Dear Fellow San Diego Safety Professionals,

I have just returned from representing our chapter at the Region Operating Committee meeting hosted by the Columbia-Willamette Chapter in Portland, Oregon. It was an amazing experience to be able to commune with our fellow Region I chapters to share ideas and collaborate on providing the best resources and tools that best serve our individual chapter memberships as well as the region as a whole.

I have lots of great membership information to share and report. Some I will go over here in this month’s President’s Catch and the rest in more detail during our upcoming chapter meetings. It was two days of in-depth “melding of the minds” of all 19 chapters that comprise Region I. To find out more about our sibling chapters and activities, please visit the Region I website: region1.asse.org (there is no “www.” in front of the address).

Some interesting tidbits:

Did you know that we refer to our main governing body as “Society” as we are truly an international organization? We have 143 chapters in the United States and 10 chapters outside the USA (Nigeria is one of them).

ASSE is the oldest professional safety society and is recognized as the thought leader of the profession by initiating new ideas, innovations and solutions to guide professionals.

65% of ASSE members are CSPs.

ASSE members represent more than 80 countries with over 37,000+ members.

That being said, there are a lot of resources available on the ASSE website available to all members. I invite you to explore the Society website, www.asse.org to see all the resources and references you have access to including: Safety Body of Knowledge, practice specialty and common interest group newsletters/magazines and portals.

For our members that are active duty military personnel or current reservists, you are entitled to a reduced ASSE annual membership fee of $15.00 until separation. Please contact Society
Lots of great stuff and I am running out of room.... So I will stop and remind you about our upcoming breakfast meeting on Tuesday, October 13th on Respiratory Fit Testing - Qualitative and Quantitative Methodologies presented by Miller Gunn of Occupational Health Dynamics.

November 10th’s meeting will be on hearing conservation programs presented by Dr. Colleen Moore of Synapse Advanced Audiology. At the North County Section’s luncheon meeting on November 19th the topic of discussion be NFPA 70E by Tim Reed.

Hope to see you soon!

Regards, Amy

EXECUTIVE BOARD CHAIR UPDATES

Government Affairs Committee:
By Tom Bernitt, CSP, CHMM, CMQ/OE, CQA

Comment period ending soon for several OSHA proposed rules

September 18, 2015
The comment periods are ending soon for these significant proposed rules from OSHA:
1. Clarification of Employer’s Continuing Obligation to Make and Maintain an Accurate Record of Each Recordable Injury and Illness — Amends recordkeeping regulations to clarify that the duty to make and maintain accurate records of work-related injuries and illnesses is an ongoing obligation. Comment period ends 9/28/2015.
2. Chemical Management and Permissible Exposure Limits (PELs) — Request for information on a number of technical issues related to OSHA’s rulemaking process for chemical hazards in the workplace. Comment period was originally scheduled to end on 4/8/2015 but was extended to 10/9/2015.
3. Occupational Exposure to Beryllium and Beryllium Compounds — Amends existing exposure limits for occupational exposure to beryllium and beryllium compounds in general industry. In addition, OSHA seeks comments on a number of alternatives, including a lower PEL, that could affect construction and maritime, as well as general industry. Comment period ends 11/5/2015.

All submitted comments must include the Agency’s name (OSHA), the title of the rulemaking, and the docket number. OSHA will place comments and other material, including any personal information provided, in the public docket without revision, and the comments and other materials will be available online at www.regulations.gov. Follow the instructions on the website for making electronic submissions.

EPA proposes rules to improve hazardous waste management, protect waterways
September 1, 2015
EPA is proposing two new hazardous waste rules to strengthen environmental protection while reducing regulatory burden on businesses. One of the pro-
posed rules will protect waterways, including drinking and surface water, by preventing the flushing of hazardous waste pharmaceuticals, and simplify the requirements for healthcare workers. The other rule will provide greater flexibility to industry while requiring new safeguards to protect the public from mismanagement of hazardous waste.

According to EPA, the proposed hazardous waste pharmaceuticals rule will make drinking and surface water safer and healthier by reducing the amount of pharmaceuticals entering the nation’s waterways. EPA’s proposal is projected to prevent the flushing of more than 6,400 tons of hazardous waste pharmaceuticals annually by banning healthcare facilities from flushing hazardous waste pharmaceuticals down the sink and toilet.

The proposed rule will reduce the burden on healthcare workers and pharmacists working in healthcare facilities by creating a specific set of regulations for these facilities, including hospitals, clinics, and retail stores with pharmacies and reverse distributors that generate hazardous waste.

