Dear Fellow San Diego Safety Professionals,

Spring is just around the corner and we are springing ahead with all the happenings in our Chapter. (Don’t forget, clocks go forward an hour on March 13th!)

Cathi Marx gave a powerful and thought-provoking presentation on Situational Awareness last month. For those of you that missed it, I encourage you to access her presentation on our website. Her topic was very timely and served as a reminder that this is a subject safety professionals shouldn’t just touch upon once in a while or only when a terrible event has recently happened. It is something that needs to be practiced on a regular basis.

“Be like Amy, be Jason Bourne...”

Ok, I was REALLY flattered to be associated with the bigger-than-life character of Jason Bourne (I still have that smile on my face). Jason always knew what was going on around him at all times (what people were doing/thinking in and out of the room, the whole building, the whole block!). He had a repertoire of actions and solutions at the ready for every situation. He would flawlessly execute them with the desired and perfect end-result. Fast forward to reality. Real life is not a screenplay of anticipated scenarios, BUT we can work with and practice with possible situations that may occur. As Cathi said in her presentation, it may not be perfect or the best, but better than not having any practice or plan at all.

Cathi shared a couple of pictures from my first obstacle race I recently participated in. I was definitely not Jason Bourne when I signed up to do this. I had zero experience with these extreme races, but I recognized that it was in my best interest to prepare and train as best I could to increase my chances of finishing and to “have a good time” while doing it (a debatable subject with some of you I have spoken with). I had an idea of what the physical demands and requirements were, but not in a million years would I have anticipated the extreme footing and hypothermic conditions in Temecula on the day of the event (Of course it was sunny and beautiful the day before my turn; I got the driving rain at around 50 degrees and the 30mph winds).

Anyway, the point is, we can all say we didn’t sign up for dealing with certain situations we can be faced with, but we are still committed to whom we serve and help protect. We should always work on developing our knowledge and skills to add to our tool box so we have options. (See President’s Catch, Page 2...)
Speaking about adding knowledge and skills, Cindy Reyes, who is not only our North County Section Chair, but the Manager of Safety & Loss Control at 24 Hour Fitness USA, shared with attendees at February’s luncheon meeting on how Automated External Defibrillators (AEDs) can be incorporated into a workplace to make a difference and save lives. Great job Cindy!

The Professional Development Conference on March 8th at Cuyamaca College is days away and there are some seats left. If you haven’t registered yet, hurry to our website and register before it’s too late! As a reminder, there is no breakfast meeting at Admiral Baker Club this month as the PDC is being held in its place. Again, this event is open to all, members and non-members alike, please share this with others that may benefit from this action-packed conference.

Looking ahead, the following are some of our upcoming events. Please see the sandiegoasse.org website for details and to RSVP.

April 12th – Breakfast Meeting: “Safety Professionals as Crisis Managers: Critical Considerations for 2016 and Beyond”, Daniel G. Hopwood, MPH, ARM, CSP

May 10th – San Diego Chapter 52nd Anniversary Evening Social honoring Don Brown at Marriott Courtyard, 8651 Spectrum Center Blvd. (No Breakfast Meeting for this month)

Don’t forget - if you have articles, news, announcements and upcoming events to share on The Safety Net, please send them via email to our esteemed Newsletter Editor, Gary Couture (gcouture@san.org), by the 15th of the month to be considered for inclusion in the following month’s newsletter.

Hope to see you soon at the PDC!

Regards,

Amy

Government Affairs Committee:

By Tom Bernitt, CSP, CHMM, CMQ/OE, CQA with contributions by Cathi Marx, ACLM, COSS, CHS-V & Gary Couture, MS, COSS

U.S. Court Rejects Challenge to White House Clean Power Plan

*Washington Post (01/22/16)*

A U.S. federal court has rejected a bid by 27 states to block the Clean Power Plan proposed by President Barack Obama, the centerpiece of a White House strategy to combat climate change by reducing carbon emissions from power plants. A three-judge panel of the U.S. Court of Appeals for the District of Columbia Circuit issued a brief order denying an application seeking to stay the rule while litigation continues. In October, the states and several major business groups launched the legal challenges seeking to block the proposal. More than a dozen other states and the National League of Cities, which represents more than 19,000 U.S. cities, filed court papers backing the U.S. Environmental Protection Agency’s rule. The rule aims to lower carbon emissions from the country’s power plants by 2030 to 32 percent below 2005 levels. It is the main tool for the United States to meet the emissions reduction target it pledged at the recent U.N. climate talks in Paris.

**CALIFORNIA 23635 2016**

**AGENCY:** Labor and Workforce Development Agency/Department of Industrial Relations/Occupational Safety and Health Appeals Board

**TITLE:** Stay of Abatement

**PROPOSED:** 01/15/2016

**SUMMARY:**

Implements the changes made by Legislature to Labor Code section 6625 regarding extent of a stay of the citation and abatement order during the pendency of an appeal before the Appeals Board. Allows for a stay of serious, repeat serious, or willful serious citations and abatement pending an appeal to the time when the initial decision by the first level hearing officer is issued, and allows for an additional stay of abatement only upon the request of the Appeals Board.

**AGENCY CONTACT:**

Autumn Gonzalez, Cal/OSHA Appeals Board, 2520 Venture Oaks Way, Ste. 300, Sacramento, CA 95833, agonzalez5@dir.ca.gov

**CITATION:** Title 8 CCR Section 362

**STATUS:**

01/15/2016 Proposed Rule Notice

Comment Deadline: 03/03/2016

No. 3-Z, California Regulatory Notice Register 01/15/2016 pp.71-73

(See Government Affairs, Page 3...)
CA S 743  AUTHOR: Hall (D)

TITLE: Occupational Safety and Health
INTRODUCED: 02/27/2015
DISPOSITION: Failed
SUMMARY: Makes a nonsubstantive change to existing law that requires every employer to furnish and use safety devices and safeguards, and to adopt and use practices which are reasonably adequate to render the employment and place of employment safe and healthful.
STATUS:
02/27/2015 INTRODUCED.
03/19/2015 To SENATE Committee on RULES.
02/01/2016 In SENATE. Returned to Secretary of Senate pursuant to Joint Rule 56.

