&E Business Unit	Incident Date	Incident Classification	Incident Description
	Gas Distribution	Monday, January 06, 2025	PROPERTY DAMAGE	but released back to work on modified duty. At approximately 11:15 a.m., a [redacted] was utilizing a hand held concrete saw when they struck and damaged an unmarked AC Freon Supply Line approximately 3' depth to grade. Although the line was unmarked, the crew previously struck the line on June 27th, 2024, while initially demoing the concrete. No injuries. No further property damage. A contractor is being contacted to perform repairs.
	Electric (district work)	Tuesday, January 07, 2025	GOOD CATCH	On January 7, 2025, [redacted] crew had a job to disconnect a service. As the crew was performing their pre job briefing they noticed the existing service insulation was deteriorated and coming off. Crew made notifications of what they found.
	Vegetation Management	Wednesday, January 08, 2025	DART	Routine Pre Inspection - Customers home in Vista, CA Employee was performing their visual inspection of the overhead power lines in a customers backyard and was bitten by a dog. Before entering the property the employee did see that two dogs were tied up in the yard. Employee had permission to enter the yard and released the dogs from the back of the customer's house.

Safety Observations

SDG&E Contractor Observation Dashboard - 2025

% At Risk

% At Risk
0.54%

of Inspections & Observations

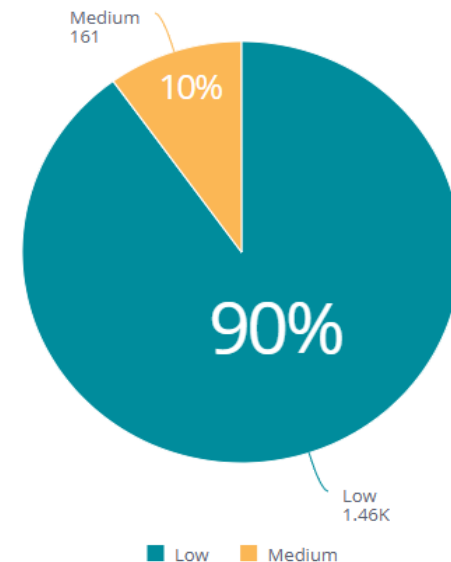
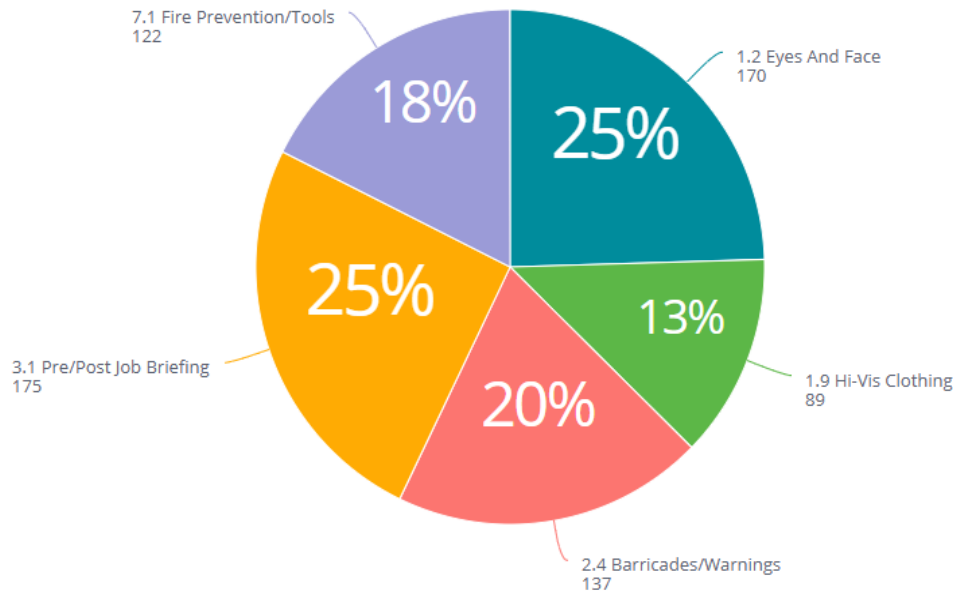
#Inspections
13,701
Observations **298,566**

