The President’s Catch—January, 2018

Dear Fellow San Diego Safety Professionals,
Happy New Year!

Last month we celebrated 2017 with live music from Paul Moore, Thelma Moore, and Miles Katayama. Several of our members donated items and gift cards to the San Diego Youth Services. Members of the Executive Committee talked about their leadership experience with the ASSE and described some of the volunteer opportunities available to members.

We also recognized some membership milestones. Bradley Closson, Paul Diaz, Andrew Minor, and Aruna Vadgama have been with Society for 25 years. William Uzelac and Dan Hopwood have been with us for 40!

This month’s technical speaker is our very own Suzanne May, a Senior Construction Risk Control Consultant for Travelers Insurance. She’ll be talking to the group about fleet driver management from a commercial insurance carrier’s perspective and will give insight on fleet and vehicle related insurance losses and expense.

Your Executive Committee is hard at work on this year’s Professional Development Symposium scheduled for March 13th, 2018. Pay your registration by January 31st to get Early Bird Registration rates!!!

Be safe out there!

Allison Long
ASSE San Diego Chapter President
Government Affairs Committee:

by Scott Simerson

California’s Minimum Wage to Increase to $11 and $10.50 per Hour

December 4, 2017

Oakland—Under landmark legislation to increase the minimum wage to $15 per hour over time, California’s minimum wage will increase on January 1 to $11 per hour for employers with 26 employees or more and $10.50 for employers with 25 or fewer employees.

State law requires that most California workers be paid the minimum wage. Some cities and counties have a local minimum wage that is higher than the state rate. Workers paid less than the minimum wage are urged to contact the Labor Commissioner’s Office in their area to file a wage claim.

Employers must post information on wages, hours and working conditions at a worksite area accessible to employees. Notices for the wage orders in English and Spanish can be downloaded and printed from the workplace postings page on the DIR website.

Governor Brown signed landmark legislation on April 4, 2016 making California the first state in the nation to commit to raising the minimum wage to $15 per hour statewide by 2022 for large businesses, and by 2023 for small businesses. The legislation increases the minimum wage over time, consistent with economic expansion, while providing safety valves to pause wage hikes if negative economic or budgetary conditions emerge.

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<tr>
<th>Date</th>
<th>Minimum Wage for Employers with 25 Employees or Less</th>
<th>Minimum Wage for Employers with 26 Employees or More</th>
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<tr>
<td>January 1, 2018</td>
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The Department of Industrial Relations (DIR) today also posted its 2017 legislative digest, which summarizes new laws that impact workers and employers. Most of the chaptered bills included in the digest are slated to take effect on January 1, 2018.

The Labor Commissioner’s Office, officially known as the Division of Labor Standards Enforcement, is a division of DIR. Among its wide-ranging enforcement responsibilities, the Labor Commissioner’s Office adjudicates wage claims, inspects workplaces for wage and hour violations, investigates retaliation complaints and educates the public on labor laws.

(See Government Affairs, page 3)
In 2014, Commissioner Julie A. Su launched the Wage Theft is a Crime multilingual public awareness campaign. The campaign defines wage theft, educating workers on their rights and employers on their responsibilities under California labor laws. It also provides information on the resources available to workers to help them recover unpaid wages or report other labor law violations.

DIR protects and improves the health, safety and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR administers and enforces laws governing wages, hours and breaks, overtime, retaliation, workplace safety and health, apprenticeship training programs, and medical care and other benefits for injured workers. DIR also publishes materials and holds workshops and seminars to promote healthy employment relations, conducts research to improve its programs, and coordinates with other agencies to target egregious violators of labor laws and tax laws in the underground economy.

Employees with work-related questions or complaints may contact DIR’s Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

U.S. Labor Department’s OSHA Accepting Electronically Submitted Injury, Illness Reports Through December 31
December 12, 2017

WASHINGTON, DC – The U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) will continue accepting 2016 OSHA Form 300A data through the Injury Tracking Application (ITA) until midnight on December 31, 2017. OSHA will not take enforcement action against those employers who submit their reports after the December 15, 2017, deadline but before December 31, 2017, final entry date. Starting January 1, 2018, the ITA will no longer accept the 2016 data.

Statement from OSHA Regarding Fatal Occupational Injuries in 2016
December 19, 2017

WASHINGTON, DC – The Bureau of Labor Statistics’ Census of 2016 Fatal Occupational Injuries reports there were 5,190 workplace fatalities in 2016, a 7-percent increase from 2015. The fatal injury rate also increased from 3.4 per 100,000 full-time equivalent workers in 2015 to 3.6 in 2016.

More workers lost their lives in transportation incidents than any other event in 2016, accounting for about two out of every five fatal injuries. Workplace violence injuries increased by 23 percent, making it the second most common cause of workplace fatality. Today’s report also shows the number of overdoses on the job increased by 32 percent in 2016, and the number of fatalities has increased by at least 25 percent annually since 2012.

Loren Sweatt, Deputy Assistant Secretary for OSHA, issued the following statement regarding the report:

“Today’s occupational fatality data show a tragic trend with the third consecutive increase in worker fatalities in 2016—the highest since 2008. America’s workers deserve better.”

“The Occupational Safety and Health Administration is committed to finding new and innovative ways of working with employers and employees to improve workplace safety and health. OSHA will work to address these trends through enforcement, compliance assistance, education and training, and outreach.

“As President Trump recognized by declaring opioid abuse a Nationwide Public Health Emergency, the nation’s opioid crisis is impacting Americans every day at home and, as this data demonstrates, increasingly on the job.”

“The Department of Labor will work with public and private stakeholders to help eradicate the opioid crisis as a deadly and growing workplace issue.”

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA’s role is to ensure these conditions for America’s working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

Scott Mugno’s nomination to lead OSHA moves forward in Senate
December 14, 2017

(Washington — Scott Mugno’s nomination to become OSHA’s next administrator was moved forward on Dec. 13 by the Senate Health, Education, Labor and Pensions Committee. In a closed executive session, the committee reportedly voted along party lines to send the FedEx executive to full Senate consideration. When that will happen was unclear at press time.

Mugno emphasized teamwork on Dec. 5 at his confirmation hearing before the HELP Committee.

See Government Affairs, page 4)
EXECUTIVE COMMITTEE CHAIR UPDATES

(Government Affairs, continued from Page 3)
“If confirmed, I will work very hard every day side by side with the best safety professionals at America’s ultimate safety department,” Mugno said in his opening statement. “The discussions or debates on how to reach that goal (of safety) can, at times, lead some to believe one side or another doesn’t believe in the goal. Nothing could be further from the truth.”

Click here for more on Mugno’s Dec. 5 confirmation hearing.

GAO calls for better interagency teamwork to improve safety for meat and poultry workers
December 12, 2017

Washington — Better outreach, collaboration and information sharing among federal agencies is needed to improve worker safety in the meat and poultry slaughter and processing industries, the Government Accountability Office concluded in a recently released report.

For the report, GAO analyzed OSHA’s efforts to keep meat and poultry industry workers safe, how OSHA and the Department of Agriculture’s Food Safety and Inspection Service have collaborated on worker safety, and how OSHA and FSIS have partnered to protect workers from chemical hazards.

GAO gathered information through analysis of OSHA inspection data from 2005 to 2016, as well as interviews with OSHA staff at the agency’s headquarters and at six field offices, officials of four other federal agencies, worker advocates, and industry representatives. GAO also visited four plants and interviewed workers at six sites in five states.

According to OSHA, annual inspections of meat and poultry processing plants increased to 244 in 2016 from 177 in 2005 because of new enforcement programs and new reporting requirements that prompted additional inspections. GAO found that OSHA faces challenges with its data-collection efforts because workers can be reluctant to report violations and injuries for fear of retribution. This reluctance makes it difficult to address hazards and concerns such as limited bathroom access.

GAO also examined how OSHA’s relationship with FSIS has addressed worker safety. The two agencies signed a memorandum of understanding in 1994 that called for referrals to OSHA by FSIS officials, information sharing and training of FSIS officials.

Challenges to this collaboration, GAO determined, include FSIS inspectors being hesitant to report hazards to OSHA for fear of sparking an OSHA inspection of FSIS. Also hampering progress is a lack of self-evaluation from the two agencies on their implementation of the memo’s plans.