CA A 2225  AUTHOR: Low [D]

TITLE: Occupational Safety
INTRODUCED: 02/18/2016
DISPOSITION: Pending
SUMMARY: Makes technical, nonsubstantive changes to the California Occupational Safety and Health Act of 1973 that provides the Division of Occupational Safety and Health with all the power, jurisdiction, and supervision over all employment and places of employment to enforce and administer all occupational health and safety laws and to protect employees.
STATUS:
02/18/2016 INTRODUCED.

CA A 2272  AUTHOR: Thurmond [D]

TITLE: Occupational Safety and Health Standards: Plume
INTRODUCED: 02/18/2016
DISPOSITION: Pending
SUMMARY: Requires the Occupational Safety and Health Standards Board to adopt standards to protect health personnel and patients from plume, defined as noxious airborne contaminants generated as byproducts of the use of specific devices during surgical, diagnostic, or therapeutic procedures.
STATUS:
02/18/2016 INTRODUCED.

CA S 1073  AUTHOR: Monning [D]

TITLE: Building Standards: Lead
INTRODUCED: 02/16/2016
DISPOSITION: Pending
SUMMARY: States the intent of the Legislature to enact legislation that would align state and federal regulations related to lead in homes and buildings.
STATUS:
02/16/2016 INTRODUCED.

CA S 1100  AUTHOR: Monning [D]

TITLE: Worker Occupational Safety and Health Training
INTRODUCED: 02/17/2016
DISPOSITION: Pending
SUMMARY: Relates to the Worker’s Occupational Safety and Health Injury and Illness Prevention Through Education, Research, and Treatment Fund. Requires the Occupational Health Branch of the State Department of Public Health, by interagency agreement with the Division of Occupational Safety and Health, to provide oversight for the establishment, implementation, and evaluation of a California occupational research agenda and a community occupational health program.
STATUS:
02/17/2016 INTRODUCED.

CA S 1167  AUTHOR: Leyva [D]

TITLE: Employment Safety: Indoor Workers: Heat Regulations
INTRODUCED: 02/18/2016
DISPOSITION: Pending
SUMMARY: Requires the Division of Occupational Safety and Health to propose to the standards board for its adoption, a heat illness and injury prevention standard applicable to indoor workers that provides equal or greater protection.
STATUS:
02/18/2016 INTRODUCED.
Did You Resolve to Get Your ASP/CSP This Year?

Thinking about working on your ASP/CSP? If so, that’s outstanding and we are pulling for you! If you’d like to participate in an ASP/CSP study group, contact our Chapter Secretary, Enrique Medina, CIH, CSP to start the ball rolling.

A Virtual ASP/CSP Study Group meets twice a month via GoToMeeting to assist those studying for their ASP/CSP professional certification exams. It’s free and open to all Chapter members, and you can join at anytime from the comfort of your home or office.

Enrique can be reached at: (619) 297-1469. Or emedina@pulse-point.com

**Job-Line**

By David Ferguson

Looking for a new job? Visit our job-line at [http://sandiegoasse.org/jobs/](http://sandiegoasse.org/jobs/) to see current opportunities such as: EH&S professional; Safety Manager; Environmental Health & Safety (EH&S) Intern(s); Environmental Health and Safety Specialist; EH&S Intern; Laboratory Safety Specialist; Risk Manager; Manager Environmental Health & Safety; Environmental Health and Safety Engineer. Check out these and other great jobs today!

**Membership Chair:**

By Brian Vernetti, CSP

**Welcome to our new members!**

**New Members San Diego Chapter:**

- Hugo Castillo  
  Employ Bridge
- Craig Doyle  
  Loews Hotels & Resorts Coronado Bay Resort
- Ralph Jones  
  Cabrillo National Monument
- Josey McLain  
  Kieran Label Corp.
- Ellen Nelson  
  CBI Federal Services
- Gerardo Vizcocho  
  Sharp

**New Members North County Section:**

- Bruce Bradley
- Brandon Johnson  
  Rubios;
- Rodrigo Muneton  
  American Assets Trust
A message from one of our partners at the American Red Cross...

Dear Friends:

Please join us on Thursday March 24, from 5-6:30 p.m., at Red Cross Headquarters – 3950 Calle Fortunada, San Diego, 92123 – for our FREE BBQ (did someone say free BBQ? Yes!) and kickoff event for Shelter of Hope 2016! Wine, craft beer and non-alcoholic beverages will be served, along with BBQ and sides, starting at 5 p.m.

At approximately 5:45 p.m. we will unveil exciting new details about our 2016 Shelter of Hope plans (including an intriguing new twist or two!), discuss our schedule and partners to date, and open the floor for additional creative ideas on how we can make #ShelterOfHope 2016 the best ever!

One more thing – kickoff cake will be served immediately following the brief (very brief) program.

Please RSVP to Megan Blanek at 858.309.1267 or megan.blanek@redcross.org. Feel free to bring a guest(s).

Looking forward to seeing you on March 24!

With appreciation,

Bill

Bill Earley
Chief Executive Officer

Calendar of Special Events:

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<tr>
<th>Date</th>
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<td>1-31</td>
<td>National Nutrition Month</td>
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<td>Workplace Eye Wellness Month</td>
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<td>National Cheerleader Safety Month</td>
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<td>National Kidney Month</td>
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<td>National Sleep Awareness Week</td>
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<td>National Patient Safety Awareness Week</td>
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<td>20-26</td>
<td>National Poison Prevention Week</td>
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<tr>
<td>27-2</td>
<td>Tsunami Preparedness Week</td>
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<tr>
<td>13</td>
<td>Daylight Savings (Spring forward!)</td>
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TREASURER’S REPORT

Allison presented the financial report for the month of January. Members may view a copy of the report upon request to our President, Amy Leung.

OLD BUSINESS

1. Review / Approve Minutes from January 5, 2016: Minutes were reviewed, and a motion was made to accept the minutes. Motion seconded. Motion to vote, passed and carried.