Observations - At Risk

At Risk
1,620
Observations **298,566**

Safety Observation Checklist - Top 5 At Risk Behaviors

Severity Count



HECA Project Timeline

At-a-glance

DEVELOPMENT / SOCIALIZATION

HECA observation form and training material developed and socialized with Business Unit leadership **(Goal Met)**

2025

March - May



LAUNCH PILOT

Pilot to launch with two groups

- SDGE Contractor Safety FSOs **(Goal Met)**
- Business Unit within SDGE **(Goal Met)**

2025

June



PILOT COMPLETED

August 2025 - SDGE Contractor Safety to end pilot **(Goal Met)**

December 2025 - Business Unit to end pilot **(On Track)**

2025

August & Dec.



PILOT ENHANCEMENTS

Make enhancements to HECA observation form and training material **(Ongoing)**

Review observation data **(Ongoing)**

Build leadership dashboard for reporting **(Ongoing)**

2025

August - November



FULL LAUNCH

Launch HECA observation tool to SDGE **(On Track)**

2026

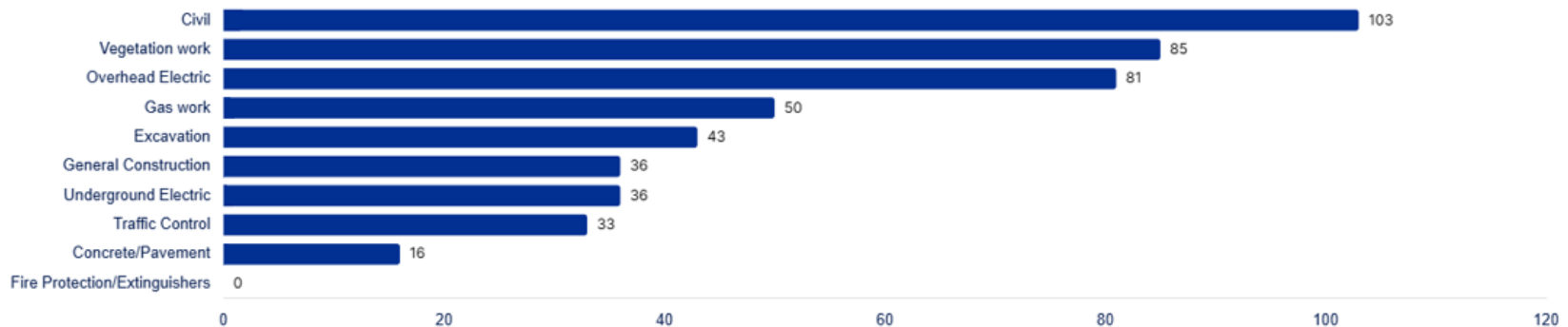
January



Business Unit / FSO HECA Observation Data Review and Themes:

- **Traffic and mobile equipment hazards** are the most frequently observed, highlighting the need for improved traffic control and physical barriers.
- **Electrical hazards** are consistently high, emphasizing the importance of PPE and de-energizing protocols.
- **Falls from elevation** and **suspended loads** are also significant, suggesting a need for better fall protection and load control measures.

Count of Work Scope



RFP Safety Requirement

- Sent from Executives March 2021
- 25% minimum safety score on Class 1 RFP
- Developed to ensure SDG&E is using the safest contractors



SDG&E Team,

Over the past couple years, we have increased our focus on contractor safety by transitioning from a reactive approach to a more proactive approach and enhancing our Contractor Safety Program. The timing was right, as last year we saw an increased number of safety incidents. One of the steps in heightening safety awareness has been the development of an enhanced Safety Scorecard for our contractors. Communication of contractor incidents is critical to the success of safety of our crews in the field so that we may learn from incidents and/or near misses.