EPA’s proposed generator rule will enhance the safety of facilities, employees, and the general public by improving labeling of hazardous waste and emergency planning and preparedness. The proposal will also reduce burden by providing greater flexibility in how facilities and employees manage their hazardous waste and make the regulations easier to understand.

EPA solicited public comment on improving hazardous waste management from states, healthcare facilities, retailers, facilities generating hazardous waste, and other key stakeholders. Both proposals directly address the challenges raised by these stakeholders in implementing and complying with hazardous waste regulations.

Both proposals are expected to be published in the Federal Register within the next few weeks, and EPA will accept public comments on them for 60 days following their publication.

California DTSC issues emergency guidance for handling hazardous materials in wildfires

September 16, 2015

California's Department of Toxic Substances Control (DTSC) has issued emergency guidance pertaining to the handling of hazardous materials in wildfires.

Handling Ash, Debris and Other Hazardous Materials from Burned Structures provides general guidance for the management of these materials and applies only to the emergency actions taken to clean up, contain, and dispose of the ash and debris from burned structures.

Management Options for Expedited Collection of Hazardous Wastes from Burned Areas provides guidance for managing hazardous waste(s) separated from ash and other fire debris in the fire emergency areas.

INITIAL STATEMENT OF REASONS

CALIFORNIA CODE OF REGULATIONS

TITLE 8: Section 3411 of the General Industry Safety Orders
Private Fire Brigades
—
Foot Protection
SPECIFIC PURPOSE AND FACTUAL BASIS OF PROPOSED ACTION

The purpose of this proposal is to update the private fire brigade/structural firefighting foot protection standard so that employers will be able to utilize more readily available materials in determining their compliance with the standard. The standard currently requires compliance with military standards that are hard to find. The proposal would allow, as an alternative, compliance with the 2013 version of the applicable national consensus standard, National Fire Protection Association (NFPA) 1971. By utilizing a state of the art standard that is easily obtainable for.
guidance, employee safety is enhanced.

California Code of Regulations, Title 8, Section 3411 contains standards regarding private fire brigades. Subsection (d) provides that personal protective clothing and equipment shall be commensurate with the provisions of Title 8, Division 1, Chapter 4, Subchapter 7, Article 10.1 that pertain to the type of firefighting involved. Two of those provisions pertaining to structural firefighters’ foot protection are Sections 3408(c) and (d)(2). Both reference a hard to find military specification. This proposal would give employers of private fire brigades the option of complying with provisions of the current national consensus standard regarding structural firefighting, NFPA 1971-2013, to the extent that those provisions concern turnout boots (the subject of Section 3408(c)) and sole penetration (the subject of Section 3408(d)(2)). By referencing the current national consensus standard, the proposal enhances employee safety by enabling employers to be more easily apprised of the level of safety that is to be maintained. This portion of the proposal is embodied in the new Sections 3411(d)(1) and (2).

In addition to the national consensus standard update, further additions are proposed to Section 3411 (d) to ensure that the State standards are at least as effective as the equivalent federal standard. The proposal clarifies that all protective footwear is to meet the foot protection requirements of Section 3385 of the General Industry Safety Orders for Class 75 footwear and addresses water resistance and testing for sole penetration according to the test protocols and testing parameters specified by the NFPA 1971-2013 standard, specifically Chapters 7.10.4 and 7.10.6 respectively. The effect of these amendments will be to ensure that protective footwear worn by private brigade structural firefighters will be safe for its intended use. In addition, this part of the rulemaking makes it clear that the California standard is at least as effective as the federal standard, as is required by Labor Code Section 142.2(a)(2). This portion of the proposal is embodied in the new Sections 3411(d)(3) through (6).

The prefatory portion of Section 3411(d) has been augmented to introduce the new subsections.

**REFERENCE TO COMPARABLE FEDERAL REGULATION**

The federal private fire brigade foot protection regulation, 29 CFR 1910.156(e)(2), contains specific standards that the protective footwear is to meet; it does not reference outside standards, such as those of the NFPA.

California achieves an equivalent level of safety by referencing the military and NFPA provisions embodied in the present proposal.

This proposal, nonetheless, adds provisions from the federal standard to Title 8, thereby diminishing the differences between the two.

**TECHNICAL, THEORETICAL AND/OR EMPIRICAL STUDIES, REPORTS OR DOCUMENTS RELIED ON BY THE BOARD**

Occupational Safety and Health Standards Board Petition No. 5352.

The Division of Occupational Safety and Health evaluation of Petition No. 5353.