2. Feedback on January breakfast meeting: Good attendance, and a very informative program. It was great to hear from fellow members about their exam preparation strategies and study tips. The ASSE mugs for prizes worked out well. There are 15 or so mugs left over. Cindy requested some for speaker gifts at the North County meetings. Cathi will bring them to the Tuesday breakfast next week. There are also enough flashlight and pens for another year of speaker gifts.

3. PDC update, Chris Malicki: Chris reported on the status. The PDC committee met on January 25, and the next meeting is February 10. The group will meet more often from now on. Chris is preparing a “day of” checklist with all the basics and logistics to make sure nothing falls between the cracks. The parking arrangements have been finalized with Cuyamaca College. Registrants will be sent a parking pass with their confirmation, and additional passes will be available at the entrance. There will also be directional signage and parking lot ushers to help guide participants to the meeting rooms. A Green Room has been assigned for speakers in Room 107, and the host and speaker gifts have been selected. No signups online yet. A blast will be sent out to member and allied groups to remind them to sign up before the early bird period ends on February 10.

4. SPY Award, Chris Malicki: Cathi’s application has been submitted to Regional for consideration.

5. Use of virtual meeting software for educational programming and meetings: Enrique reported that the first study group session was held on January 28 and was attended by six participants. The meeting went well, and the students got homework to present to the group. The next session is in two weeks. Two additional members are planning to join the group. Amy requested the login information to sit in. Enrique will announce the schedule at the next breakfast meeting.

6. Taxes/Box Fees: Amy mailed the check to the Franchise Tax Board.

7. ROC Meeting April 2016—Amy cannot attend the meeting due to a work conflict. Chris will attend and has his reservations ready. He planned to sleep in his car, but Cathi talked him into accepting the venue hotel’s discounted rate, which is considered reasonable for Silicon Valley.

8. May Evening Dinner Event—Cathi reported that the contract with the Spectrum Courtyard has been signed. Don (See Executive Board, on page 7)
(...Executive Board, continued from page 6)

Brown has confirmed as speaker. She will contact Don to go over details of his presentation. The event will be on May 10.

NEW BUSINESS

1. Announcements of events from other community organizations — Amy included a call for members to share announcements in her monthly President’s message. Enrique reported that he spoke at the Southern California Utility Safety Alliance (SOCALUSA) membership drive meeting at the ABC on January 22. Many of the members seem to be contractors of SDG&E, and some in attendance were also ASSE members. 2. ASP/CSP Self-Paced Online Courses (3.0 CEUs) – Chris was not available to report on this item, so Amy explained that ISSM Safety is a test preparation service provider who offers online courses. Enrique requested the information to pass on to the study group participants.

3. Succession Planning – Nominees/Nomination Committee/Elections – Amy reported that a committee must be formed by February, nominations are due in March and elections must take place in April. The past president chairs the committee with two other members. Cathi and Amy will meet to come up with a succession plan. Cathi asked that current board members let her know if they want to continue on the board, change roles, or would like to step down.

CHAIR REPORTS

North County: Cindy – Cindy reported that the NC section meeting is February 18, and they plan to hold the NC Committee meeting immediately after the general meeting.

Programs: Valerie – All but one of the speakers are lined up for the 2016 year. Valerie would like to have input on a Sunscreen company for the June meeting. Enrique will put Valerie in touch with Ingrid Zubieta, CIH who is on the speaker committee for the Orange County ASSE/AIHA PDC in October so they can share speaker contacts.

Membership: Brian – Not many new members have been recruited. He is finalizing the PDC student scholarship essay contest rules, and will use that to try to recruit student members.

Public Affairs: Isaac Szmulowicz – Reported that ARC’s Point of Contact with ASSE has not been announced. He will follow up with ARC to find out who will be the replacement. He also passed his contact information for Carie DeMarco of CERT to Valerie as a possible speaker. He reported that Kevin Thompson of Cal/OSHA Reporter will be attending the PDC.

Governmental Affairs: Tom – Absent. No report.

Newsletter: Gary – Absent.

Website: Cathi – She has updated the website and would like feedback from the board.

Job line: David Ferguson – 13 current openings on the Jobline.

Next Board Meeting: February 2, 2016 – Teleconference – 7:00 am – 8:30 am.

Next Breakfast Meeting: February 9, 2016 Breakfast – Admiral Baker Club 7:30 am.

Editor’s Note: Do you have an item of interest, safety-related event, sister-organization meeting, special accomplishment or other newsworthy article that you would like to share with your fellow San Diego ASSE members? Send it to me via email no later than the 15th of the month and I will do my best to get it published. Here are some conditions: news articles, reports and other text-based submissions should be limited to a maximum of two pages, 10—12 pitch font. Artwork or graphics (flyers or posters) should be single-page, preferably in MS Word or MS Publisher format. Acrobat PDF files are sometimes difficult to import into MS Publisher (the program used to create this newsletter) and may need a lot of time and effort to convert. Please remember, this is not my full-time job. If you are “borrowing” a news item previously published somewhere else (i.e., not your own original work), please provide the source and whether or not you have permission to reprint it. All submissions should be emailed to gcouture@san.org. Please also provide your contact information, including name, email address and phone number.
Creating a Culture of Safety
Steve Thompson

In most organizations, we create a workplace safety culture by (1) having company leaders, managers, and employees commit to being safe, (2) practicing “active caring” techniques, (3) engaging employees at all levels, and (4) making safety part of the performance appraisal process. An organization should expect its leaders, managers, and people to make safety a value. There are also “grassroots” safety efforts -- where there are employee-led safety efforts; however, we'll focus here on the more common ways of creating a safety culture.

Best Practices and Creating a Safety Culture
A safe and healthful workplace depends on effective management to ensure that hazards are identified and that effective physical and administrative protections are established and maintained. The active engagement of business owners and managers is essential to the establishment and implementation of an effective safety and health program. Management must:

- Establish and communicate policies
- Guide their team and employees to set safety and health goals and objectives
- Provide needed resources including money, machines, materials, methods, staffing, and time; and they must motivate personnel through active participation in and support of safety and health activities
- Recognize that although traditional safety programs have been geared towards workers' compensation programs, non-occupational and other employee benefits programs should be incorporated into the process.

Creating a Safety Culture
Developing strong safety cultures has the single greatest impact on injury reduction of any process. For this reason, developing a safety culture should be a top priority for all businesses.

