



for yourself

for your family



SAFETY BY CHOICE

Stop the STCKY™

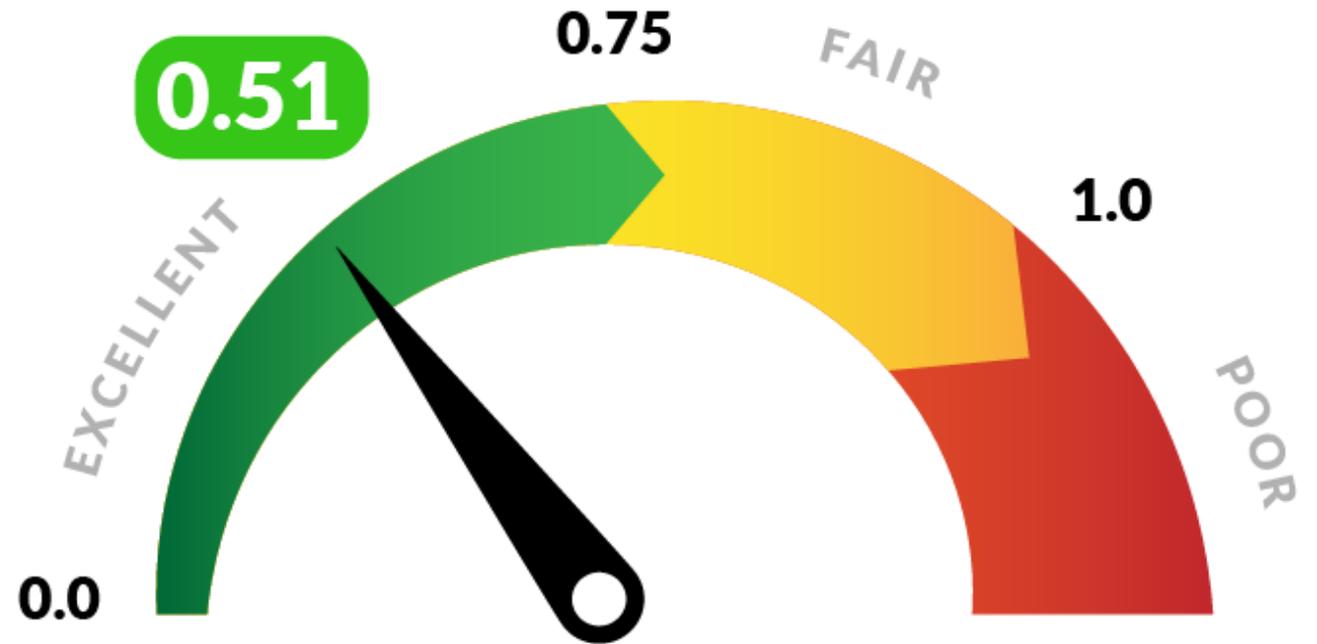
for your coworkers

A black and white photograph of two construction workers on a building site. They are wearing hard hats and high-visibility safety vests. The worker on the left has a hard hat covered in various stickers, including one that says 'TITAN'. The worker on the right is pointing upwards with a tool. In the background, there is a cityscape with mountains in the distance. A red diagonal graphic element is in the top-left corner. Two horizontal white lines are positioned above and below the text.

SAFETY PERFORMANCE: THE PROBLEM

HOW IS SAFETY PERFORMANCE MEASURED?