The Occupational Safety and Health Standards Board decision regarding Petition No. 535

Copies of these documents are available for review Monday through Friday from 8:00 a.m. to 4:30 p.m. at the Standards Board Office located at 2520 Venture Oaks Way, Suite 350, Sacramento, California
Did You Resolve to Get Your ASP/CSP This Year?

Thinking about working on your ASP/CSP? If so, that’s outstanding and we are pulling for you! If you’d like to participate in an ASP/CSP study group, call Enrique Medina, CSP to start the ball rolling.

As a member of our Chapter, Enrique has volunteered his time (thank you Enrique!) to assist those interested in pursuing their ASP/CSP professional certification. Once Enrique hears from those that are interested, timeframes and locations can be identified.

Enrique can be reached at: (619) 297-1469. Or emedina@pulse-point.com

This is a great opportunity our Chapter appreciates. Call today!

Membership Chair:
By Brian Vernetti, CSP

I presented to a group of OSH students at UCSD Extension about the benefits of ASSE membership and my experiences in the EHS profession. Several of them expressed interest in joining and I provided them with student applications.

Welcome to our new members!

New Members San Diego Chapter:
- None (Let’s work on that, everyone!)

New Members North County Chapter:
- Chelsea Irion, Ingenium
- Jessica Mann, Green Futures Unlimited
- Lance Martin, Unknown

Job-Line
By David Ferguson

Looking for a new job? Visit our job-line at http://sandiegoasse.org/jobs/ to see current opportunities such as: EHS Manager (Dairy – Beverage); Commercial Construction Safety Position (Part-time); Safety Manager; Risk Control Consultant; Health & Safety Specialist; EH&S Program Specialist III; Risk Manager; Health and Safety Professional; Loss Control Consultant; Departmental Safety Coordinator.

Check out these and other great jobs today!
2016 PDC

Notes from our Professional Development Conference Committee Chair

ASSE San Diego Chapter Members

Please mark your calendars to attend the 2016 PDC on March 8, 2016. Details and registration opportunity shall be forthcoming.

Please contact Chris Malicki at cmalicki@smatrtsafetygroup.com for more information.

We look forward to seeing you all at the event!

Chris Malicki

Calendar of Special Events:

**October 2015**

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<tr>
<th>Date</th>
<th>Event</th>
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<td>1-31</td>
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<td>1-31</td>
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<td>National Breast Cancer Awareness Month</td>
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<td>International Day of Older Persons</td>
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<td>10</td>
<td>Put the Brakes on Fatalities Day</td>
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<tr>
<td>31</td>
<td>Halloween (CDC Safety Tips)</td>
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HAPPY HALLOWEEN

SAN DIEGO CHAPTER
The Executive Board met on Tuesday, September 1 at the Zenith office building in Mission Valley. Attending: Amy Leung, Chris Malicki, Allison Long, Valerie Stakes, Brian Vernetti, Enrique Medina, Cathi Marx, Gary Couture.

**TREASURER’S REPORT**

Allison reported that the statement was not available and that North County section had not provided their report, so these figures were preliminary. Motion made to approve report, seconded, to vote and passed.

Members may view a copy of the report upon request to our President, Amy Leung.

**OLD BUSINESS**

1. **Review / Approve Minutes** from August 4, 2015: Minutes were reviewed, including a revision, and a motion was made to accept the minutes. Motion seconded. Motion to vote, passed and carried.

2. **Feedback on August breakfast meeting**: The consensus was that the speaker was good, and very professional.

**PDC update, Chris Malicki**: Status of planning committee; Donation to PDC program: Chris reported on the first meeting of the PDC committee, which focused on the date, theme and venue location. The tentative date is 3/15/2016 (incorrectly reported as the 2nd Tuesday). The venues only allow reservations six months in advance for promotion and planning purposes. In addition to Cuyamaca College, other JCs are being contacted, as well as the Sempra/SDGE Innovation Center in Kearny Mesa. The committee decided to focus on finding dynamic speakers with something to say, and build a theme around them. The next meeting is on 9/23/15 at Smart Safety. Cathi reported that Cait Casey donated her President’s Award prize money, and additional personal funds to the Chapter to use for scholarships to the PDC. Some suggested splitting the donation between regular attendees and students. A scholarship application essay form developed by Dan Hopwood will be provided to those interested. Brian and Gary volunteered to lead the student scholarship essay contest and coordinate the selection process. Everyone was very appreciative of Cait’s generous gesture.