What Is Safety Culture
Safety cultures consist of shared beliefs, practices, and attitudes that exist at an establishment. Culture is the atmosphere created by those beliefs, attitudes, and so forth, that shape our behavior. An organization’s safety culture is the result of a number of factors, such as:

- Management and employee norms, assumptions, and beliefs
- Management and employee attitudes
- Values, myths, and stories
- Policies and procedures
- Supervisor priorities, responsibilities, and accountability
- Production and bottom-line pressures versus quality issues
- Action or lack of action to correct unsafe behaviors
- Employee training and motivation
- Employee involvement or buy-in

In a strong safety culture, everyone feels responsible for safety and pursues it on a daily basis; employees go beyond the call of duty to identify unsafe conditions and behaviors and intervene to correct them. For instance, in a strong safety culture, any worker would feel comfortable reminding the plant manager or owner to wear safety glasses. This type of behavior would not be viewed as forward or overzealous but would be valued by the organization. Likewise co-workers routinely look out for one another and point out unsafe actions and conditions to each other.

Over time the norms and beliefs of the organization shift focus from eliminating hazards to eliminating unsafe actions and building systems that proactively improve safety and health conditions. Employee safety and doing something the right way takes precedence over short-term production pressures. Simultaneously, production does not suffer but is enhanced due to the level of excellence developed within the organization.

Safety Culture Process: Getting Started
These next items represent the major processes and milestones that are needed to implement the safety culture process successfully. Note that the list focuses an organization on the process rather than on individual tasks.

People tend to focus on the accomplishment of tasks, that is, to train everyone on a particular concern or topic (e.g., implement a new procedure for incident investigations). Companies that maintain their focus on the larger process to be followed are far more successful. They can see the forest apart from the trees and thus can make midcourse adjustments as needed. Because they never lose sight of their intended goals, they tend not to get distracted or allow obstacles to interfere with their mission. The process itself will take care of the task implementation and ensure that the appropriate resources are provided and priorities are set.

Ownership and management buy-in. This is the very first step that needs to be accomplished. Owners and managers must be on board. If they are not, safety and health will compete against core business issues such as production and profitability. As companies become more safety successful, organizational barriers, such as fear and lack of trust—are diminished. Most people place a high personal value on their own safety, and if you are sincere in the approach used, employees will view your safety efforts as things that are truly being done for them.

(See Culture of Safety on page 9)
(Culture of Safety continued from page 8)

- Continue building buy-in. Create an alliance or partnership among management, the union (if one exists), and employees. Spell out a compelling reason for the change to everyone. People have to understand why they are being asked to change what they normally do and what success will look like.

- Identify key personnel to champion the change. If it’s only you, make yourself visible, and articulate the reasons for the changes. The reasons need to be compelling and motivational. People frequently respond when they realize how many of their co-workers or subordinates are being injured (or have the potential for injury).

- Build trust. Trust is a critical part of accepting change. Trust will occur as different levels within the organization.

- Conduct self-assessments/benchmarking. In order to get where you want to go, it is essential to know where you are starting from. Use self-audit mechanisms, visits to other successful companies, and safety perception surveys to measure the strengths and weaknesses of the safety culture.

- Provide initial training of management and supervisory staff, union leadership (if present), safety and health committee members, and key employees. This training may include safety and health training, and any needed management, team building, hazard recognition, or communication training. By training these people, you have a core group to draw on as resources. Training also gets key personnel on board with needed changes. In a small company, it is you responsible for effectively training you people.

- Establish a steering committee (in larger companies). A steering committee made up of management, employees, union (if present), and safety staff should be established. This group’s purpose is to facilitate, support, and direct the safety culture change processes. To be effective, the group must have the authority to get things done.

- Develop company safety vision. The company safety vision should consist of key policies, goals, measures, and strategic and operational plans. These policies provide guidance and serve as a check that can be used to see if the decision being made supports or detracts from the organization’s intended safety and health improvement process.

- Align the organization. The organization should be aligned by establishing a shared vision of safety and health goals and objectives. Ownership and management must support the workplace safety program by providing resources (time, training, and equipment) and holding managers and supervisors accountable for doing the same. The entire management and supervisory staff needs to set the example.

- Define specific roles. Define roles and responsibilities for safety and health at all levels of the organization. Safety and health must be viewed as everyone’s responsibility—working safe is not a choice. Clearly spell out how the organization deals with competing pressures and priorities (i.e., production versus safety and health).

- Develop a system of accountability. A system of accountability should be developed for all levels of the organization. Everyone must play by the same rules and be held accountable for their areas of responsibility. The sign of a strong culture is when the individuals hold themselves accountable.

- Develop measures. Develop measurable objectives and measure the number of:
  - Hazards reported or corrected
  - Safety walk-arounds
  - Equipment checks
  - Safety meetings conducted
  - Employees leading a safety meeting
  - Completed job safety analyses Safety as a Company Value

In addition to core regulatory requirements, and the strong link between active workplace safety programs and low rates of occupational injury and illness, we advocate that you make employee safety and health an intrinsic company value (that working safe is not just a “program,” but a way of doing things). Ideally, safety and health programs should correspond with and become part of the organization’s overall mission or business plan. Every employee should know what the goals of the organization’s safety program are and how they are to be achieved.

Safety must be integrated as an intrinsic company value (not a priority) among every leader, manager, and employee in the organization. Safety should be viewed as a value just like honesty, working hard, and showing up to work on time. Values are embedded; while priorities can change. Making safety a company value leads to building a workplace safety culture.

References
4. See Note 2.

Steve Thompson is President of Aspen Risk Management Group. Contact Steve at: 619-294-9863, or via the Web at: www.aspenrmg.com

References
4. See Note 2.

Steve Thompson is President of Aspen Risk Management Group. Contact Steve at: 619-294-9863, or via the Web at: www.aspenrmg.com
Tristan Bainum of Alta, Iowa is Recipient of ASSE Foundation $10,000 Family Scholarship Award

PARK RIDGE, Ill. (February 16, 2016) – The American Society of Safety Engineers Foundation is pleased to name Tristan Bainum of Alta, Iowa as a 2016 Family Scholarship Award recipient in the amount of $10,000.