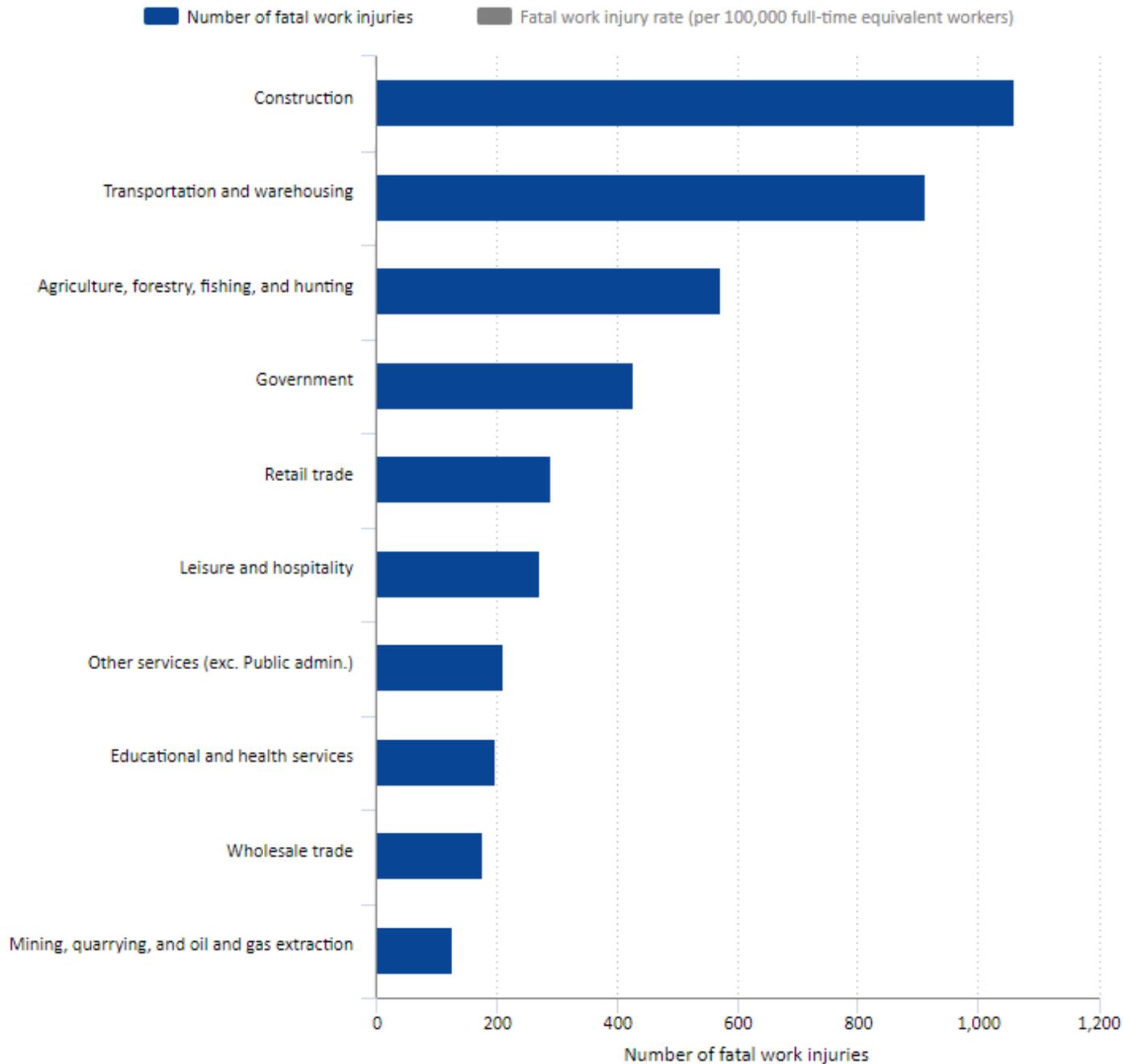
EMR Safety Rating



$$\text{TRIR} = \frac{\text{Number of OSHA recordable incidents} \times 200,000}{\text{Total number of hours worked}}$$