Finally, GAO found that not all chemicals used at plants are federally inspected for risks they may pose to workers. It also found that FSIS does not have a way to share the information it has gathered on how it protects its inspectors from new chemicals.

Among the report’s recommendations:

- OSHA should encourage worker reporting by conducting interviews offsite.
- OSHA should gather more information from workers, such as asking about bathroom breaks.
- OSHA should update its guidance to employers on how to manage their health units.
- OSHA should set timeframes for evaluations with FSIS of the agencies’ 1994 memorandum of understanding, and together the agencies should assess progress of the collaboration and make changes to improve the coordination.
- FSIS should set up a process to regularly share worker safety information developed during analysis of new chemicals with FSIS inspectors, OSHA, NIOSH and plant management.

The North American Meat Institute said it is highly motivated to protect its workers, while the United Food and Commercial Workers Union used the report to affirm its opposition to calls for faster line speeds.

BLS publishes new data for Days of Job Transfer or Restriction pilot study
December 14, 2017

Washington — The Bureau of Labor Statistics has released calendar year 2016 data for the BLS Days of Job Transfer or Restriction pilot study, the organization announced Dec. 13.

The study provides occupational injury and illness counts and incidence rates, as well as median days of job transfer or restriction for six industry subsectors, as outlined by the North American Industry Classification System:

- Accommodation
- Beverage and tobacco product manufacturing
- Couriers and messengers
- General merchandise stores
- Hospitals
- Waste management and remediation services

(See Government Affairs, page 5)
(Government Affairs, continued from Page 4)

Data for those subsectors also is available for 2014 and 2015. BLS examined six other subsectors from 2011 to 2013. Beginning with calendar year 2017, the agency intends to study:

- Amusement, gambling and recreation industries
- Crop production
- Food and beverage stores
- Food services and drinking establishments
- Transportation equipment manufacturing
- Truck transportation

The study augments the annual BLS Survey of Occupational Injuries and Illnesses, which provides case and worker data for days-away-from-work cases. In an online FAQ section addressing whether the pilot study will be regularly produced, BLS states: “At present, only selected industry subsectors will have detailed DJTR data collected and reported. Based upon the public’s reception and available resources, the BLS may decide to expand to additional industries.”

FMCSA to issue guidance on ELD rule; agriculture industry receives 90-day extension
November 30, 2017

Washington – The Federal Motor Carrier Safety Administration will issue guidance intended to “ease the transition” to full implementation of its rule — set to go into effect Dec. 18 — on electronic logging devices in commercial motor vehicles, the agency announced Nov. 20.

The guidance, slated for publication in the Federal Register, is aimed at both enforcement personnel and industry and will include a temporary 90-day waiver for transporters of “agricultural commodities,” FMCSA states. It also will address the existing hours-of-service exemption for the agriculture industry, the “personal conveyance” provision and the existing HOS exemption to carriers that operate within a 150-mile radius of their headquarters.

“FMCSA has listened to important feedback from many stakeholder groups,” Deputy Administrator Cathy Gautreaux said in a press release.

The Owner-Operator Independent Drivers Association, a noted opponent of ELD, sent a request to FMCSA on Nov. 21 asking for a minimum five-year exemption for motor carriers that are classified as small businesses by the Small Business Administration. Those carriers also would need to have a history of “no attributable at-fault crashes” and could not have an “unsatisfactory Carrier Safety Rating.”

“Small-business truckers that have already proven their ability to operate safely should not be subject to purchasing costly, unproven and uncertified devices,” Todd Spencer, executive vice president of OOIDA, said in a press release.

The ELD mandate, which has the support of the American Trucking Associations, so far has survived legal and legislative challenges.

Rep. Brian Babin (R-TX) introduced an amendment, which was defeated Sept. 6, to prevent funding the regulation to the Make America Secure and Prosperous Appropriations Act of 2018. His ELD Extension Act of 2017 (H.R. 3282) remains in the House Transportation and Infrastructure Committee at press time.

On Nov. 9, Babin wrote a letter to President Donald Trump asking him to sign an Executive Order to delay the mandate.

Agency announces another delay of safety program requirement for passenger railroads
November 30, 2017

Washington — The Federal Railroad Administration again is delaying its requirement for commuter and intercity passenger railroads to create and implement a system safety program.

The requirement, which was set to go into effect Dec. 4, is being pushed back by one year. FRA initially published its final rule on Aug. 12, 2016, with an effective date of Oct. 11, 2016, but has delayed that on multiple occasions, including four times this year.

The agency’s stated reasons for the latest delay include “multiple requests for a continued stay of the rule, the comment received supporting a stay, the lack of opposition to a stay in either the comments or at the public [Railroad Safety Advisory Committee] meeting (on Oct. 30), and FRA’s interest in addressing the issues raised in the State petitions prior to requiring full compliance with the SSP final rule,” according to a Nov. 30 Federal Register notice.

FRA defines an SSP as a structured, proactive program designed to identify, mitigate and eliminate hazards on a railroad system. An SSP “encourages a railroad and its employees to work together to proactively identify hazards and to jointly determine what, if any, action to take to mitigate or eliminate the resulting risk,” the agency states, adding that the rule provides each railroad with “a certain amount of flexibility to tailor its SSP to its specific operations.”

The rule allows FRA to approve the SSPs that railroads submit and audit compliance to them.

Petitions for reconsideration of the delay can be submitted until Jan. 19. FRA is accepting comments in response to those petitions until March 5.

(See Government Affairs, page 6)
OSHA Penalties Up To Adjust for Inflation

Article by: Tressi L. Cordaro
Jackson Lewis P.C.
OSHA Law Blog
Tuesday, January 2, 2018

OSHA is beginning the New Year with higher penalties. Effective today, civil penalties for violations of OSHA standards and regulations increased to adjust for inflation. In a Federal Register notice issued today, the U.S. Department of Labor increased civil penalties for a variety of regulated areas, such as Immigration, Child Labor, Wage and Hour, MSHA and OSHA. “The U.S. Department of Labor (Department) is publishing this final rule to adjust for inflation the civil monetary penalties assessed or enforced in its regulations, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990 as amended by the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (Inflation Adjustment Act). The Inflation Adjustment Act requires the Department to annually adjust its civil money penalty levels for inflation no later than January 15 of each year.”

OSHA penalties for other-than-serious, serious and failure to abate violations increased by $319 from $12,615 per violation to $12,934 per violation. The penalty for willful and repeat violations increased from $126,749 to $129,336, an increase of $2,587. The new penalty increase is effective today and will apply to any citations issued today or through the remainder of 2018. The 2018 maximum penalties are as follows:

- Other-than-Serious: $12,934
- Serious: $12,934
- Repeat: $129,336
- Willful: $129,336

The penalty increase applies to Federal OSHA states, however, OSHA expects that states operating their own occupational safety and health program will align penalty structures with Federal OSHA so that such programs are equally effective as Federal OSHA.

Jackson Lewis P.C. © 2017 Reprinted with permission of the author.

Source: https://www.oshalawblog.com/2018/01/articles/osha-penalties-up-to-adjust-for-inflation/

U.S. Department of Labor Urges Employees and Employers Engaged In Snow Removal and Cleanup to Be Aware of Potential Hazards

U.S. Department of Labor
January 5, 2018

WASHINGTON, DC – With this week’s massive winter storm and frigid temperatures severely impacting the East Coast, the U.S. Labor Department’s Occupational Safety and Health Administration (OSHA) is urging all those involved in snow removal and clean-up to take precautions and focus on safety.

Workers performing snow removal operations may be exposed to serious hazards, including slips and falls while walking on snow and ice. Other storm recovery work hazards include being struck by vehicles, carbon monoxide poisoning from misuse of generators, hypothermia, and being injured by powered equipment.

Those working outdoors may also be at risk of cold stress, including first responders who are on duty for long periods of time. Anyone working outside for prolonged periods may experience cold stress with mild symptoms, such as shivering while remaining alert. Moderately severe symptoms include when the shivering stops, confusion, slurred speech, heart rate/breathing slowness, and loss of consciousness. When the body is unable to warm itself, serious cold-related injuries may occur, such as frostbite.


Editor’s note: Not really an issue here, but good to know for the well-rounded safety professional! 😊
Did You Resolve to Get Your ASP/CSP This Year?