As part of our overall contractor strategy, we are now assigning work to Class 1 Contractors based on the contractor's past performance, which includes a safety-specific category. At a minimum, 30 percent of a contractor's overall score will be based on its safety scorecard score. This scorecard will serve as a tool to be utilized for bid and MSA evaluations for Electric, Gas, and Civil contractors. Additionally, the information may be used during regular performance updates with contractors.

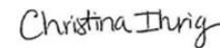
The Contractor Safety Services team will update this scorecard monthly and provide either a score from the scorecard or use the Contractor Safety Program Team Lead to evaluate contractors that do not have a scorecard grade. Only contractors currently on property working and compliant with the SDG&E Contractor Safety Program can obtain a grade on this scorecard.

Including the Safety Scorecard as one of the data points used to select the safest contractors for SDG&E's work moving forward is an important element in the selection process. This change is intended to encourage our contractors to be proactive in all areas of safety and focus on our top priority of creating a safe work environment, so all our employees and contract employees go home safely each day.

Thanks for your support,



Will Speer



Christy Ihrig



SDG&E Scorecard Process

What makes up the score? – a combination of ISN, Predictive Solutions (PS), and contractor incident rates at SDG&E will be used in the calculation to obtain the total safety score (maximum score is 100%). This percentage is then converted to a 5-point or 10-point scoring system to work with Supply Management's scoring.

Scoring breakdown.

1. 50% Incident Rate
 2. 40% Predictive Solutions
 3. 10% ISN
- When contractors do not have all components for scorecard grading, their ISN numerical score is used to calculate a safety score.

SDG&E Scorecard

Example Score Table:

Contractor	ISN (10%)	Predictive Solutions (40%)	SDG&E Incidents (50%)	Safety Grade	Safety Score (5-Point Scale)	Safety Score (10-Point Scale)
	65%	99.80%	100%	96.42%	4.5	9
	70%	100.00%	100%	97.00%	4.5	9
	100%	98.19%	100%	99.28%	4.5	9
	100%	97.44%	100%	98.97%	4.5	9
	100%	99.39%	100%	99.75%	4.5	9
	80%	100.00%	100%	98.00%	4.5	9
	90%	99.82%	100%	98.93%	4.5	9
	95%	97.91%	100%	98.66%	4.5	9
	80%	99.62%	100%		4.5	9
	80%	97.35%			4.5	9
	100%	84.75%			4	8
	70%	100.00%	100%	100.00%	4.5	9
	70%	100.00%	100%	95.11%	4.5	9
	100%	100.00%	100%	100.00%	5	10
	80%	98.32%	100%	97.33%	4.5	9
	100%	100.00%	100%	100.00%	5	10
	100%	99.26%	100%	99.70%	4.5	9
	80%	96.47%	80%	86.59%	3.5	7
	60%	99.38%	100%	95.75%	4.5	9
	100%	99.31%	100%	99.72%	4.5	9
	60%	99.46%	100%	95.79%	4.5	9
	65%	97.22%	100%	95.39%	4.5	9
	95%	94.44%	100%	97.28%	4.5	9
	100%	98.51%	100%	99.40%	4.5	9
	100%	100.00%	100%	100.00%	5	10
	100%	100.00%	100%	100.00%	5	10
	95%	90.16%	100%	95.57%	4.5	9
	80%	98.97%	100%	97.59%	4.5	9
	100%	100.00%	100%	100.00%	5	10



Safety Scorecard Exceptions

- When the SDG&E Scorecard cannot be used, CSS will score using the below;
 - Contractor is in ISN but not currently working (no hours and/or observations)
 - The numerical ISN grade is converted into a score
 - Contractor is not in ISN (Smartsheet form is in development- Link will be shared when available)
 - Safety documentation will need to be requested in order for CSS to review and score
 - NAICS Code request
 - Last 3 years of OSHA logs
 - EMR document
 - OSHA citations
 - Safety programs as applicable