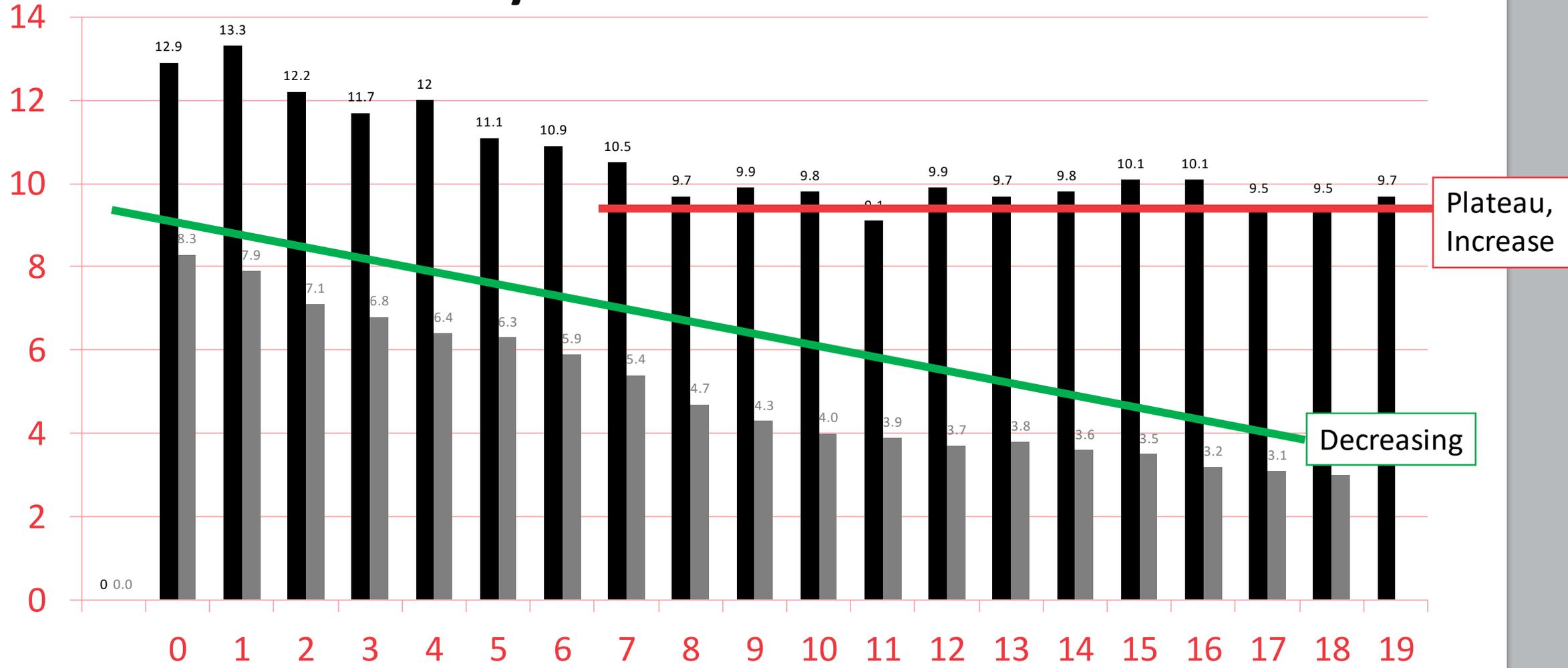


Number and rate of fatal work injuries, by industry sector, 2019



NUMBER OF
CONSTRUCTION
RELATED
FATALALITES
2019

OSHA Fatality Rate V. OSHA RIR



Corporate Safety Scoreboard *(by job)*
This dashboard contains safety statistics that are grouped by jobsite.
Metrics below are for FY '20.

RECORDABLES (ALL)

21

EXPOSURE HOURS (ALL)

3,807,748

RIR (ALL)

1.10

RECORDABLES
(SUNDT)

5

EXPOSURE HOURS (SUNDT)

1,424,915

RIR (SUNDT)

.70

RECORDABLES (SUBS)

16

EXPOSURE HOURS (SUBS)

2,382,833

RIR (SUBS)

1.34

February FY 2021



$$\frac{\underline{9.5 \text{ Fatalities}}}{100,000 \text{ Workers}} = \frac{X}{2,000 \text{ Sundt Employees}}$$