Thinking about working on your ASP/CSP? If so, that’s outstanding and we are pulling for you! If you’d like to receive personal coaching for your ASP/CSP preparation, contact our Chapter President-elect Enrique Medina, CIH, CSP to start the ball rolling.

By becoming part of our ASP/CSP Study Group Community you will get support, advice, tips, prep course reviews, and post-test debriefing from your peers to assist you in studying for the ASP/CSP professional certification exams. This free service is open to all Chapter members, and members of allied organizations, and you can join at any time.

Enrique can be reached at: (619) 297-1469 . Or President-elect@sandiego.asse.org

Peer to Peer (P2P) Resource Directory is Available Now

Do you need help with a safety issue or question? The P2P Resource Directory can help you. SD ASSE Chapter members can now download the P2P directory matrix from the chapter website’s News tab at sandiegoasse.org/news. You will be directed to the password protected ASSE member login to download the current list.

The P2P directory lists San Diego chapter members who are willing to provide other members no fee advice on areas of their expertise as a professional courtesy. There are over 45 safety specialty categories listed. If you would like to be listed, just download the P2P registration form from the same website, complete it, and send it to chapter secretary Enrique Medina at President-elect@sandiego.asse.org. All members are welcome to sign up for the P2P.

Job-Line

By David Ferguson, CSP

Looking for a new job? Visit our job-line at http://sandiego.asse.org/current-openings/ to see current opportunities such as: Safety and Risk Management Professional; Associate Industrial Hygienist – Occupational Health Branch, California Department of Public Health; Environmental Health and Safety Engineer; Health and Safety Manager; Health, Safety and Security Director. Check out these and other great jobs today!

Editor’s Note: Do you have an item of interest, safety-related event, sister-organization meeting, special accomplishment or other newsworthy article that you would like to share with your fellow San Diego ASSE members? Send it to me via email no later than the 15th of the month and I will do my best to get it published. Here are some conditions: news articles, reports and other text-based submissions should be limited to a maximum of two pages, 10—12 pitch font. Artwork or graphics (flyers or posters) should be single-page, preferably in MS Word or MS Publisher format. If you are “borrowing” a news item previously published somewhere else (i.e., not your own original work), please provide the source and whether or not you have permission to reprint it. All submissions should be emailed to Newsletter@sandiego.asse.org. Please also provide your contact information, including name, email address and phone number.
Call for Nominations and Participation in the North County Section

Amy Leung – NC Section Chair

For those of you that attended the Chapter Holiday Luncheon, a few of our chapter officers and committee chairs shared their experiences and opportunities to grow their safety profession skills and network as they have served.

I would like to invite your consideration to also attend and contribute to the North County Section’s activities and events. We are “One chapter with two convenient locations” with the purpose of broadening outreach and access to not only our members, but also the community. With the offerings of chapter breakfast meetings, section luncheons, technical tours and the annual Professional Development Symposium and partnership with CAVO, we have something for everyone. These events do not happen on their own, but require input, feedback and efforts of our members coming forward and taking a turn at leadership, committee chairs or staying apprised of the activities and pitching in when able.

Please feel free to contact me, Vaughn Osterhout, or any of our section operating committee members to discuss your opportunities to continue and perpetuate the mission and success of both chapter and section by providing to the needs of its membership and community!

Section Operating Committee: Meetings open to San Diego Chapter membership and guests; (Only members/participants of the committee designated as North County Section Members on society membership roster will count towards number needed for a quorum or may vote on Section matters). Please contact Amy Leung, Section Chair, for the Section Operating Committee meeting schedule.

NC Section Elected Officers (2): Chairperson, Secretary/Treasurer (One year term from July 2018 to June 2019)

Section Officer Candidate Qualifications:

Candidates for Section officers shall be a Society member for one year prior to taking office; exceptions must be approved by the Chapter Executive Committee and the Area Director (Regional Vice President). However, only a Professional Member or Member may hold the office of Chairperson. Nominees must also be designated as a member of the North County Section on Society membership.

Please contact Cindy Reyes, Nominating Committee Chair at 760-694-4269 or safeinsandiego@gmail.com for details for consideration as an officer candidate for the 2018-19 term.
In Memoriam: Sam Cahan

It was recently learned that long-term San Diego ASSE member, Past-President, and life-long safety advocate Sam Cahan passed away on April 1, 2017, in Saratoga Springs, New York, with his loving family by his side. Sam was 100 years old.

For our readers who may not have had the privilege of knowing Sam, you may have heard of his name associated with the Sam Cahan President’s Award, awarded annually by the chapter president to a worthy recipient of his or her choosing. The recipient receives a $200 award. In 2013, Sam donated $1000 to the chapter to establish an honorarium fund, which the chapter has maintained. See the next page for a copy of the letter Sam sent to the Executive Committee, along with his donation. In memory of Sam’s life-long dedication to the safety profession, the name of the award will be changed to the Sam Cahan Memorial President’s Award.

Sam Cahan’s obituary can be found here:

August 7, 2013

Dear Dan:

I am indeed gratified and proud of our Chapter’s “Sam Cahan President’s Award,” presented for the first time during the last meeting. I can think of no better recipient than Cathi L. Marx, our dedicated safety professional and Chapter leader.

May I take this opportunity to help establish an honorarium fund to reward each recipient of the Chapter award a modest $200 to accompany the presentation? In this regard I am enclosing my check for $1,000 to initiate the suggestion and trust that the Chapter will approve the proposal.

I am proud of the Award. I am proud of my Chapter. May it continue to grow and sustain its role as the premier Chapter of the American Society of Safety Engineers.

With kind regards to all,

Sam Cahan
Fleet Driver Management from a Commercial Insurance Carrier’s Perspective

By Suzanne May, CSP, ARM, CRIS

Fleet and vehicle related insurance losses are on the rise with no apparent end in sight. Vehicle related losses represent one of the greatest insurance liabilities and expenses to both insurance carriers and employers. This presentation will be from the insurance carrier perspective and will discuss their strategy and approach to lowering and controlling fleet related insurance incidents and claims.

Speaker information: Suzanne May, CSP, ARM, CRIS

Suzanne May, CSP, ARM, CRIS is a Senior Construction Risk Control Consultant for Travelers Insurance. Suzanne’s path to safety has been unorthodox, to say the least. Starting her career as Music Educator, she left teaching and segued to insurance as an underwriter at State Compensation Insurance Fund. Shortly thereafter, she moved into loss control and found her niche in construction and heavy industrial work. Her path later brought her into private industry where she spent time with the team at Zenith Insurance before joining Travelers in their construction division.

Admiral Baker Clubhouse
3604 Admiral Baker Road, San Diego, CA 92120
Registration and Breakfast begins at 7:15 a.m.
Welcome and Speaker begins at 7:30 a.m.

$15 Members* with RSVP by 1/5/2018 by 5:00 P.M.
$20 No RSVP by 1/5/2018 and for Non-Members/Guests

*Members include: ASSE, ACWJPIA, AHMP, AIHA, IHPM, RNCN, RIMS, PARMA, CPCU, PWI, WUSMA

RSVP/Registration: Please RSVP OR register with payment by credit card on the San Diego ASSE Chapter website events page using this link:

Please note: RSVPs and pre-registrations are very helpful in determining the head-count for the lunch-eon catering. Those who RSVP may still pay by check, credit card or cash at the door if preferred.

Directions: Interstate 15 to Friars Road East; left onto Santo Road (traffic light); immediate right on Admiral Baker Road; go STRAIGHT at STOP sign; pass the recreation area and part of the golf course; road curves to right at the driving range; keep going all the way to the club-house parking lot—a total of .9 miles from Santo Road.
The Executive Committee met on Tuesday, December 5. Attending: Allison Long, Fernand Kuhr, Enrique Medina, David Ferguson, Steve Workman, Gary Couture, Amy Leung, Teresa Bonilla, Chris Malicki.

**TREASURER’S REPORT**

Teresa sent out the financial report for November 2017, showing current account balances for review and comment. Motion to approve was made, seconded, and passed unanimously. Members may view a copy of the report upon request to our President, Allison Long.

**OLD BUSINESS**

1. **Review Minutes from November 7, 2017:** Minutes were reviewed and changes to starting and adjournment times were completed. Motion to Approve – Teresa Bonilla. Second to the motion – Gary Couture. All were in favor.