Developed in 2013 and championed by former Assistant Secretary of Labor John Henshaw, the Family Scholarship Fund provides financial assistance to families affected by a workplace fatality. Bainum’s father was electrocuted while attempting repairs on a large circuit breaker at an Iowa City mine in 2009.

Bainum is a freshman at Iowa Central Community College majoring in engineering technology and design. Receiving this award, “Takes such a burden off my shoulders,” he said. “I was worrying about money every day and this will get me through Iowa Central.”

Bainum plans on getting his associate degree at Iowa Central and then transferring to a four-year college to build upon his technical skills and enhance his management capabilities.

Bainum is interested in running a Computer-Aided Design (CAD) department, which uses computer software to create multi-dimensional graphics of physical objects used in construction.

In fact, Bainum’s love of CAD started when he took his first class in high school. “I loved it,” he said. “Being able to build, project from my mind into the computer was so exciting.” Now in his second semester at Iowa Central, Bainum is still enjoying this line of coursework and excelling with a 3.3 GPA.

“All I ever wanted was to be like my dad, who is the nicest, grandest guy you could ever know,” said Bainum. He draws on his father, Tadd’s, work ethic and humility every day. “He showed me how to be kind, how to care for others and always try to do the right thing. I always knew I could go to college, and I wanted to be able to make him proud of the kind of man I turned out to be.”

“We hope to offer families touched by tragedy the strength and hope to rebuild their lives,” said ASSE Foundation Chair Michael Murray. “The mission of the Foundation is to advance the safety profession, and we believe part of that is doing what we can to support these members of our community, those who have suffered such a loss.”

“There are so many things a family needs after losing a loved one,” said Henshaw. “But one of the most crucial elements of long-term stability in any person’s life is access to a good education.”

The ASSE Family Scholarship Awards are open to the spouses and children of those who have died from a workplace incident, minimizing the financial impact of the loss while encouraging continuing education. To learn more, visit http://foundation.asse.org/education.php

Hannah Pinkerton of Lincoln, Nebraska is Recipient of ASSE Foundation $10,000 Family Scholarship

PARK RIDGE, Ill. (February 16, 2016) – The American Society of Safety Engineers Foundation is pleased to name Hannah Pinkerton of Lincoln, Nebraska as a 2016 Family Scholarship Award recipient in the amount of $10,000.

The ASSE Foundation developed the Family Scholarship Fund in 2013 to provide financial assistance for families affected by a workplace fatality. Pinkerton’s father was killed in a motor vehicle accident while working for UPS in 2005.

Pinkerton, a junior at Doane College in Crete, Nebraska, is a double major in elementary and special education.

“I always knew I wanted to be a teacher,” Pinkerton said. “I had so many great teachers. I watched my cousin become a teacher, and when my dad died there were a few teachers who helped me get through that hard time so much.”

Pinkerton chose elementary education because she loves being around children, especially younger ones. “They make me laugh and put a smile on my face,” she said.

Pinkerton chose special education because her father, Michael, and her brother Ben have ADHD. “Education was so important to my dad,” she says, “He invested so much in it, sending us to private Catholic schools and always telling us how much it matters. I want to take my education to a place where I can help others.”

Pinkerton was 10 years old when she lost her father. She has two younger siblings, and remembers how hard her mother tried to maintain a sense of normalcy in their home after their father’s death. “I watched my mom become a superhero by becoming both mom and dad,” Hannah wrote in her application essay. “That’s when I decided she needed a sidekick.”

Pinkerton jumped in and helped around the house any way she could. At Doane College, she lives about 30 minutes from home and visits often. Her mom, Pam, was the first person she called when she learned she’d be getting the Family Scholarship. “My mom is my best friend and we’ve had each other’s back through all of this,” Pinkerton said.

Now 20, Pinkerton is looking forward to next year, when she’ll student teach and gain classroom experience. She knows her dad is proud of her. “When I’m struggling, when I think maybe I can’t do this, I think about my dad. I’m doing it for him. He’s up there watching. I’m going to do the best that I can and he’s going to be there to support me. I don’t want to give up. I want to make him proud.”

“We hope to offer families touched by tragedy the strength and hope to rebuild their lives,” said ASSE Foundation Chair Michael Murray. “The mission of the Foundation is to advance the safety profession, and we believe part of that is doing what we can to support these members of our community, those who have suffered such a loss.”
NFPA’s new online community, NFPA Xchange, keeps you up-to-date on the latest codes and standards information

Free community lets you connect, explore, share and ask questions

January 27, 2016 – NFPA Xchange™, the National Fire Protection Association’s (NFPA) new, free online community, lets you connect with professionals worldwide, explore content, share ideas, and ask questions. As the latest way to stay up-to-date on codes and standards related information, NFPA Xchange is now available to the public and ready for input and engagement.

NFPA Xchange allows users to search or browse information on topics ranging from fire protection systems, electrical, building and life safety, emergency response, and more. Content is submitted by community users and NFPA staff and subject matter experts alike.

“NFPA invites the public to join this free community and share their expertise, discuss emerging issues in their industry, and identify the latest trends in their field,” said Jim Pauley, president at NFPA. “We hope NFPA Xchange will become an invaluable resource for all community users and that they participate and engage with each other, and with us on a regular basis.”

NFPA members will find additional benefits within the exclusive ‘Members Only’ section of NFPA Xchange. Members are able to access the Technical Questions Service membership benefit in Xchange, where they can connect directly with technical staff and submit technical standards questions. Plus, only in Xchange are NFPA members able to search and view other technical standards questions that have already been submitted and answered, allowing all members to benefit from individual questions. Please see the full terms of use for the Technical Questions Service membership benefit.

Visit NFPA Xchange and join this new community today at NFPA Xchange.

About the National Fire Protection Association (NFPA)

Founded in 1896, NFPA is a global, nonprofit organization devoted to eliminating death, injury, property and economic loss due to fire, electrical and related hazards. The association delivers information and knowledge through more than 300 consensus codes and standards, research, training, education, outreach and advocacy; and by partnering with others who share an interest in furthering the NFPA mission. For more information visit www.nfpa.org. All NFPA codes and standards can be viewed online for free at www.nfpa.org/freeaccess.