3. **SPY Award, Chris Malicki**: Chris reported that he had received three nominations from members. The board discussed the need to make greater efforts to educate the membership on the award qualifications, and to emphasize the importance of contributing to the local chapter, which is one of the criteria used by Society for the regional and Society SPY awards.

4. **ROC Meeting / Leadership Conference Attendance** – Amy will attend the September ROC in Oregon. Chris and Allison will attend the October 8-10 Leadership Conference.

5. **Chapter Tax Filing Status**: Amy reported that the chapter received a letter from the California Franchise Tax Board about our tax exempt status. She turned it over to Society for follow-up.

6. **December Luncheon, Cathi Marx**: Cathi reported that the venue will be at Admiral Baker Club on December 8, 2015 (See Executive Board, on page 8).
(Executive Board, continued from page 7)
from 11AM-2PM. The tentative cost will be $10 for members. The meeting will also be a benefit for San Diego Youth Services, and members will be asked to bring gift cards.

5. Combined Association Volunteer Organization (CAVO), Amy Leung: Amy is in the process of communicating with CABO to plan a fall event.

6. Chapter Annual Planning: Amy submitted the plan by the August 15 deadline.

NEW BUSINESS

1. Evening Social event: Amy & Cathi reported on their idea to honor Don Brown, a former safety film producer and long-term chapter member at the May 2016 social for his contributions to the San Diego safety community. Cathi later reported that Don has accepted and will make a presentation at the event. This dinner social will be in lieu of the May monthly breakfast meeting on the second Tuesday of the month.

2. Use of virtual meeting software for educational programming and meetings – Enrique presented a proposal for the chapter to subscribe to a web conferencing/meeting application, which would be used to hold ASP/CSP exam preparation study sessions for chapter members. He presented a comparative analysis of various web conferencing services providers. The board selected GoTo Meeting, which upgraded from 25 to 100 participants, will cost $588/yr. The chapter plans to also use this application for regular meetings. A primer on ASP/CSP certification covering the process, benefits, preparation services, and study strategies will be the topic of the January, 2016 breakfast meeting, and official launch of the pilot virtual study group. Enrique will make the presentation and will provide an opportunity for members to sign up.

3. Correction to last month’s minutes: In the section on participation in social events, the report that the Society ROC meeting will be in San Diego in the fall was incorrect. The minutes should have stated that Amy will make a presentation at the ROC meeting to try to have the meeting held in San Diego.

CHAIR REPORTS

North County: Cindy – Absent. No report.

Programs: Valerie – January 2016 will be the ASP/CSP presentation. Needs speakers for February, April, and June, 2016. Topics suggested included industrial ergonomics, and cyber hacking.

Membership: Brian – Welcomed new members in North County and San Diego. Brian will send updated list to Cindy. He is presenting on the safety profession at the UCSD Extension, and is trying to schedule presentations at SDSU Career Center, and will approach UCD and CSUSM next.

Public Affairs: Isaac Szmulowicz – Absent.

Governmental Affairs: Tom – Absent. No report.

Newsletter: Gary – Nothing to report.

Website: Cathi – Nothing to report.

Job line: David Ferguson – Absent. There are 26 jobs listed.

New Agenda Items: Open

Next Board Meeting: October 6, 2015 7 am call-in time.

Next Breakfast Meeting: October 13, 2015 – Admiral Baker Club, 7:30 am
MONTHLY BREAKFAST MEETING, SEPTEMBER 8

Respiratory Fit Testing - Qualitative and Quantitative Methodologies

Miller Gunn, Western Regional Sales Manager, OHD, Inc.

In this session, Miller Gunn will address fit testing as part of a respiratory protection program and discuss both qualitative and quantitative methods.

Miller Gunn is the Western Regional Sales Manager for OHD (western 13 states), and has been with OHD for two years. He lives in New Orleans with his wife, Lissa, and their 5 month old son, Finch. After growing up in Birmingham, AL, Miller attended Ole Miss, and enjoys football season, golf, fishing, and the outdoors.

Admiral Baker Clubhouse
3604 Admiral Baker Road, San Diego, CA 92120

Registration and Breakfast begins at 7:15 a.m.
Welcome and Speaker begins at 7:30 a.m.

$15 Members* with RSVP by 10/9/2015 by 5:00 P.M.
$20 No RSVP by 10/9/2015 and for Non-Members/Guests

*Members include: ASSE, ACWJPIA, AHMP, AIHA, IHPM, RNCN, RIMS, PARMA, CPCU, PWI, WUSMA

RSVP: Please RSVP to Cindy Reyes: creyes@24hourfit.com
OR via credit card on the San Diego ASSE Chapter website events page:
http://sandiegoasse.org/events/?regevent_action=register&event_id=78

Directions: Interstate 15 to Friars Road East; left onto Santo Road (traffic light); immediate right on Admiral Baker Road; go STRAIGHT at STOP sign; pass the recreation area and part of the golf course; road curves to right at the driving range; keep going all the way to the club-house parking lot—a total of .9 miles from Santo Road.