2. **Leadership Conference October 12-14:** Enrique Medina attended the Leadership Conference and offered a proposal to remove the current two-tier pricing structure for San Diego ASSE Monthly Breakfast meetings. Discussion at the conference suggested there were increases in attendance.

   - Teresa Bonilla and Gary Couture suggested that the current two-tier structure demonstrates to attendees one of the benefits of membership.
   - The Executive Committee discussed polling the members through Survey Monkey.

**NEW BUSINESS**

1. **SD ASSE Holiday Luncheon** – Officers discussed logistics for the upcoming Holiday Luncheon.

- Discussion to promote ASSE membership and holding an officer position.
- Scott Simerson will present a short talk about benefits gained as a new officer.
- Discussion of Service Awards, centerpiece questions/contest among other topics.

2. **Professional Development Symposium (nee PDC) discussion.**

   - Chris Malicki will follow up on vendor table sales.
   - Chris will create a PDS flyer for distribution to vendors.

3. **San Diego ASSE Leadership Succession Planning Strategy:**

   - Allison Long introduced multi-year strategy for developing candidates for assuming officer roles.
   - A meeting notice will be sent out to form a committee.

4. **ASSE Chapter Legal Filings:** On the docket this session are updates to the Chapter By-Laws.

**COMMITTEE REPORTS**

1. **North County Section:** Amy Leung reported that the November 16 meeting included a LEGOLAND safety presentation from Cindy Reyes. See Executive Committee, page 12)
(Executive Committee, continued from page 11)

Section Leaders: Vaughn Osterhout is leading a Succession Planning committee.


6. Newsletter: Gary Couture published the newsletter on 11/30 but it didn’t get sent out to members until 12/4 due to a glitch in the software.

7. Website: Brian Vernetti—Not in attendance. Enrique Medina mentioned that there is no link to Facebook.

It was suggested that the EC seek volunteers for social media platform development.

8. Jobline: David Ferguson said there are currently 8 existing job postings on the San Diego ASSE website and 3 new ones including the Health and Safety Manager position at LEGOLAND making for a total of 11 postings.

The meeting was then adjourned by Allison at 8:04 AM.

Next EC Meeting: January 2, 2018—Call-in meeting

Next Event: January 9, 2018—Technical meeting at ABC. 7:30 am. Topic and Speaker: Fleet Driver Management from a Commercial Insurance Carrier’s Perspective presented by Suzanne May

Calendar of Special Events:

January, 2018

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<td>National Radon Action Month</td>
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<td>Cervical Health Awareness Month</td>
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<td>Martin Luther King Day</td>
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<td>21-27</td>
<td>Healthy Weight Week</td>
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<td>22-28</td>
<td>National Drug and Alcohol Facts Week</td>
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View the motion: [https://www.asse.org/assets/1/7/San_Diego_Chapter_Bylaws_Amendment_Motions.pdf](https://www.asse.org/assets/1/7/San_Diego_Chapter_Bylaws_Amendment_Motions.pdf)

View a copy of our chapter’s bylaws with the proposed amendments: [https://www.asse.org/assets/1/7/San_Diego_Chapter_PROPOSED_By-Laws_12-2017.pdf](https://www.asse.org/assets/1/7/San_Diego_Chapter_PROPOSED_By-Laws_12-2017.pdf)

We will hold a member vote on these proposed changes at an upcoming meeting of the chapter, most likely on February 13, 2018.

For more information or questions, please contact your chapter President Allison Long at asse.allie@gmail.com.

Thank you!
The San Diego Chapter of the American Society of Safety Engineers (ASSE) is proud to announce the

2018 Professional Development Symposium

March 13, 2018
7:30 AM to 4:00 PM (registration opens at 6:45 AM)

Location: Handlery Hotel Mission Valley – 950 Hotel Circle North, San Diego

This day-long event will include presentations by eight fantastic speakers from diverse backgrounds. There will also be a vendor EXPO by many local and internationally known safety and risk control-related organizations.

Cost:
$125 per person (must register by January 31, 2018)
$150 per person after January 31, 2018
$1,000 per table of 10

Registration includes: Parking, continental breakfast, lunch, snacks & beverages throughout the day. Each registrant will also receive a USB flash drive with all of the speaker presentations.

Speakers include:*

| Dr. John Howard, MD, MPH, JD, LLM, MBA | Barbara Materna, Ph.D, CIH |
| Director, National Institute for Occupational Safety and Health (NIOSH) | Chief, Occupational Health Branch | California Department of Public Health |
| James Boretti, CSP | Peter Kuchinsky, CHST |
| ASSE Region 1 Regional Vice President | Risk Manager |
| State of the Region Address | Joint Powers Insurance Authority |
| Alan Nevin | Dick Monod de Froideville |
| Director of Economic and Market Research | Safety Professional |
| Xpera Group | Cal OSHA Enforcement (retired) and Instructor: California State University @ Dominguez Hills |
| Claire Wilson, Doctor of Physical Therapy | Steve Workman |
| Ergonomist | Departmental Safety Coordinator |
| Herman Miller, Inc. | San Diego County Sheriff |

*see the following pages for speaker topics and bio’s.

Sponsorship and Vendor EXPO opportunities (see the following pages for details)
Dr. John Howard, MD, MPH, JD, LLM, MBA
Director, National Institute for Occupational Safety and Health (NIOSH)
Keynote Speaker

Topic: The Future of Work from the NIOSH Perspective

John Howard is the Director of the National Institute for Occupational Safety and Health and the Administrator of the World Trade Center Health Program in the U.S. Department of Health and Human Services. Dr. Howard was first appointed NIOSH Director in 2002 during the George W. Bush Administration and served in that position until 2008. In 2009, Dr. Howard worked as a consultant with the US-Afghanistan Health Initiative. In September of 2009, Dr. Howard was again appointed NIOSH Director and was reappointed in 2015. Prior to his appointments as NIOSH Director and WTC Health Program Administrator, Dr. Howard served as Chief of the Division of Occupational Safety and Health in the State of California’s Labor and Workforce Development Agency from 1991 through 2002. Dr. Howard earned a Doctor of Medicine from Loyola University of Chicago; a Master of Public Health from the Harvard University School of Public Health; a Doctor of Law from the University of California at Los Angeles; and a Master of Law in Administrative Law and Economic Regulation, and a Master of Business Administration in Healthcare Management, both degrees from The George Washington University in Washington, D.C.

Barbara Materna, Ph.D, CIH
Chief, Occupational Health Branch
California Department of Public Health

Topic: OHB Role in Workplace Safety

Barbara Materna, Ph.D., CIH is the Chief of the Occupational Health Branch, in the California Department of Public Health, a position she has held for the last 15 years. Dr. Materna is a Certified Industrial Hygienist whose career in occupational health has primarily been in state and local government public health programs. Some of the worker health topics she has studied include perchloroethylene in dry cleaning, exposures to wildland firefighters, occupational lead poisoning, lung disease in flavor manufacturing workers, and aerosol transmissible diseases. She has a Ph.D. in Environmental Health Sciences from the University of California at Berkeley.
James Boretti, CSP
ASSE Region 1 RVP
State of the Region Address

Topic: State of ASSE Region #1

James Boretti, CSP, has over 30 years of experience, and an extensive background in the field of Safety & Health. James is President of Boretti, Inc., a professional SH&E firm providing a broad range of technical and business safety solutions. He has successfully consulted with a wide range of clients and industries, including healthcare, manufacturing, television, construction and agricultural environments. His efforts have resulted in measurable improved operational efficiency and productivity, lowered insurance rates, reduced claims frequency, and OSHA compliance.

James is Regional Vice President of Region I for the American Society of Safety Engineers and a frequent Society speaker. He is a Certified Safety Professional (CSP), a Professional Member of the ASSE, and member of the ASSE Code of Conduct Committee. He teaches safety courses for the University of California, Irvine, in ergonomics and sustainability / social compliance. James is well versed in ISO and other non-governmental organization (NGO) voluntary and marketplace certifications for safety, environmental, and sustainable operations.

Peter Kuchinsky, CHST
Risk Manager
Joint Powers Insurance Authority

Topic: Regulatory Update: What’s New on the Compliance Front?