Contact: Lorraine Carli, Public Affairs Office: +1 617 984-7275
OSHA seeks public comment on guidance for determining potential health hazards of chemicals

As part of the Occupational Safety and Health Administration's efforts to protect workers from the hazards of chemicals, the agency plans to issue new guidance on how to apply the Weight of Evidence approach when dealing with complex scientific studies. On February 16, OSHA will begin accepting comments on its Guidance on Data Evaluation for Weight of Evidence Determination*, which is intended to help employers consider all available information when classifying hazardous chemicals.

The "weight of evidence" approach assists manufacturers, importers and employers to evaluate scientific studies on the potential health hazards of a chemical. It aids in determining what information must be disclosed on the label and safety data sheet for compliance with the Hazard Communication Standard. This draft is a companion document to a recently posted Hazard Classification Guidance* and is intended to help the label and safety data sheet preparer apply the approach when dealing with complex scientific studies.

For more information and to review the draft guidelines and provide comment, visit OSHA's Guidance on Data Evaluation for Weight of Evidence Determination webpage. Comments will be accepted until March 31, 2016 and may also be posted directly to www.regulations.gov. For more information, read the news release.

National Safety Stand-Down highlights importance of preventing falls in the construction industry

OSHA, the National Institute for Occupational Safety and Health and the Center for Construction Research and Training have announced May 2-6, 2016, as the official week for the third annual National Safety Stand-Down. The event is a nationwide effort to remind and educate employers and workers in the construction industry of the serious dangers of falls that remain the leading cause of death in the industry. Employers are encouraged to pause during their workday for topic discussions, demonstrations, and training on how to recognize hazards and prevent falls.

More than four million workers participated in the National Safety Stand-Down in 2014 and 2015. OSHA expects thousands of employers across the nation to join the 2016 event. To guide their efforts, OSHA hosts the official National Safety Stand-Down website with information on conducting a successful stand-down, including the 2016 Stand-Down video.

The National Safety Stand-Down in 2016 is part of OSHA's ongoing Fall Prevention Campaign, which provides employers with lifesaving information and educational materials on how to take steps to prevent falls, provide the right equipment for their workers and train all employees on its proper use. For more information, see the news release.
**OSHA updates hazard alert on scissor lifts**

Washington – Scissor lifts have the potential to seriously injure or kill workers when not used properly, OSHA warns in a newly updated hazard alert. During a one-year period, OSHA investigated scissor lift-related incidents that killed 10 people and injured more than 20. All of the incidents were preventable, the agency states, and most stemmed from employers not addressing fall protection, stabilization or positioning.

The hazard alert provides the following recommendations:

- Scissor lifts should be installed with guardrails.
- Only trained workers should be allowed to use scissor lifts, and that training should include never standing on the guardrails and keeping work within easy reach to avoid leaning away from the lift.
- Employers should ensure scissor lifts are stable by following the manufacturer’s instructions and using the device outside only in good weather conditions.
- Position scissor lifts at least 10 feet away from electrical power sources and implement traffic controls to prevent workers or vehicles from approaching the lifts.

The alert initially was developed following the death of a University of Notre Dame student and employee in 2010. The untrained employee was 39 feet up in a scissor lift filming a football team practice when winds—which were gusting at more than 50 mph—blew the lift over and killed the worker. The university agreed to pay a $77,500 fine and take steps to improve worker safety on campus.

**OSHA creates webpage on restroom sanitation obligations**

Washington – OSHA has created a webpage to help explain employers’ obligations for providing workers with sanitary toilet facilities.

The page includes information on the minimum number of separate toilet facilities an employer must provide to members of both sexes. Restrooms must have hot and cold water, hand soap, and a means to dry hands.

A link to a guide on restroom access for transgender workers is included on the page. Readily accessible and sanitary restroom facilities are necessary to ensure workers do not suffer ill health effects, OSHA states.

**NIOSH issues draft bulletin on silver nanotechnology exposure; seeks comment**

Washington – NIOSH is seeking comment about its draft bulletin on the health effects of worker exposure to silver nanoparticles.

The document explores scientific research about whether workers exposed to silver nanoparticles are at a greater risk for negative health effects and whether suitable information is available for a recommended exposure limit for particle size.

In addition, the draft offers safe-handling recommendations for workers and outlines needs for further scientific literature, according to a notice in the Jan. 21 Federal Register.

NIOSH found no studies that determined detrimental health effects in workers after they were exposed to silver nanoparticles, the abstract states. Studies that looked at worker health effects from long-term exposure to silver dust and fume documented bluish skin and eye pigmentation.

The notice states that discussion will have “special emphasis” on the following issues:

- If health information about silver and silver nanomaterials reflects current scientific literature
- Workplaces and jobs where exposure may occur, and studies on health effects
- Strategies for preventing or curbing exposure
- Exposure measurement methods and challenges in measuring workplace exposures
- Possibilities for collaboration

The deadline for comments is March 21. A public meeting to discuss the document has been scheduled for March 23 in Cincinnati.

NIOSH announced in 2012 that it intended to examine scientific information about silver nanomaterials and publish its findings about possible health issues.
Obama seeks budget increases for safety agencies

Washington – In his final budget request to Congress, President Barack Obama is seeking to increase funding for several safety agencies, including OSHA and the Chemical Safety Board.

The president’s fiscal year 2017 budget would give OSHA $595 million — a $42 million jump above the current year’s budget. Specific budget line increases include $18 million for federal enforcement, $6.4 million for compliance assistance programs, $5.9 million for safety and health statistics, and $4.1 million for whistleblower programs.

The overall budget increase for OSHA is similar to the one Obama requested for the current year. Congress did not increase OSHA’s budget in FY 2016, choosing instead to maintain its 2015 funding level of $552.8 million.