SAN DIEGO CHAPTER
Read the September 2015 edition issue of NFPA News

NFPA News is a free newsletter that provides detailed information on NFPA codes and standards activities, including Public Input and Public Comment closing dates, the issuance of Formal Interpretations (FIs), Tentative Interim Amendments (TIAs), and Errata, agendas and minutes of Standards Council meetings, and other ways to get involved with NFPA’s document development process.

Download Now

New NFPA 350 Guide to Confined Space Entry is Released

The NFPA has released a new Guide to Confined Space Entry according to an announcement dated 9/30/2015. The scope of the new guide states:

“This guide is intended to protect workers who enter into confined spaces for inspection or testing or to perform associated work from death and from life threatening and other injuries or illnesses and to protect facilities, equipment, non–confined space personnel, and the public from injuries associated with confined space incidents.”

A live, online training event will be held on October 28, 2015 from 11 am to 1 pm EDT on the subject of “What’s New in Confined Space Entry.” Click here for more information or to register.
ASSE’s Risk Assessment Certificate Program Offers New Skills & Tools

Workplace situations and challenges are constantly evolving, and safety professionals must evolve along with them. To that end, ASSE offers a Risk Assessment Certificate Program. Risk assessment is a process that helps identify and prioritize workplace risks. “Compliance with any kind of standard does not give you prevention,” says Dee Woodhull, CSP, CIH, principal at MERCER. Woodhull is part of the committee that oversees ASSE’s Risk Assessment Institute. “The standards from OSHA represent compromises and consensus on issues—there’s no way [to specify] every single situation that people will find themselves in at work.”

Slated for the upcoming SeminarFest 2016, the certificate program is 40 hours of continuing education and training in risk assessment. Participants must complete all 40 hours (4 CEUs) within 2 years to receive the certificate. The program involves a 3-day classroom risk assessment seminar. Upon completion, the participant will earn 2.1 CEUs. An additional 10 hours of electives will count as another CEU, with the final 0.9 awarded for the participant’s final project.

“A risk-centric approach looks for feasible alternatives for better and more redundant controls,” says committee member and program instructor Paul Esposito, CSP, CIH. He is president of STAR Consultants. “Key metrics are no longer just about incidents. Companies measure themselves against risk reduction goals, the number of new engineering controls, the ability to change a task so PPE is no longer required.”

The program is designed to help participants build their skills to match the level of risk assessment in industry today. “This helps you advance not only your career, but gives your organization confidence in your ability to help analyze the risks it is evaluating right now and into the future,” says Esposito. “Workshops are built in throughout, and a final project calibrates your learning to the current industry standard.”

Woodhull has suggestions that professionals can use to help usher in the risk assessment process, for organizations that are apprehensive or slow to adopt the risk assessment process. “Educating leadership is one of the key approaches,” she says, adding that OSH professionals “need to educate their [organizations] that safety is an integral part of how a business is run. Good safety performance goes hand-in-hand with good profitability, productivity and management. Risk assessment is part of that.”

While the certificate program focuses on teaching participants a modern approach to risk assessment, it will also help participants prove value to potential employers and hiring managers. “A certificate is more than just attending a class,” says program instructor Pam Walaski, CSP, CHMM. She is regional manager for EHS Services at Compliance Management International. “I think it’s a tremendous way for professionals to increase their skill set and add value to an organization.”

Safety professionals can expect to gain more than just new knowledge from the program. They will benefit from being able to use what they learn almost immediately. “The program is designed to keep on collecting and publishing data, examples and references,” says Esposito. “It will give you tools and methods you will probably use for the rest of your career.”

Walaski says participants can expect a few important takeaways. “The first is learning to talk about risk and its applications in a language that is clearly understood by senior management. The second takeaway is the critical skills that they can implement on their first day back on the job.”

Woodhull says those skills can help safety professionals distinguish themselves in the workforce. “You can show through your completion of the program that you have a certain level of expertise that many others don’t have who haven’t been educated in that way,” says Woodhull. “It’s an excellent way to gain a credential.”
Dr. Michaels travels to China to discuss global challenges in occupational safety and health

Building on more than a decade of cooperation and collaboration between the United States and China, OSHA Assistant Secretary Dr. David Michaels is in Beijing this week for a series of meetings with government officials, worker safety and health advocates, and industry representatives from both countries.