Peter is the Risk Manager for Joint Powers Insurance Authority (JPIA), who’s philosophy is rooted in its mission to provide innovative risk management solutions to its members, which is demonstrated through the Authority’s many different programs and services. These solutions comprise the Authority’s strategic approach to risk management, called LossCAP, that enables members to access expertise in insurance, claims, training, litigation, contracts, governmental entity exposures, and loss control.
Speaker Summaries

Alan Nevin
Director of Economic and Market Research
Xpera Group

Topic: The Great Divide: The True Story of the Workforce in America Tomorrow

With more than 25 years in practice, Mr. Nevin is considered the “Dean of Real Estate Feasibility Research” in Southern California. His extensive background in demographics, real estate economic research, valuations, and forensic expert witness services places him among the educational and analytical leaders in his field. He was previously the Chief Economist for the California Building Industry Association. He is presently Team Director of the Market Research and Forensic Services Division of Xpera Group.

Dick Monod de Froideville
Safety Professional
Cal OSHA Enforcement (retired) and Instructor: California State University @ Dominguez Hills

Topic: Pitfalls to Avoid: Safety Management from a Former Compliance Officer’s Perspective

Dick’s primary goal is to develop organizational safety and health culture through a systems approach in the delivery of goods and services. This is accomplished by identifying, evaluating, and controlling commercial/industrial processes and human activity risk factors relative to the regulatory environment. His specialties include OSHA compliance, hazard assessment, motivation, training and mentoring.
Claire Wilson, Doctor of Physical Therapy
Ergonomist
Herman Miller, Inc.

Topic: Ergonomics From the Doctor and the Workman

Claire Wilson earned her Doctorate of Physical Therapy from the University of St. Augustine in San Marcos, CA. Prior to joining Herman Miller, she worked on the rehabilitation side of ergonomics in an outpatient orthopedic clinic. She has treated thousands of patients with preventable work-related injuries, most frequently from the office setting. This experience sparked her interest in human factors, and she now seeks to cure ergonomic injury at the source through education and human-centered environmental design.

As a physical therapist and past yoga instructor, Claire offers insight for her clients to create spaces that increase health and happiness. She is passionate about applying her knowledge of the body and mind to bring humanity back to the work place.

Steve Workman
Departmental Safety Coordinator
San Diego County Sheriff

Topic: Ergonomics From the Doctor and the Workman

Steve Workman, CEAS, holds a B.S. from National University and A.S. from Vincennes University.

Steve has been a professional member of the San Diego ASSE chapter for 19 years. In 2010 he served as Chairman of the Southwest Safety Conference and has since participated in organizing the local ASSE chapter's 2015, 16, 17 and 2018 Professional Development Conferences. He was 1st introduced to ergonomics during a 26 year career at NASSCO (Jobs included; Electrician, Human Resources, Safety Rep.). In June of 2005 Steve was hired as Human Resources / Safety Officer at COBHAM Electronics. In February of 2011 he earned designation of Certified Ergonomics Assessment Specialist (CEAS) from Back School of Atlanta. Finally, in February of 2014 he was hired as San Diego County Sheriff Office Departmental Safety Coordinator.
**Sponsorship and Vendor Opportunities**

**Sponsorship**

Your organization can participate as a valued sponsor at his event by sponsoring the beverage station, breakfast, lunch, or parking. Cost is $200 per sponsorship.

Included in sponsorships are verbal recognition at the event, your company logo or sign located at the sponsored item, and your logo as an event sponsor displayed on the San Diego ASSE website for a period of one year.

**Vendors**

Your organization can participate as an EXPO vendor for $400.

As a vendor, your organization will have the opportunity to display your company’s products or services and also interact and network with all of the event attendees. A number of planned breaks and “vendor” time will be provided during the event.

Included as a vendor participant you will receive:

- Parking validation (2)
- 3’ x 6’ table and two chairs in the vendor area.
- Breakfast and lunch (2).
- A reserved vendor table in the ballroom that will allow you to attend each speaker presentation.
- 30-60 seconds of stage time to introduce yourself and your organization to the group.
- Your company logo as a vendor participant displayed on the San Diego ASSE website for a period of one year.

To register as a Sponsor or Vendor, go to:

All registration will close on February 26, 2018.

For more information about this event please contact:

Chris Malicki, SD ASSE Past President

cmalicki@cavignac.com

619-718-1953
PARK RIDGE, Illinois — The American Society of Safety Engineers (ASSE), the world’s oldest professional safety organization, pledges to work with its extensive network of members and stakeholders to help address fatal occupational injuries that increased for the third straight year according to newly released data from the U.S. Bureau of Labor Statistics (BLS). The BLS reported there were 5,190 workplace fatalities in the United States in 2016, up 7 percent from 2015. The fatal injury rate per 100,000 full-time equivalent workers rose from 3.4 to 3.6 in the same period.

“Our goal as a leading occupational safety and health society is to bring best practices into the spotlight at all companies in every industry,” said ASSE President Jim Smith, M.S., CSP. “We know that more employers need to shift from a compliance-based approach to a risk-based strategy when addressing safety concerns. When that consistently occurs, we’ll see reductions in the fatal workplace injury rate across the country.”

ASSE, which has more than 37,000 members worldwide, recently has been involved in several efforts to produce safer work environments by helping to strengthen the role of the occupational safety and health professional.

In mid-December, ASSE convened its newly formed Hispanic Outreach Working Group to take steps toward multiple strategic objectives, including improved workplace safety for the vulnerable Hispanic population. A key component of this approach is raising awareness of the safety issues affecting this population through education for ASSE members as well as outreach to the Hispanic community.

In early November, ASSE brought together dozens of industry leaders and safety experts for a research workshop, knowing that additional scientific studies and a broad sharing of existing data are needed by safety and health practitioners to better protect workers. Attendees discussed the needs of safety and health researchers, identified gaps in current research, and explored how new studies could help generate solutions in various business settings.

“Putting more evidence-based data into the hands of safety professionals will enable them to better design and execute safety and health management programs, which keep people alive and healthy on the job,” Smith said.

In September, ASSE joined more than 40 organizations around the globe in the landmark signing of the Singapore Accord. Spearheaded by the International Network of Safety and Health Practitioner Organizations, the Accord presents a global capability framework for the occupational safety and health professional that will raise competencies and increase the effectiveness of the role. The framework defines the roles, skills, knowledge and qualifications recommended for university-educated safety professionals and vocationally trained practitioners. It is viewed as a cornerstone of stimulating preventive actions and improving workplace safety.

“Having competent professionals practicing and promoting injury prevention is a key element in managing risk,” Smith said. “The global capability framework raises the bar and redefines the value of the safety professional.”

In May, ASSE crafted an “OSHA Reform Blueprint” that detailed its vision for the Occupational Safety and Health Administration. The proposal called for reforms to emphasize the management of risk, focus the agency’s efforts on the leading causes of fatalities, and fill legislative and regulatory gaps that limit OSHA’s ability to better protect workers. With more than 100 years of experience in the safety field, ASSE looks forward to working with new OSHA leadership in 2018 to advance workplace safety in a multitude of innovative ways.
OSHA and the National Association of Women in Construction Renew Alliance to Protect Safety and Health of Female Construction Workers

December 15, 2017

WASHINGTON, DC – The Occupational Safety and Health Administration (OSHA) and the National Association of Women in Construction (NAWIC) recently renewed their alliance to continue promoting safe and healthful working conditions for female construction workers.

The five-year alliance will focus on hazards of particular concern to women in the construction industry, including personal protective equipment selection, sanitation, and workplace intimidation and violence.

“Women represent a small, but growing segment of the construction workforce,” said Deputy Assistant Secretary of Labor for Occupational Safety and Health Loren Sweatt. “OSHA’s renewed alliance with NAWIC will continue to promote innovative solutions to safety and health hazards unique to female construction workers.”

Alliance participants will share with employers and workers information on recognizing and preventing workplace hazards in construction, as well as information on OSHA campaigns, including the National Safety Stand-Down to Prevent Falls in Construction; Heat Illness Prevention; and the Safe + Sound Campaign for Safety and Health Programs.

NAWIC, formed in 1955, provides educational and professional development opportunities to more than 4,000 women working in construction.