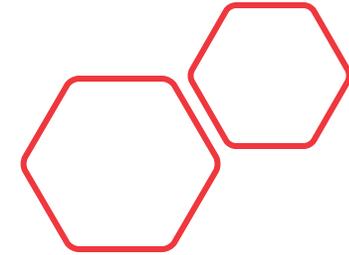
$$X = .19$$

Every 5 Years and 91 Days

Corrie Pitzer on safety's coming revolution

The 'third wave' of safety

Rules Alone Do Not Keep People Safe



Print

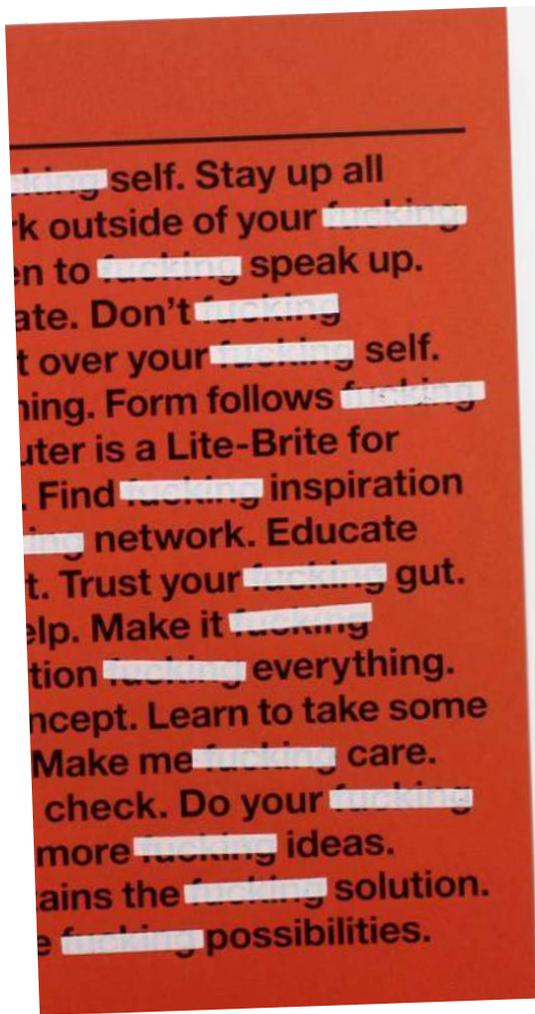
Measure twice; cut once. Print

If you're too lazy to be precise, you'll end up working twice as hard to get half as much done. Do it right the first time, or you're going to do it again. Here's a reminder that even the biggest project is the sum of its smallest details.

12x18", 3-Color, hand silkscreened by our friends at Commonwealth Press on a sheet of French Paper's 100lb cover 'Whipped Cream.'

Designed, Manufactured, and Printed in the USA.





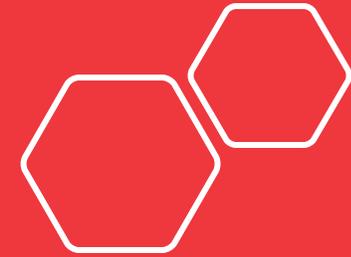
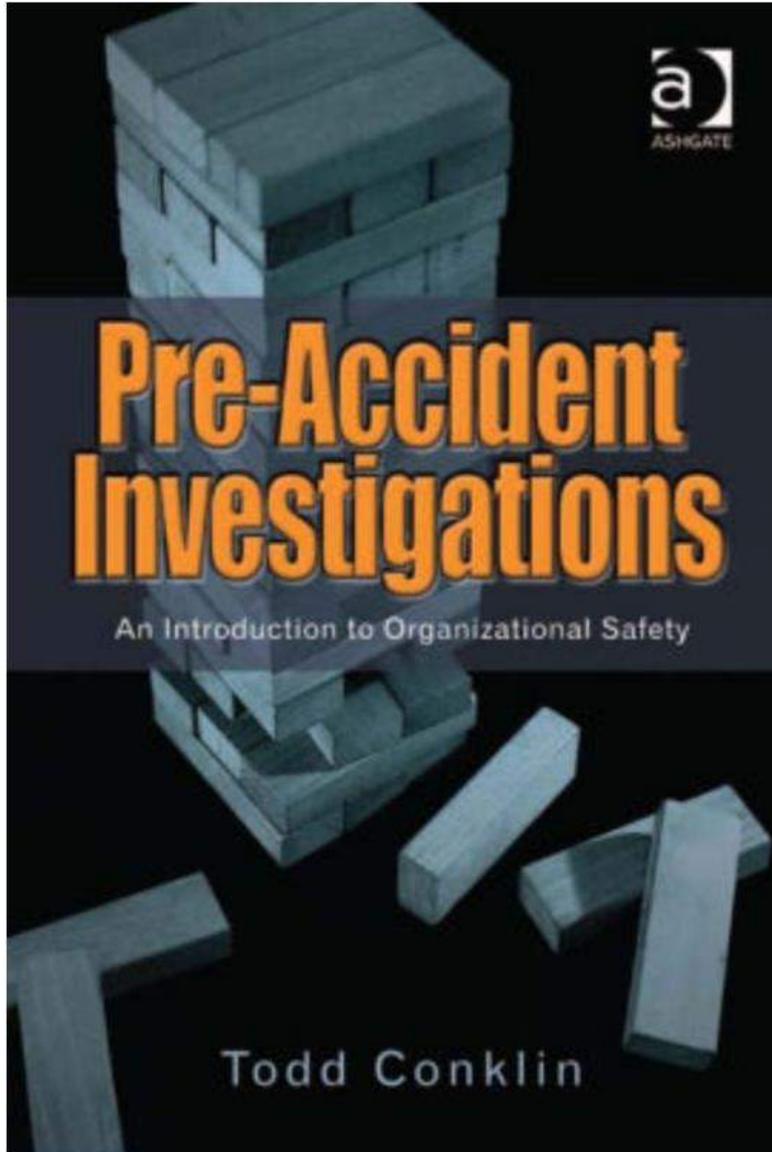
Classic Advice Print Family Friendly