Yesterday, at a roundtable discussion on occupational safety and health in the supply chain, hosted by the China State Administration of Work Safety, he discussed the roles of government workers, employers, and non-governmental organizations in protecting workers through better understanding and collaboration. Today, September 15, he participated in an Occupational Health Symposium hosted by the National Center for International Cooperation in Work Safety and the American Industrial Hygiene Association. Throughout the visit, Assistant Secretary Michaels stressed the importance of instilling a culture of safety throughout a business' entire operation, including its supply chain, and the need to involve all the key players in a comprehensive safety and health management system.

"With supply chains and employment relationships that cross borders and oceans, worker safety is undoubtedly a global issue," said Assistant Secretary Michaels. "As such, it is imperative that each of us — every nation — does our part to promote safe workplaces in a collaborative and systemic way to effectively protect all of our workers."

OSHA revises firefighter manual on building design, fire systems

Washington – An updated manual from OSHA is intended to improve safety for emergency responders by informing them about various building features and designs.

In the 128-page manual, OSHA offers details about building topics such as fire apparatus access; water supply; firefighter access to rooms, stairs and other areas; hazards; sprinkler systems; standpipe systems; fire department connections; and fire alarm and communication systems.

New topics in the revised manual include water supply, building phases, emergency power, and room and floor numbering.

"The purpose of this manual is to increase the safety of emergency responders and building occupants by providing information about how firefighters typically interact with building features and fire protection systems during fires and similar emergencies," the manual states. "By better understanding the needs of the fire service, designers and code officials can work together to streamline fire service emergency operations within the built environment."
Washington – With a stroke of a pen on Labor Day, about 300,000 federal contract workers gained access to paid sick leave.

President Barack Obama signed an Executive Order on Sept. 7 requiring federal contractors to provide their workers with the right to accrue at least one hour of paid sick leave for every 30 hours worked – up to seven days a year.

Workers may use the paid leave for themselves when sick; for caring for an ill family member; or for absences resulting from domestic violence, sexual assault or stalking.

The paid sick leave Executive Order will improve workers’ health and performance, states a White House fact sheet. This claim is echoed by other paid sick day advocates, including the National Partnership for Women & Families, which has long championed universal paid sick leave.

In signing the Executive Order, Obama also called on Congress to pass the Healthy Families Act, legislation that would expand paid sick leave guarantees to most working Americans. Democrats introduced the bill in both the House (H.R. 932) and Senate (S. 479) earlier this year, but it has not moved forward under a Republican-dominated Congress.

Washington – On-the-job fatalities in 2014 increased to 4,679, more than one-third of which occurred among older workers, according to a preliminary report from the Bureau of Labor Statistics.

The total fatality count is a 2 percent increase from 2013, BLS states in its report, released Sept. 17. The fatality rate for 2014 – 3.3 deaths per 100,000 full-time workers – stayed the same as the previous year.

More older workers are dying on the job. A total of 1,621 employees 55 or older were killed at work in 2014 – the highest number ever reported for this age group. Fatalities among women also increased, accounting for about 8 percent of total workplace deaths, the report states.

Deaths among Hispanic and Latino workers – which have received increased attention in recent years – fell 3 percent.

Specific industries that experienced fatality increases include mining (up 17 percent), agriculture (up 14 percent), manufacturing (up 9 percent) and construction (up 6 percent).

The data is preliminary; a final report is expected this coming spring. In the past five years, the number of fatalities in the final report increased by an average of 173 cases over the preliminary count. If this pattern holds, the total number of workplace deaths in 2014 could be the highest in five years.

Menlo Park, CA – More than 35 percent of people have worked with a bully, and 27 percent of human resources managers say workplace bullying occurs "at least somewhat often" at their company, according to research from staffing firm OfficeTeam.

Researchers surveyed more than 300 workers and more than 300 HR managers. Nearly one-third of workers (32 percent) reported they had confronted an office bully, 27 percent said they told their manager about the bully, and 17 percent did nothing about the situation.

Other findings included:

- 38 percent of HR managers said bullying never occurs at their workplace.
- 6 percent said it occurs "very often," and 21 percent said it occurs "somewhat often."
- 13 percent of workers said they quit because of a bully.

OfficeTeam provides the following tips for dealing with a workplace bully:

- Display confidence.
- Talk with the bully. He or she may be unaware how his or her behavior comes across.
- Stay calm.
- Document the bullying behavior.