The OSHA Alliance Program fosters collaborative relationships with groups committed to worker safety and health. Alliance partners help OSHA reach targeted audiences, such as employers and workers in high-hazard industries, giving them better access to workplace safety and health tools and information.

OSHA publishes fact sheet on safe baggage handling at cruise ship terminals

November 27, 2017

Washington – A recently released fact sheet from OSHA is intended to protect longshore workers who handle baggage at cruise ship terminals.

Porters and baggage handlers frequently bend, kneel, crouch or crawl in unnatural positions while working, making them susceptible to injuries, the fact sheet states. The resource encourages employers to promote safe lifting techniques. Tips include:

- Turn with your feet while lifting. Don’t twist your waist.
- Don’t stack baggage above shoulder height.
- Use alternate routes if transporting baggage over slippery or uneven surfaces.

The fact sheet also offers tips on using equipment, including carts, cages or forklifts:

- Only use equipment in good working condition.
- Don’t deviate from instructions when operating mechanical equipment.
- Use restraining devices on cages, when necessary.
- Don’t stack bags too high.
- Practice extra caution when using pallet jacks to transport baggage.
- Follow established traffic patterns and be mindful of your surroundings.
Arlington, VA – More than 40 percent of health care professionals who reported at least one symptom of influenza during a recent flu season did not stay home from work, according to a new study from the Centers for Disease Control and Prevention.

Researchers looked at data from a survey of 1,914 health care workers conducted during the 2014-2015 flu season. They found that of the 414 respondents who reported at least one symptom of the flu — fever, cough, sore throat or some combination of the three — 183 chose to work regardless.

The most common reasons the health care professionals gave for working while sick were:

- Could still perform job duties
- Not feeling “bad enough” to miss work
- Did not think they were contagious
- Obligation to colleagues
- Too difficult to find co-workers to cover shifts

The researchers recommend that employers provide “clear communication of workplace policies and expectations” for health care workers taking sick leave when experiencing at least one flu symptom. They also suggest an examination of paid sick leave policies, training to modify health care professional “social and cultural norms,” and the use of backup workers to take over for sick colleagues.

“The statistics are alarming,” lead researcher Dr. Sophia Chiu said in a Nov. 1 press release. “At least one earlier study has shown that patients who are exposed to a health care worker who is sick are five times more likely to get a health care-associated infection. We recommend all health care facilities take steps to support and encourage their staff to not work while they are sick.”

The study was published in the November issue of the American Journal of Infection Control.
People who take certain prescription drugs often aren’t told their driving may be affected, study finds

Morgantown, WV — People who are prescribed sedatives or narcotics often receive warnings about the medications’ possible effect on driving ability, but those prescribed antidepressants or stimulants – such as attention deficit-hyperactivity disorder medications – aren’t cautioned as frequently, according to a recent study from West Virginia University.

Researchers examined responses to prescription drug-related questions from 7,405 respondents to the 2013-2014 National Roadside Survey. Of the respondents, 19.7 percent reported having used a potentially driving-impairing medication within the previous 48 hours.

Respondents who were prescribed sedatives (85.8 percent) or narcotics (85.1 percent) were more likely to report receiving some kind of warning about the side effects of medication on driving, often from a health care provider or pharmacist and/or drug label, than those prescribed stimulants (57.7 percent) or antidepressants (62.6 percent).

Stimulants can affect attention, aggressiveness and risk-taking, the researchers said, adding that antidepressants can act as a sedative.

“The vast majority of drivers who are recent users of prescription drugs that have the potential for impairment have come into contact with a physician, a pharmacist and a medication label,” Robin Pollini, the study’s lead author and associate director at the West Virginia University School of Public Health’s Injury Control Research Center, said in a Nov. 1 press release. “There’s an opportunity here that’s not being leveraged: to provide people with accurate information about what risks are associated with those drugs. People can then make informed decisions about whether they’re able to drive.”

The study was published online Oct. 31 in the Journal of Studies on Alcohol and Drugs.

Vast majority of Americans aren’t eating enough fruits and vegetables: CDC study

Washington — Nearly 9 out of 10 U.S. adults don’t consume the recommended daily servings of fruits and vegetables, according to a new study from the Centers for Disease Control and Prevention.

Researchers examined data from the 2015 Behavioral Risk Factor Surveillance System and estimated the percentage of daily fruit and vegetable consumption by state. The U.S. Department of Agriculture recommends adults eat at least 1-and-a-half to 2 cups of fruit and 2 to 3 cups of vegetables per day.

Survey results showed that only 12.2 percent of the 319,415 participants ate the recommended servings of fruits, and only 9.3 percent met the recommended daily intake for vegetables. Among states, West Virginia had the lowest percentage of both recommended fruit (7.3 percent) and vegetable (5.8 percent) consumption. Alaska had the highest vegetable consumption (12 percent), while the District of Columbia was top for fruit (15.5 percent).

Men, young adults and adults living in poverty are among the groups most at risk of not getting the proper nutrition, according to the study.

“The findings indicate the need to identify and address barriers to fruit and vegetable consumption,” CDC states in a Nov. 16 press release. “Previous studies have found that high cost, limited availability and access, and perceived lack of cooking/preparation time can be barriers to fruit and vegetable consumption.”

CDC points out that seven of the nation’s top 10 causes of death stem from chronic diseases, and a diet that includes the proper servings of fruits and vegetables can help reduce the risks for heart disease, some cancers, Type 2 diabetes and obesity.

The study was published Nov. 17 in CDC’s Morbidity and Mortality Weekly Report.
Southwest to restrict smart-bags with non-removable lithium batteries

By Mark Nensel
December 18, 2017

Southwest Airlines is joining the movement to restrict smart bags with non-removable lithium batteries, following similar guidelines announced by fellow US carriers Delta Air Lines, American Airlines and Alaska Airlines, as well as Air Canada, in early December.

Effective Jan. 15, 2018, Southwest will no longer accept smart bags if the lithium battery cannot be removed, according to new rules released by the Dallas-based carrier Dec. 15.

Smart bags are recently introduced luggage products that utilize integrated lithium batteries that power imbedded electronics, such as USB ports for recharging personal electronic devices (PEDs), self-weighing technology and even motors that power the bag’s wheels and allow it to keep up with its owner.

All four US airlines instituting the policy cite FAA guidelines, which restrict lithium ion batteries in airline cargo holds to avoid runaway fire incidents if the batteries ignite inflight.

Southwest will allow smart bags with a removable lithium battery to be transported into the cabin as carry-on baggage, and the battery may remain installed. “[But] if checking a smart bag is required at any time for any reason, the customer will need to remove the battery,” Southwest said. The customer would then have to keep the battery on their person, or in carry-on baggage, in the main passenger cabin.

“Customers traveling with smart bags should note that Southwest Airlines’ policy applies regardless of any manufacturer statement indicating the item is FAA or TSA ‘approved,’” the airline said, advising passengers to “[take] a few minutes to understand the bag’s battery placement and whether it can be removed ... [it will] save you time and improve your travel experience at the airport.”

Additionally, each Southwest passenger is now permitted to carry up to a maximum of 15 PEDs and a maximum of 20 spare batteries. However, all loose and spare batteries and power banks (i.e., portable chargers) must be protected from short circuit and transported in carry-on baggage only, the airline said.

Southwest also announced it will allow passengers to carry one book of safety matches or one “common” lighter on their person, effective Jan. 15, 2019, while also emphasizing that lighters and matches are prohibited from carry-on bags, and should never be placed in checked baggage. The policy differs somewhat from present TSA prohibited item guidelines, which state that “disposable and Zippo lighters without fuel are allowed in checked bags.” The same lighters are also allowed in carry-on bags, according to TSA.

Other major US carriers, such as United Airlines, JetBlue, Hawaiian Airlines and LCCs Frontier, Spirit, and Allegiant, have yet to make a statement clarifying their positions on transporting smart bags.

Source: http://atwonline.com/safety/southwest-restrict-smart-bags-non-removable-lithium-batteries
Who Should Attend?
The program is designed for industrial, government, and military personnel who are involved in, or responsible for hearing conservation and the dispensing of hearing protection devices. Attendees normally include: industrial hygienists, health and safety personnel, nurses, audiologists, consultants, engineers, medical staff.

Applicants should possess a basic understanding of noise measurement terminology and existing noise legislation, although attendance is open to all who are interested.