Our classic poster is a blend of inspiration and motivation carefully crafted to keep your fire burning. Each two-color print measures 18x24 inches, silkscreened by our friends at **The Half and Half** on a sheet of French Paper's 100lb cover 'Pop Tone Tangy Orange.'

Slightly censored and safe enough for the whole family.

Designed, Manufactured, and Printed in the USA.

\$50.00



A black and white photograph of two construction workers on a building site. They are wearing hard hats and high-visibility safety vests. The worker on the left has a hard hat covered in various stickers, including one that says 'TITAN'. The worker on the right is pointing upwards with a tool. In the background, there is a cityscape with mountains in the distance. A red diagonal graphic element is in the top-left corner. Two horizontal white lines are positioned above and below the text.

SAFETY PERFORMANCE: THE FUTURE



STOP THE STCKY

Our beliefs fuel our actions and our actions drive our results

PUTTING IT ALL TOGETHER

Beliefs

SHOW ME STCKY

Speak up | Listen up
for STCKY

MISTAKES

To err is human.
We will make mistakes.

DEVIATIONS

How we work our plan
is not always
how we planned our work.

CONTEXT

We choose what we do for
a reason, and that reason
makes sense to us in
that moment.

RESPONSE

Blame fixes nothing.
Our response to unplanned
events shapes how we learn.

LEARNING

Learning is a deliberate
improvement strategy.
Ask "how" instead of "why."
Personal responsibility and
accountability still in play.