If you cannot solve the problem yourself, tell your supervisor or the HR department.
Calling All Volunteers!

I’m very happy to announce that we have a very important volunteer opportunity with the City of San Diego Fire-Rescue Department. After reading the information below, if you have any questions, please call me at 619-533-4353. If I am away from my desk, please leave a message and I will call you at my first availability.

Each year the fire department distributes pamphlets regarding brush clearing and wildfire safety to home owners in targeted areas around the city. We need your help to distribute these packets (You do not have to be a CERT member to participate and you do not need to live in the city to volunteer).

On **Saturday, October 10th**, SDFD and volunteers will be meeting at various fire stations in targeted locations to organize and distribute the informational pamphlets. **START TIME IS TENTATIVELY SET FOR 9AM.** The event should wrap up tentatively by 2pm.

Once you register at the link below, you will be contacted by phone to discuss your fire station assignment, which will be based on your proximity to the distribution points (fire stations) and where the volunteers are needed most.

**Registration link:** https://apps.sandiego.gov/ereg/cert/register.php?id=898

**Scope of activity:**

*Walking an estimated total of 2 miles
*Must be able to carry approximately 25 pounds (the distribution materials)

**How to Prepare:**

*Volunteers will be provided water and snacks.
*Children under 18 must be accompanied by a parent or guardian.
*Students will be provided letters recognizing their volunteer activities.
*Wear sturdy walking shoes, sunblock, cool and breathable clothing, and bring personal water.

**Carie L. DeMarco**

CERT Program Coordinator
City of San Diego Fire-Rescue Department
1010 2nd Ave., Suite 400
San Diego, CA 92101
cdemarco@sandiego.gov

Office: 619-533-4353
Fax: 619-533-3775
www.certsandiego.org
Community Volunteer Event

October 17, 2015
8AM to Noon (est.)
3845 Spring Dr, Spring Valley, CA 91977

We need your help to plant a garden

On October 17th, ASSE, RIMS, IICF, and PWI Members are invited to volunteer for a community event. We are looking for 20 – 30 volunteers to come out and help:

- Build a number of raised garden beds
- Stain and refinish a large Arbor structure
- Weed removal, install new soil and new plants
- Spread mulch, and plant a number of trees

To register or learn more: [https://sdvolunteer-event.eventbrite.com](https://sdvolunteer-event.eventbrite.com)
NEWS from CPSC

U.S. Consumer Product Safety Commission
Office of Communications
4330 East West Highway, Bethesda, MD 20814, www.cpsc.gov

PRODUCT SAFETY RECALLS:

1. MiWorld Accessories Recalls Plug-in Wall Chargers for iPhones Due to Fire Hazard; Sold Exclusively at Charlotte Russe Stores

2. Imagine Nation Books Recalls Pink Giraffe Animal Purse Due to Violation of Lead Paint Standard

3. Sleeping Partners Recalls Moses Basket and Stand Due to Fall Hazard

4. Prestone Products Recalls Windshield De-Icer and Ice and Frost Shield Due to Failure to Meet Child Resistant Closure Requirement

5. Cycling Sports Group Recalls Cannondale Mountain Bicycles Due to Fall Hazard

6. The James Trading Group Recalls Kids Sports Hoodie Due to Strangulation Hazard

7. IKEA Recalls Crib Mattresses Due to Violation of Federal Flammability Standard

8. Technical Consumer Products Recalls Connected Brand Downlights Due to Electrical Shock Hazard

9. Kenwood Recalls Blenders Due to Laceration Hazard

10. Panasonic Recalls Metal Cutter Saws Due to Laceration Hazard

11. Mini Bikes Recalled by Baja Motorsports Due to Fall and Crash Hazards; Sold Exclusively at Tractor Supply Company

12. Cabrinha Recalls Kiteboard Control Systems Due to Risk of Injury; Trim Line Can Break

13. Philips Recalls Halogen Bulbs Due to Laceration and Burn Hazards

14. Juratoys Recalls Fishing Games Due to Choking Hazard

15. Touchless Kitchen Faucets Recalled by Lota Due to Fire and Burn Hazards; Sold Exclusively at Home Depot

16. CleggPromo Recalls CPB-100 Power Banks Due to Fire Hazard

17. Fujitsu America Recalls Battery Packs for Fujitsu Notebook Computers Due to Fire Hazard

18. Rainbow Play Systems Recalls Plastic Yellow Trapeze Rings Due to Fall Hazard; Manufactured by Nylacarb
U.S. DOT National Highway Traffic Safety Administration Vehicle Recalls