Course Description
Administration of a comprehensive and effective hearing conservation/hearing loss prevention program consists of more than merely purchasing and dispensing hearing protectors. Audiometric testing, education and motivation, and program evaluation are but a few of the additional important aspects of an overall program. This seminar will review these issues and others in a practical and realistic manner, providing state-of-the-art recommendations to ensure protection of the worker and compliance with the law.

Emphasis will be placed upon an understanding of how hearing protectors function, how they are tested and rated, how they perform in the real world, and how they affect employees’ ability to function on their jobs.

Commercially available products will be discussed with respect to their performance and selection, fit, use, and care. New evidence supporting the benefits of individual fit testing will be presented.

Attendees will learn about best practices for monitoring the hearing health of noise-exposed workers, effective use of audiometric test data, identification of standard threshold shifts (STS), and determination of work-relatedness. The importance of worker training and motivation will be emphasized along with interactive techniques that can be used to make annual training programs more engaging and memorable.

Materials Provided
Attendees will receive handouts of the presentations and a list of useful resources. Flash drives with additional material will be available.

Continuing Education
Requirements
Full-day attendance and completion of a course evaluation form is required.

This program offers up to 6.5 contact hours (1.0 CEU) from the Centers for Public Health Education and Outreach of participation in a structured continuing education experience under responsible sponsorship and qualified instruction.

Participants are expected to claim contact hours only for actual time spent in this learning activity. This activity is co-provided by the University of Minnesota School of Public Health.

This program is designed to meet the criteria for ABOHN recertification

This program has been designed to meet the criteria for 1.0 COC as specified by the Board of Certified Safety Professionals.

This program contains 6.5 hours of technical content which can be claimed for ABIH CM credit (1.0 CM Point).

Registration
Register online at: www.3m.com/hearingseminars.

Enrollment is limited. Acknowledgement of your registration will be made. We recommend you submit your registration promptly. For more information contact Kelli Betz 651 331-0455 k5betz@mmm.com

Please let us know in advance if you have special needs or require an assistive listening device.

This Hearing Seminar is offered at no cost to attendees. Expenses, including breaks and lunch, are paid by 3M (a $300 value!). To adequately plan for food and material costs of our attendees, we ask that you only register for seminars that you are able to attend. Should a need for cancellation arise, notify us as soon as possible, so that others may attend in your absence.
Program

7:30 AM Registration
8:00 AM Hearing Loss Prevention - The Big Picture
Health effects related to noise exposure, and human factors that influence program success.
8:30 AM Hearing Protector Testing, Rating, and Performance
How hearing protection devices (HPDs) work, rating systems, factors that influence how well they work and workplace fit testing as a best practice
9:30 AM Break
9:45 AM Selection, Fitting and Care of HPDs
Review of popular products, proper fitting techniques, guidance on HPD selection and answers to frequently asked questions
10:30 AM Break
10:45 AM An ounce of prevention: A Best Practices Approach
Integrating a best practices approach into the design and management of the HLPP. Practical ideas to increase effectiveness, such as using a team approach, Prevention through Design strategies, early identification of hearing shift and HLPP evaluation will be offered.
11:30 AM Standard Threshold Shift: Friend or Foe?
Standard Threshold Shift (STS) and recordable hearing loss are defined and tips provided for turning STS cases from negative events to positive opportunities for prevention.
12:15 PM Complimentary buffet luncheon
1:15 AM Communicating in Noise
Effects of hearing protectors on the audibility of speech and other sounds, tips for communicating, specialized HPDs to enhance face-to-face, wireless, and 2-way radio communication.
2:00 AM Recordable Hearing Loss and Determining Work-Relatedness Definitions and factors in determining work related hearing loss including contribution of non-occupational exposures, and examples of case studies.
2:45 PM Break
3:00 PM Ears-On Training
Worker training tips and resources with emphasis on the importance of motivation to achieve change in knowledge, attitudes and behaviors.
4:00 PM Course Evaluation and Continuing Education Certificates
4:15 PM Adjourn

Faculty

Ted Madison, M.A., CCC-A

Ted Madison is a Technical Service Specialist for the 3M Personal Safety Division providing technical support, education and training in hearing loss prevention and hearing protection. He received a Master’s degree in Audiology from The University of Iowa in 1984. Ted is a CAOHC-certified course director at the Midwest Center for Occupational Health and Safety at the University of Minnesota. The National Hearing Conservation Association (NHCA) awarded Ted with Michael Beall Threadgill Award for outstanding leadership and distinguished service in 2008 and its Outstanding Lecture Award in 2002. He is a Past President of NHCA, a certified member of the American Speech-Language-Hearing Association (ASHA), a fellow of the American Academy of Audiology (AAA), and a representative of the American Industrial Hygiene Association (AIHA) to the ANSI S3 Biocoustics committee. When time allows, Ted brings his passion for hearing loss prevention into the classroom as a Dangerous Decibels™ educator, teaching young people about the joys of hearing and encouraging them to make healthy hearing choices.

Laurie Wells, Au.D.

Laurie Wells is a board-certified audiologist and Regulatory Affairs Specialist for 3M Personal Safety Division. She received her Master’s degree from University of Arizona and her clinical doctorate degree from Salus University School of Audiology. Laurie is a Certified Professional Supervisor of the Audiometric Monitoring Program®. She provided audiology review, audiometric database analysis, assessment of hearing protection devices, employee/employer education, and employee noise exposure assessment for hearing conservation programs both large and small. Laurie is Chair of the Council for Accreditation in Occupational Hearing Conservation (CAOHC) and as a Certified Course Director has taught numerous CAOHC courses, graduate audiology courses, and made frequent presentations at professional conferences. Laurie is past-president of the National Hearing Conservation Association (NHCA), and served on the NHCA board from 1999-2007. She has been awarded both the Michael B. Threadgill Award and the Outstanding Speaker award by the NHCA. She is a member of the Acoustical Society of America, American Academy of Audiology, American Industrial Hygiene Association (AIHA), American Speech-Language-Hearing Association, and Colorado Academy of Audiology.

Relevant financial and nonfinancial relationships:

Ted Madison, Instructor, employed by 3M
Disclosure: Financial - Technical Service Specialist at 3M, a manufacturer of hearing protection products. Salary and travel expenses are paid by 3M. Non-financial - No relevant nonfinancial relationship exists.

Laurie Wells, Instructor, employed by 3M.
Disclosure: Financial - Regulatory Affairs Specialist at 3M, a manufacturer of hearing protection products. Salary and travel expenses are paid by 3M. Non-financial - No relevant nonfinancial relationship exists.

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PRODUCT SAFETY RECALLS:


Hempler Foods Group, LLC Recalls Pepperoni Products due to Possible Extraneous Material Contamination

WASHINGTON, Jan. 4, 2018 – Hempler Foods Group, LLC, a Ferndale, Wash. establishment, is recalling approximately 4,068 pounds of pepperoni sticks products that may be contaminated with extraneous material, specifically metal, the U.S. Department of Agriculture’s Food Safety and Inspection Service (FSIS) announced today.

The pepperoni stick items were produced on Oct. 10, 2017. The following product is subject to recall: [View Label (PDF only)]

- 2.25-lb. vacuum-packed packages containing “HEMPLER’S FAMILY CLASSIC PEPPERONI NATURAL SMOKE FLAVORING ADDED” with a “packed on” date of 10/10/2017 and case code 59716.

The product subject to recall bears establishment number “EST. 6410” inside the USDA mark of inspection. These items were distributed for institutional use and shipped to retail locations in Eastern Washington.

The firm notified FSIS after receiving three consumer complaints, reporting small metal pieces in the pepperoni products.

There have been no confirmed reports of adverse reactions due to consumption of these products. Anyone concerned about an injury or illness should contact a healthcare provider.

Consumers who have purchased these products are urged not to consume them. These products should be thrown away or returned to the place of purchase.

FSIS routinely conducts recall effectiveness checks to verify recalling firms notify their customers of the recall and that steps are taken to make certain that the product is no longer available to consumers. When available, the retail distribution list(s) will be posted on the FSIS website at [www.fsis.usda.gov/recalls](http://www.fsis.usda.gov/recalls). Consumers with questions about the recall can contact Arlie Jacobs, vice president of Sales and Marketing, at Hempler Foods Group’s consumer line at (360) 312-1413. Media with questions about the recall can contact Stephen Bates, president and CEO of Hempler Foods Group at (360) 380-6696.