Practice Radical Candor – Care Personally & Challenge Directly

Actions

PLAN THE WORK WORK THE PLAN

ENGAGE OUR WORK FORCE

WALK OUR JOB SITES

STCKY

COACH OUR TEAMS

OWN RELENTLESS HOUSEKEEPING

REPORT AND MANAGE OUR INCIDENTS

Results

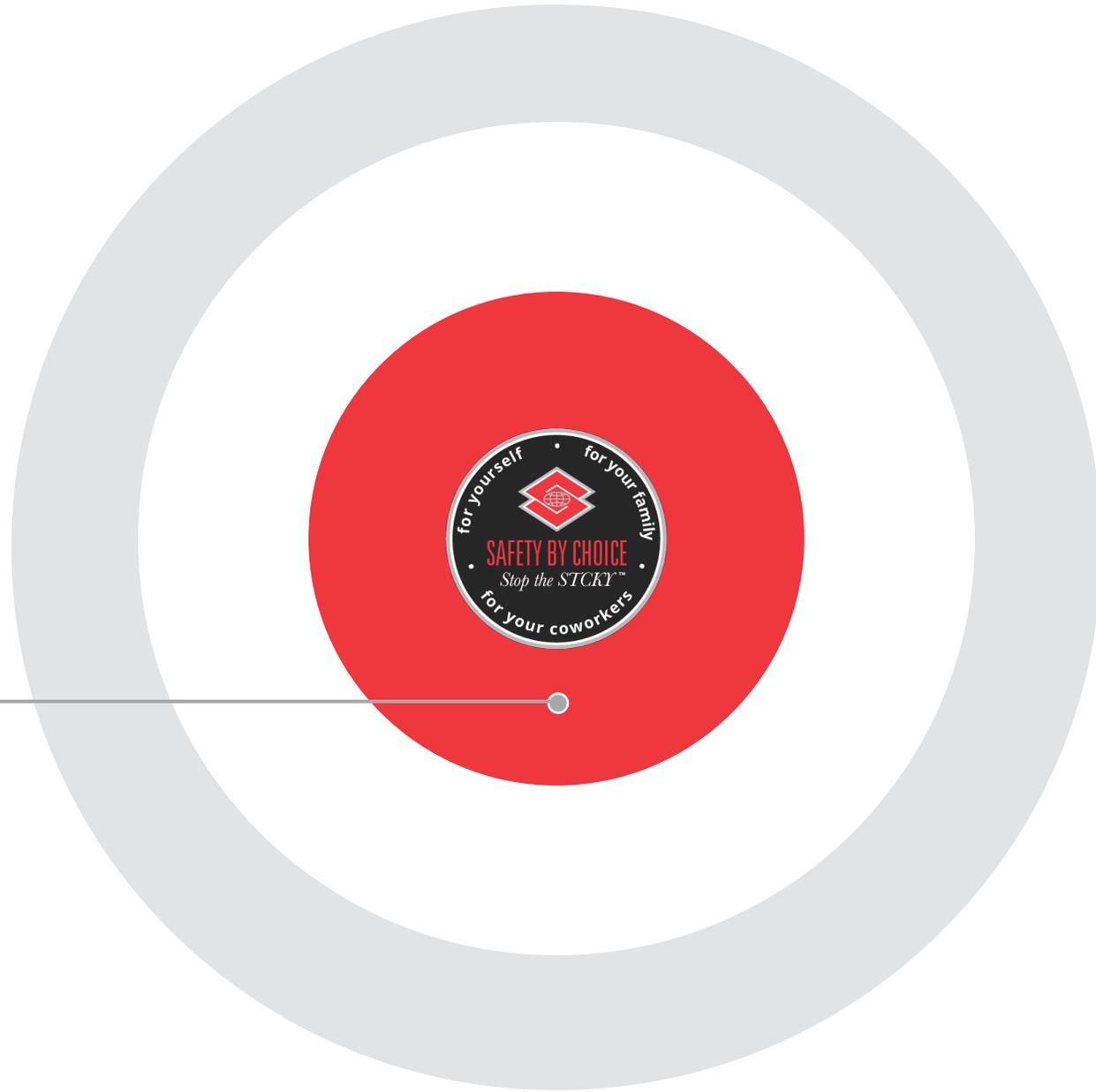
TIR
*Total Incident
Rate*

STCKY