NHTSA Campaign ID Number : 15V501
Manufacturer : Nissan North America, Inc.
Make / Model Years : NISSAN / 2015
Subject : Seat Belts may not Latch or may not Unlatch

NHTSA Campaign ID Number : 15V505
Manufacturer : Mercedes-Benz USA, LLC.
Make / Model Years : MERCEDES BENZ / 2015-2016
Subject : Secondary Rubber Hood Seal

NHTSA Campaign ID Number : 15V507
Manufacturer : Nissan North America, Inc.
Make / Model Years : NISSAN / 2012-2015
Subject : Lower Trim Panel may Impede Pedal Operation

NHTSA Campaign ID Number : 15V508
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : JEEP / 2015
Subject : Radio Software Security Vulnerabilities

NHTSA Campaign ID Number : 15V509
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : JEEP / 2014
Subject : Windshield Wipers may Fail

NHTSA Campaign ID Number : 15V514
Manufacturer : Southeast Toyota Distributors, LLC
Make / Model Years : TOYOTA / 2015
Subject : TPMS Incorrectly Calibrated/FMVSS 138

NHTSA Campaign ID Number : 15V515
Manufacturer : Southeast Toyota Distributors, LLC
Make / Model Years : TOYOTA / 2010-2015
Subject : Accessory Exhaust Tips May Burn People

NHTSA Campaign ID Number : 15V517
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : RAM / 2014-2015
Subject : Battery Harness may Rub Engine Mount

NHTSA Campaign ID Number : 15V519
Manufacturer : General Motors LLC
Make / Model Years : BUICK / 2005; PONTIAC / 2007
Subject : Headlamps may Fail

NHTSA Campaign ID Number : 15V520
Manufacturer : BMW of North America, LLC
Make / Model Years : BMW / 2012-2015
Subject : Side Marker Lamps Inoperative/FMVSS 108

NHTSA Campaign ID Number : 15V533
Manufacturer : Ford Motor Company
Make / Model Years : FORD / 2011-2013,2015
Subject : Passenger Seat Belt Anchorage/FMVSS 210

NHTSA Campaign ID Number : 15V534
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : RAM / 2014-2015
Subject : Side Air Bag may Deploy Improperly

NHTSA Campaign ID Number : 15V541
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : RAM / 2013-2014
Subject : Weld Failure may Reduce Steering Ability

NHTSA Campaign ID Number : 15V542
Manufacturer : Chrysler (FCA US LLC)
Make / Model Years : DODGE / 2013-2015
Subject : Transmission Control Module Failure

NHTSA Campaign ID Number : 15V546
Manufacturer : Mitsubishi Motors North America, Inc.
Make / Model Years : MITSUBISHI / 2014-2015
Subject : Parking Brake Cable Contacting Fuel Tank

NHTSA Campaign ID Number : 15V555
Manufacturer : Volvo Cars of N.A., LLC
Make / Model Years : VOLVO / 2016
Subject : Starter Motor Fuse May Blow

NHTSA Campaign ID Number : 15V558
Manufacturer : General Motors LLC
Make / Model Years : CADILLAC / 2013-2016
Subject : Rear Defogger Coil Antenna Module may Overheat

NHTSA Campaign ID Number : 15V566
Manufacturer : Hyundai Motor America
Make / Model Years : HYUNDAI / 2009-2011
Subject : Brake Light Switch may not Function
HELPFUL LINKS AND OTHER INFORMATION

American Industrial Hygiene Association: http://www.aiha.org/
American Red Cross: http://www.redcross.org/
American Society of Safety Engineers Main Website: http://www.asse.org/
ASSE Body of Knowledge: http://www.safetybok.org/
ASSE Risk Assessment Institute http://www.oshrisk.org/
ASSE Center for Safety and Health Sustainability http://www.centershs.org/
California Division of Occupational Safety and Health (DOSH), (Cal/OSHA): http://www.dir.ca.gov/dosh/
Center for Disease Control and Prevention (CDC): http://www.cdc.gov/
Environmental Protection Agency (EPA): http://www.epa.gov/
FEMA “Be Ready” Website: http://www.ready.gov/
Mine Safety and Health Administration (MSHA): http://www.msha.gov/
National Institute of Health Sciences (NIH): http://www.niehs.nih.gov/
National Institute of Occupational Safety and Health (NIOSH): http://www.cdc.gov/niosh/
Occupational Safety and Health Administration (OSHA) Main Website: https://www.osha.gov/