- Bulletin Board- Broad Communication
 - Class 1 Contractor Safety Manual
 - Hazard Communications
 - Incident Debrief Form
 - Monthly Newsletter
- Action Item Tool- Targeted Communication
 - Contractor Pre-Work Safety Meeting and Acknowledgment form
 - Incident Report Form
 - Corrective Action Notice
- Local Contact List
 - Email of all local contacts internal and external to SDG&E that manage Class 1 work



External Engagement Prime/Sub

- Partner with our contractors to enhance safety culture
 - Construction meetings
 - Monthly Management meetings
 - Monthly SDG&E specific hours and incident reporting
- Pre-Work Safety Notice
 - Notification of known hazards on the jobsite
 - Jointly agreed upon and signed by company and contractor
- Safety Observations
 - Gaps communicated to contractor management for review and closeout
 - “Medium & High-Risk” observations tracked through completion
- SDG&E Scorecard
 - Review of the overall SDG&E specific data
- ISN Roundtable, Help Desk, User Group, and Connect Events
 - Used to educate contractors and internal employees

Initiative timeline

Phase One

- ✓ Designed Contractor Safety Program framework
- ✓ Required prime contractor compliance with the Contractor Safety Program
- ✓ Developed business unit procedure
- ✓ Implemented additional oversight of contractors
- ✓ Established business unit safety audit procedures
- ✓ Developed post-job evaluation criteria

Phase Two

- ✓ Required subcontractor compliance with the Contractor Safety Program
- ✓ Reviewed Pre-Qualification Criteria effectiveness
- ✓ Developed web-based company orientation training for contractors
- ✓ Established safety audit procedures for Subcontractors