STCKY Injury | *STCKY Luck* | *STCKY Success*

RIR
*Recordable
Incident Rate*

BELIEFS

*thoughts, feelings,
and emotions*



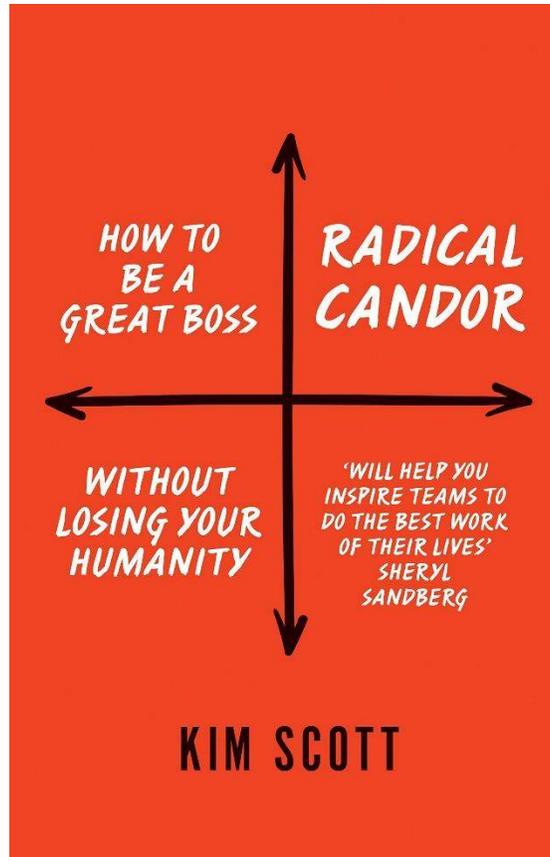
BELIEFS

SHOW ME STCKY

Speak up | Listen up
for STCKY

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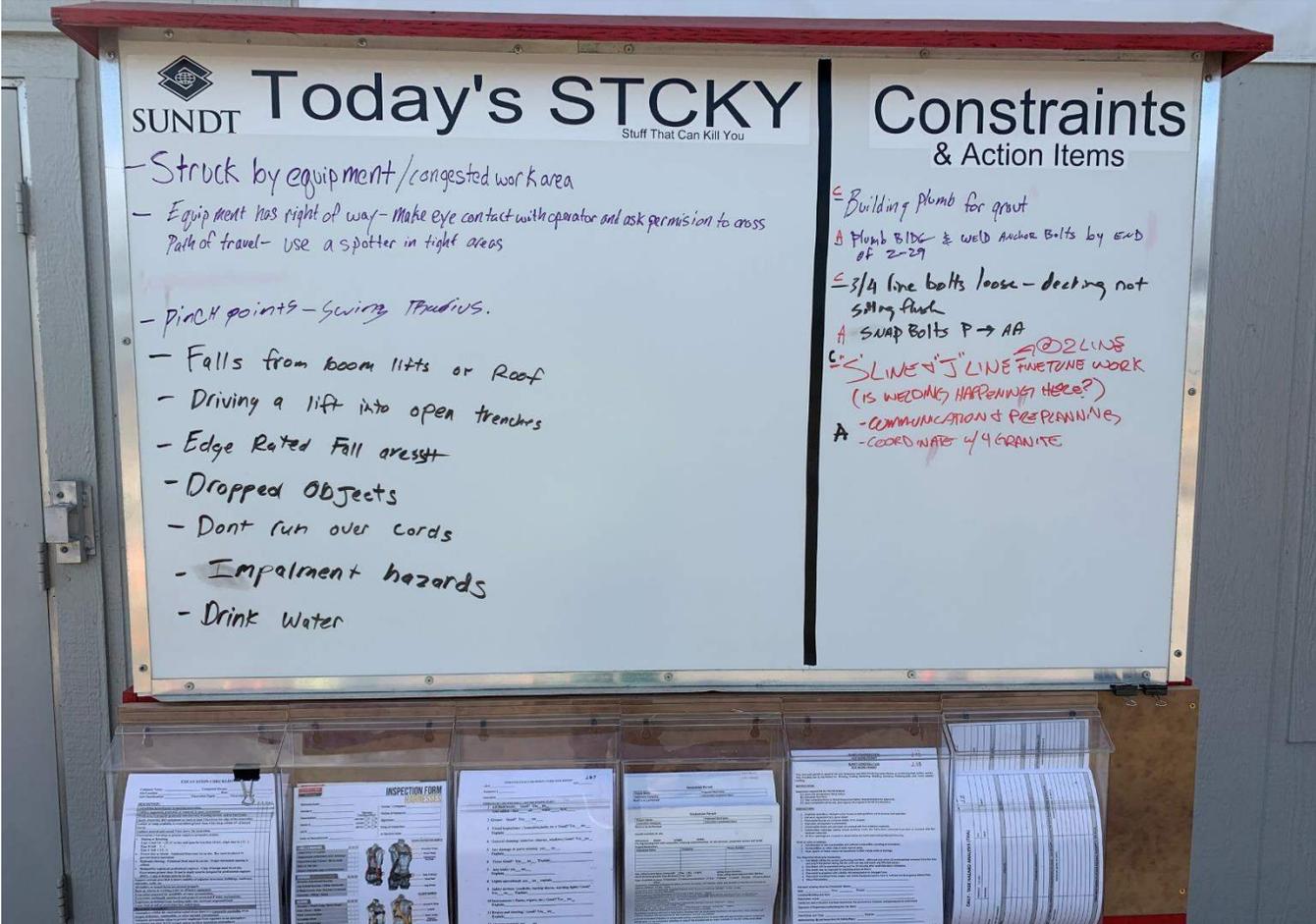
SHOW ME STCKY