Other safety agency funding requests for FY 2017:

- $397.4 million for the Mine Safety and Health Administration — an increase of more than $20 million
- $12.4 million for CSB — a $1.4 million increase
- A $312 million increase and a $1.2 million increase, respectively, for the National Highway Traffic Safety Administration and the National Transportation Safety Board

NIOSH adds stepladder safety to free app

Washington – NIOSH’s mobile app on ladder safety has been updated to include information on stepladders. NIOSH said it added resources about stepladder safety after receiving requests from ladder users. The app, available in English and Spanish, can be downloaded from the Apple Store or Google Play. NIOSH launched the original app in 2013.

The information contained within the app could help save lives and prevent injuries, NIOSH states. According to the agency, work-related ladder falls caused 113 fatalities in 2011. Workers in construction, maintenance and repair were most at risk for ladder fall injuries.

NIOSH: Two common weed killers cause most herbicide-related deaths

Cincinnati – Two frequently used weed killers cause the majority of deaths related to herbicide use, and many exposure-linked illnesses could be prevented, according to a NIOSH study.

Researchers examined data from the NIOSH Sentinel Event Notification System for Occupational Risks-Pesticides Program, the California Department of Pesticide Regulation Pesticide Illness Surveillance Program, and the Environmental Protection Agency Office of Pesticide Programs’ Incident Data System from 1998 to 2011, as well as information about trends from the National Poison Data System.

Commonly used herbicides paraquat and diquat were involved in 85 percent of the herbicide-related deaths in the United States — 24 deaths from paraquat and five from diquat, according to the study. The researchers also found that 300 acute illnesses related to paraquat and 144 acute illnesses related to diquat were reported in 35 states and one U.S. territory.

Of the illnesses that were work-related, 68 percent involved paraquat and 29 percent involved diquat, the study abstract states. Most acute paraquat-related illnesses (81 percent) were from agricultural applications.

The most common reason individuals became ill from paraquat was failure to wear personal protective equipment, particularly eye protection. Other reasons included drift from the application location and splashes. The most common cause of diquat illness was failure of application equipment, followed by splashes.

Most cases of ingestion were unintentional and often occurred because the pesticide was incorrectly stored, such as in a beverage container.

Findings indicate that further training and more precise compliance of label instructions for proper storage and use of PPE can help prevent illness and death, senior study author and NIOSH medical officer Geoff Calvert said in a press release.

“This is really the first time we’ve looked at the extent of illness caused by these herbicides,” NIOSH Director John Howard said in the release. “We now know that all of the cases of illness and death related to these products are preventable, which will help us identify ways to better protect both the workers who need to use these products as part of their job and others exposed to these potentially harmful chemicals.”

The study was published in the journal Environmental Research.
NEWS from CPSC

U.S. Consumer Product Safety Commission
Office of Communications
4330 East West Highway, Bethesda, MD 20814, www.cpsc.gov

PRODUCT SAFETY RECALLS:


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<td>General Motors LLC</td>
<td>Loss of Power Steering Assist</td>
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HELPFUL LINKS AND OTHER INFORMATION

American Industrial Hygiene Association: http://www.aiha.org/
American Red Cross: http://www.redcross.org/
American Society of Safety Engineers Main Website: http://www.asse.org/
ASSE Body of Knowledge: http://www.safetybok.org/
ASSE Risk Assessment Institute http://www.oshrisk.org/
ASSE Center for Safety and Health Sustainability http://www.centershs.org/
California Division of Occupational Safety and Health (DOSH), (Cal/OSHA): http://www.dir.ca.gov/dosh/
Center for Disease Control and Prevention (CDC): http://www.cdc.gov/
Environmental Protection Agency (EPA): http://www.epa.gov/
FEMA “Be Ready” Website: http://www.ready.gov/
Mine Safety and Health Administration (MSHA): http://www.msha.gov/
National Institute of Health Sciences (NIH): http://www.niehs.nih.gov/
National Institute of Occupational Safety and Health (NIOSH): http://www.cdc.gov/niosh/
Occupational Safety and Health Administration (OSHA) Main Website: https://www.osha.gov/
San Diego ASSE Website: http://sandiegoasse.org/
US Chemical Safety Board (CSB): http://www.csb.gov/
Organizations of today find themselves managing an ever changing workforce that may include employees of many generations, life experiences, and work experiences. During the most recent recession and recovery period from 2008-2010, many companies were required to transition out a number of skilled and talented workers. In our now strengthening and expanding economy, we find our workforce to be varied, talented, and diverse and who require management skills that test our experience and abilities. Although we can’t go “back to the future”, we must find new ways to manage, inspire, motivate and influence this new and ever changing, multi-generational workforce of today.

The San Diego Chapter ASSE is pleased to present the 2016 Professional Development Conference. During this important half-day event our four speakers will cover several essential topics for today, including:

- “Joint Employer Challenges of Today’s Labor Force” - Jennifer Lutz, Esq. Pettit Kohn Ingrassia & Lutz PC
- “Challenges of a Multi-Generational Workforce” - Kathy Espinoza, Keenan and Associates
- “Building Safety and Healthy Habits” - Shirley Rivera, Resource Catalysts

Key Note Speaker - Dr. Nick Yphantides, County of San Diego Chief Medical Officer “Personal Health and Wellness”

Registration:

Find additional registration information below or go to http://sandiegoasse.org/events/?regevent_action=register&event_id=89 for more information and to register.

Other important information:

- CEU’s have been applied for; point levels will be announced in the near future
- **Early Bird Registration** fees are attendee friendly at $95.00 ($50.00 students) until February 10, 2016; then increase to $105 between 2/10/2016 and 3/03/2016! Includes breakfast, lunch and snack!
- Payment via PayPal will be accepted – go to http://sandiegoasse.org/events/?regevent_action=register&event_id=89 for additional information and to register – multiple enrollments can be accepted.
- Payment by check should be made payable to San Diego ASSE and must be received no later than March 3, 2016.
- Day of registration will be limited with the possibility of no extra seats. Please register early!
- Registration includes conference attendance, proceedings, continental breakfast, lunch and snacks, beverages all day, parking and related materials.