Consumers with food safety questions can "Ask Karen," the FSIS virtual representative available 24 hours a day at [AskKaren.gov](http://AskKaren.gov) or via smartphone at [m.askkaren.gov](http://m.askkaren.gov). The toll-free USDA Meat and Poultry Hotline 1-888-MPHotline (1-888-674-6854) is available in English and Spanish and can be reached from 10 a.m. to 6 p.m. (Eastern Time) Monday through Friday. Recorded food safety messages are available 24 hours a day. The online Electronic Consumer Complaint Monitoring System can be accessed 24 hours a day at: [http://www.fsis.usda.gov/reportproblem](http://www.fsis.usda.gov/reportproblem).
HP Recalls 50,000 Lithium-Ion Laptop Batteries Over Fire Risk

Affected consumers should download fix while waiting for replacement

By Allen St. John, Consumer Reports

January 4, 2018

HP announced today that it is recalling the lithium-ion batteries in more than 50,000 laptops because of the danger of fire in cases of battery malfunction.

"These batteries have the potential to overheat, posing a fire and burn hazard to customers," the company said in a statement. "For this reason, it is extremely important to check whether your battery is affected."

The recall affects the battery, not the entire computer. Consumers should run HP’s Validation Utility software to determine if their battery has been recalled. If the battery needs to be replaced, they should then install an update that will put the device in Battery Safe Mode, which will discharge the battery and prevent it from being charged until it’s replaced. This update will allow consumers to continue using the computers safely with AC power while they wait for a new battery.

Since the batteries in most affected models are not user-replaceable, HP will send a technician to the consumer's location to install the replacement.

The Details

Devices Recalled: The recall involves lithium-ion batteries for the HP ProBook (64x G2 and G3 series, 65x G2 and G3 series); HPx360 310 G2; HP Envy m6; HP Pavilion x360; HP 11; and HP ZBook (17 G3, 17 G4, and Studio G3).

About 50,000 computers containing the recalled batteries were sold at national retailers including Best Buy, Amazon, and the HP website between December 2015 and December 2017. An additional 2,600 units were sold in Canada.

The batteries were also sold as accessories or replacement batteries for the products above and the HP ZBook Studio G4 mobile workstation.

The Problem: According to the Consumer Product Safety Commission, HP has received eight reports of batteries overheating, melting, or charring. The malfunctioning batteries resulted in three incidents of property damage totalling $1,500 and a single first-degree burn to the hand.

The Fix: Consumers should visit HP’s website and download the utility to identify recalled batteries. It also provides the instructions and software to enable HP’s “Battery Safety Mode.”

Consumers can also use the site to order a free replacement battery, which HP will install at no cost by sending a technician to your home.

How to Contact the Manufacturer:

Visit www.HP.com/go/batteryprogram2018

CPSC Recall Number: 18-077
**U.S. DOT National Highway Traffic Safety Administration Vehicle Recalls**

<table>
<thead>
<tr>
<th>Make</th>
<th>Model</th>
<th>Model Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>HONDA</td>
<td>VT1300CX FURY</td>
<td>2010, 2016-2017</td>
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**NHTSA Recall ID Number:** 17V805  
**Manufacturer:** Honda (American Honda Motor Co.)  
**Subject:** Fuel Tank Welds Missing Causing Fuel Leak

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**NHTSA Recall ID Number:** 17V812  
**Manufacturer:** Ducati North America  
**Subject:** Front Brake Master Cylinder Failure

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<td>DUCATI</td>
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**NHTSA Recall ID Number:** 17V822  
**Manufacturer:** Volkswagen Group of America, Inc.  
**Subject:** Curtain Air Bag May Not Deploy Properly/FMVSS 226

<table>
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<tr>
<th>Make</th>
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<tr>
<td>AUDI</td>
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**NHTSA Recall ID Number:** 17V823  
**Manufacturer:** Chrysler (FCA US LLC)  
**Subject:** Contaminated Brake Fluid may Affect Braking

<table>
<thead>
<tr>
<th>Make</th>
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<tr>
<td>ALFA ROMEO</td>
<td>GIULIA</td>
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<tr>
<td>ALFA ROMEO</td>
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**NHTSA Recall ID Number:** 17V834  
**Manufacturer:** Maserati North America, Inc.  
**Subject:** Fuel Leakage Within The Engine Compartment

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<tr>
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<tr>
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U.S. DOT National Highway Traffic Safety Administration Vehicle Recalls

NHTSA Recall ID Number : 17V831
Manufacturer : Toyota Motor Engineering & Manufacturing
Subject : Incorrect Load Information on Label/FMVSS 110

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NHTSA Recall ID Number : 17V787
Manufacturer : Ford Motor Company
Subject : Driver Side Air Bag Inflator May Rupture

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NHTSA Recall ID Number : 17V788
Manufacturer : Volkswagen Group of America, Inc.
Subject : Fuel Line May Leak Fuel

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NHTSA Recall ID Number : 17V784
Manufacturer : Kia Motors America
Subject : Inflator Component may Detach During Deployment

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NHTSA Recall ID Number : 17V795
Manufacturer : Aston Martin The Americas
Subject : Battery Cable may Short Circuit

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NHTSA Recall ID Number : 17V796
Manufacturer : Aston Martin The Americas
Subject : Park Pawl may not Engage, Allowing Vehicle to Move

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<td>VIRAGE</td>
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### NHTSA Recall ID Number: 17V712
**Manufacturer:** Chrysler (FCA US LLC)
**Subject:** Impact Sensor Housing may Fracture

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### NHTSA Recall ID Number: 17V714
**Manufacturer:** Mercedes-Benz USA, LLC.
**Subject:** Power Steering may Malfunction and be Disabled

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<td>MERCEDES MAYBACH</td>
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### NHTSA Recall ID Number: 17V716
**Manufacturer:** Nissan North America, Inc.
**Subject:** Front Passenger Seat Welds/FMVSS 202/207

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### NHTSA Recall ID Number: 17V717
**Manufacturer:** Toyota Motor Engineering & Manufacturing
**Subject:** Inoperative Electronic Parking Brake/ FMVSS 135

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### NHTSA Recall ID Number: 17V719
**Manufacturer:** BMW of North America, LLC
**Subject:** Software Error for Instrument Panel/FMVSS 101

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### NHTSA Recall ID Number: 17V727
**Manufacturer:** BMW of North America, LLC
**Subject:** Improperly Torqued Wishbone Suspension Bolts

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<tr>
<td>BMW</td>
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### NHTSA Recall ID Number: 17V732
**Manufacturer:** Chrysler (FCA US LLC)
**Subject:** Passenger Air Bag Inflator May Be Loose

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<th>Make</th>
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<tr>
<td>JEEP</td>
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### NHTSA Recall ID Number: 17V767
**Manufacturer:** Ford Motor Company
**Subject:** Front Seat Adjuster Pivot Bolts may Loosen

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<tbody>
<tr>
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<tr>
<td>FORD</td>
<td>F-150</td>
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HELPFUL LINKS AND OTHER INFORMATION

American Industrial Hygiene Association: http://www.aiha.org/
American Red Cross: http://www.redcross.org/
American Society of Safety Engineers Main Website: http://www.asse.org/
ASSE Body of Knowledge: http://www.safetybok.org/
ASSE Risk Assessment Institute http://www.oshrisk.org/
ASSE Center for Safety and Health Sustainability http://www.centershs.org/
California Division of Occupational Safety and Health (DOSH), (Cal/OSHA): http://www.dir.ca.gov/dosh/
Center for Disease Control and Prevention (CDC): http://www.cdc.gov/
Environmental Protection Agency (EPA): http://www.epa.gov/
FEMA “Be Ready” Website: http://www.ready.gov/
Mine Safety and Health Administration (MSHA): http://www.msha.gov/
National Institute of Health Sciences (NIH): http://www.niehs.nih.gov/
National Institute of Occupational Safety and Health (NIOSH): http://www.cdc.gov/niosh/
Occupational Safety and Health Administration (OSHA) Main Website: https://www.osha.gov/
San Diego ASSE Website: http://sandiegoasse.org/
US Chemical Safety Board (CSB): http://www.csb.gov/