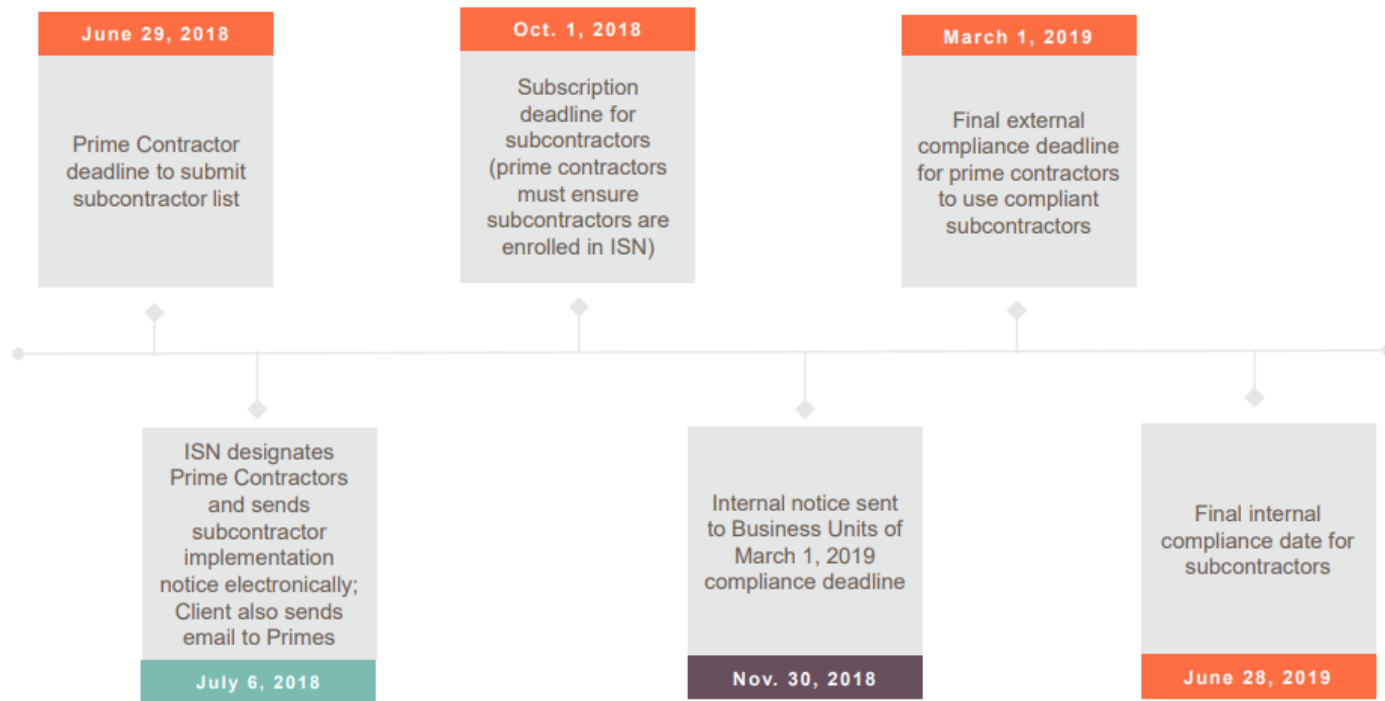
Phase Three

- ✓ Require task specific employee training to be submitted and verified
- ✓ Track training and follow up on identified gaps
 - Add or refine requirements if needed



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SDG&E Implementation Timeline



Legend:

Client Action Item

ISN Team Action Item

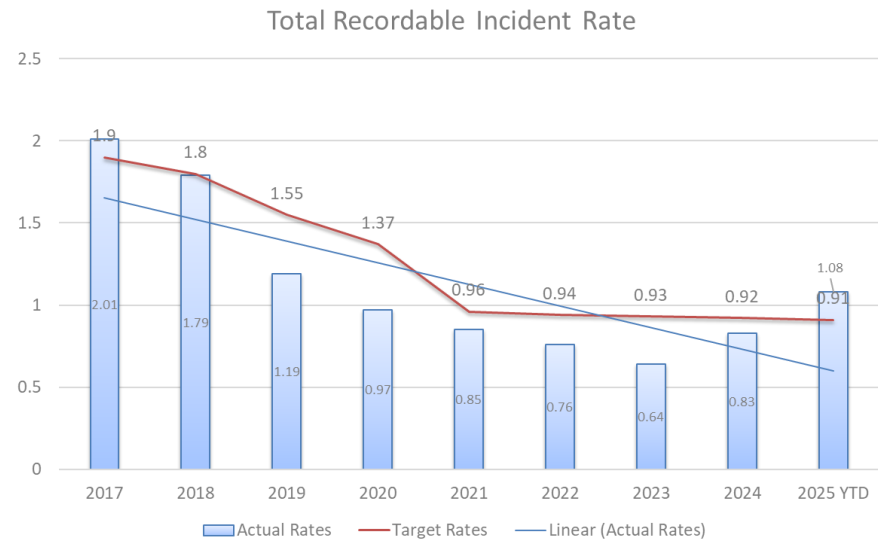
Deadline





SDGE Contractor Safety Performance

- What has contributed to this Contractor safety success?
 - Consistently **pre-qualifying** and overseeing contractors across multiple Business Units
 - Enhancing **field safety oversight** and supporting contractors where at-risk conditions were found
 - Increased **communications** with our contractors
 - Establishing a “**one team**” approach with our Class 1 Contractors
 - Using the field inspection and incident data to be **proactive** with communications and targeting safety observations
 - **Leading the industry** in Contractor Safety oversight while benchmarking with other utilities identifying areas for future growth





Upcoming Program Goals

- Expand our proactive initiatives
 - Enterprise-wide training verification
 - Minimum requirements for training
 - Building leading indicators into grading
 - HECA Enhancement and communication
- Using technology to simplify and expand safety oversight
 - Transition to new tool for safety observations
 - Transition to Smartsheet for variance requests



Contractor Safety Program

Questions?