Thank you to our sponsors!
The San Diego Chapter ASSE Professional Development Conference

March 8, 2016
Cuyamaca College
El Cajon, CA

“Back to the future: Solving tomorrow’s workplace challenges with today’s workforce”

AGENDA

7:00 - 8:00AM  Registration and Continental Breakfast

8:00 - 8:10AM  Amy Leung, ASSE San Diego Chapter President
Opening Remarks

8:10 - 8:20AM  Kate Alder, Dean
Cuyamaca College

8:20 - 9:00AM  Jennifer Lutz, Esq. Pettit Kohn Ingrassia & Lutz PC
“Joint Employer Challenges of Today’s Labor Force”

9:00 - 9:20AM  Break/Vendors

9:20 - 10:00AM  Kathy Espinoza, Keenan and Associates
“Challenges of a Multi-Generational Workforce”

10:00 - 10:45AM  Shirley Rivera, Resource Catalysts
“Building Safety and Healthy Habits”

10:45 - 11:05AM  Break Vendors

11:05 - 11:15AM  Dan Hopwood, ASSE Region 1 Vice President
“The View from the Regions Perspective”

11:15 - Noon  Keynote Speaker: Dr. Nick Yphantides, County of San Diego
Chief Medical Officer; “Personal Health & Wellness”

Noon – 12:45 PM  Lunch / Vendors

12:45 PM  Chris Malicki; ASSE San Diego Chapter President Elect
“Closing Remarks / Wrap –Up”

This conference is made possible by the Board and Members of the American Society of Safety Engineers – San Diego Chapter and the North County Section in association with our Conference Partner, Cuyamaca College and our 2016 Sponsors
San Diego Chapter Professional Development Conference 2016
“Back to the future: Solving tomorrow’s workplace challenges with today’s workforce”

Keynote Speaker: Dr. Nick Yphantides; Chief Medical Officer for San Diego County

Dr. Yphantides is an advocate for those in his community who need it the most. He currently serves as the Chief Medical Officer for San Diego County and its 3.2 million residents (1% of America's population). He is the Founding Co-Chair of San Diego's Childhood Obesity Initiative, was the Chief Medical Officer (CMO) of one the largest network of Community Clinics in San Diego County, the CMO of the Council of Community Clinics and was the publicly elected Chairman of the Board for Palomar Health, the largest Public Hospital District in California. He is thankful for the fact that he has never seen a patient with private insurance in his life. As a result of his personal health transformation he now advocates for population health transformation. His daughters Veronique and Zoe are the joy of his life and they make their home in Escondido, California.

Jennifer Lutz, Esq. Pettit Kohn Ingrassia & Lutz PC

Ms. Lutz focuses her practice in employment litigation and counseling. Jennifer represents California’s employers in all aspects of employment disputes in state and federal court, and before administrative and government agencies. Jennifer has successfully litigated disputes involving issues of discrimination, wrongful termination, harassment, defamation, and both individual and class action wage and hour claims. In addition, Jennifer provides advice and training to employers on a full range of employment law issues, including drafting employment policies and procedures, terminations, and discipline. Jennifer is also a speaker and author on issues such as wage and hour law, employee privacy, and leaves of absence.

Kathy Espinoza; CSP MBA - Keenan and Associates

Ms. Espinoza is a certified Safety Professional and has an MBA and a Master’s Degree in Work Science/Physiology. She has worked at Keenan for 13 years providing ergonomic assessments and injury prevention training to office personnel, hospital workers, fire departments and city and county staff. She taught Ergonomics in the Workplace at UC, Riverside for ten years and was the 2010 recipient of the UCR Instructor Excellence Award. She has 57 articles published in the field of ergonomics.

Shirley Rivera; - Consultant / Resource Catalysts

Ms. Rivera is an Environmental Consultant with over 25 years of experience working in the public and private sector. She has been inspired by improvisation, and explores workspace cultural shifts through tiny changes in behavior. She believes that every person can choose to create meaningful interactions for their shared workspace. She has a Chemical Engineering degree from UC Berkeley, and with Resource Catalysts, she consults in the areas of air quality, energy, and environmental communications. She is also a Tiny Habits® Certified Coach, with her specialty area of "An Improv Mindset in the Workspace" for environmental health & safety practices, professional development and self-mentoring, servant leadership, and cultural diversity awareness.
The San Diego Chapter ASSE Professional Development Conference
March 8, 2016
7:00 a.m. – 1:15 p.m.
Cuyamaca College
El Cajon, CA

“Back to the future: Solving tomorrow’s workplace challenges with today’s workforce”

Organizations of today find themselves managing an ever changing workforce that may include employees of many generations, life experiences, and work experiences. During the most recent recession and recovery period from 2008-2010, many companies were required to transition out a number of skilled and talented workers. In our now strengthening and expanding economy, we find our workforce to be varied, talented, and diverse and who require management skills that test our experience and abilities. Although we can’t go “back to the future”, we must find new ways to manage, inspire, motivate and influence this new and ever changing, multi-generational workforce of today.

Registration Form

Your name: ___________________________________________________________ Date: _____________
Total # of registrants: ________________
Other registrant’s names: ____________________________________________

Registration fees:  
General @ $95.00 x (#) _______________ = $ 
($95.00 until 2/10/2016, then increases to $105 until 3/3/2016)
*Student @ $50.00 x (#) _______________ = $

Total Amount Due _______________ = $

*Note: Students must be a student at a minimum of a 50% load and/or a Student member of any ASSE Chapter or Section. Proof of student status and/or membership may be requested at check in. Be sure to bring your ASSE Member # if requesting CEU’s.

Company name: ________________________________________________
Phone: ___________________________ Your email: __________________________

Paying by (check one): Check PayPal

PayPal may be accessed by going to http://sandiegoasse.org/events/?regevent_action=register&event_id=89; register early but no later than March 3, 2016 please. If paying by check, please complete this form and scan/email CMalicki@smartsafetygroup.com to the Conference Coordinator and remit total amount due to:

San Diego Chapter ASSE, Attn: Chris Malicki P.O. Box 880163, San Diego, CA 92168. Checks must be received no later than February 28, 2016. Please include a copy of the registration form with your check.

Note: Once your registration has been received, you will be sent a map, information on parking and directions to the conference site on the campus of Cuyamaca College. Need help? Contact Chris Malicki at CMalicki@smartsafetygroup.com or call (619) 619-318-6580 for questions or additional information. We look forward to seeing you at the conference!