Speak up | Listen up
for STCKY



Speak Up! / Listen Up!
for Construction

AMERCON CONSTRUCTION, INC. | ATKINSON | BAKNARD | FLATIRON | FLUOR | GRANITE | Kiewit | LANE | Mortenson | PCL CONSTRUCTION | SUNDT | TRAVELER | WALSH | ZACHRY | COVERPILLAR



SUNDT Today's **STCKY**
Stuff That Can Kill You

- Struck by equipment / congested work area
- Equipment has right of way - Make eye contact with operator and ask permission to cross Path of travel - use a spotter in tight areas
- pinch points - Swing Radius.
- Falls from boom lifts or Roof
- Driving a lift into open trenches
- Edge Rated Fall arrest
- Dropped Objects
- Don't run over cords
- Impalement hazards
- Drink Water

Constraints & Action Items

- E Building Plumb for grout
- A Plumb Bldg & weld Anchor Bolts by end of 2-29
- E 3/4 line bolts loose - decking not string flush
- A Swap Bolts P → AA
- E SLINE & J LINE @ 2 LINE FINISHING WORK (IS WELDING HAPPENING HERE?)
- A - COMMUNICATION & PREPARATION
- A - COORDINATE w/ GRANITE

INSPECTION FORM

SHOW ME STCKY

Defining the S#! That Can Kill You

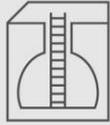


THE STCKY FATAL EIGHT



S#! that's

BUILT AT HEIGHTS



S#! that's

BUILT UNDERGROUND



S#! that

MOVES



S#! that's

HAZARDOUS



S#! that

LIFTS



S#! that

SHOCKS



S#! that

PINCHES OR CRUSHES



S#! that has

STORED ENERGY

MISTAKES

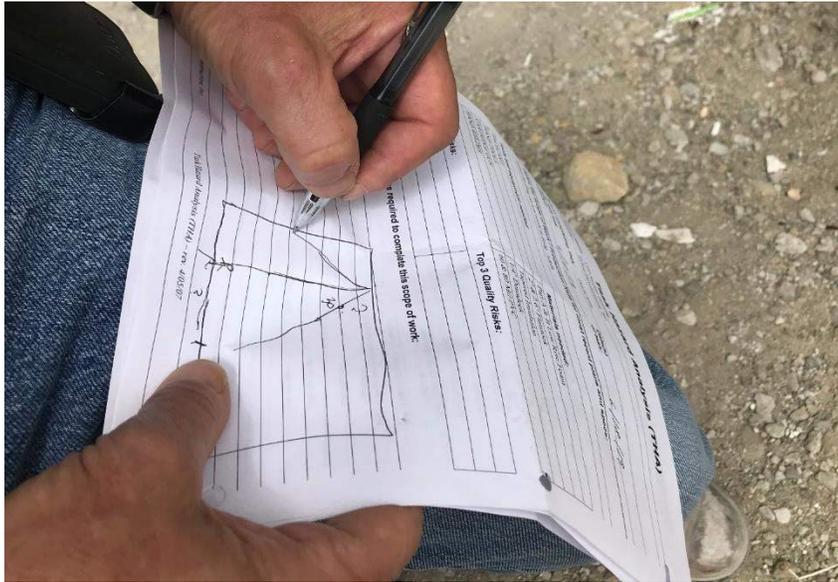
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CONTEXT

We choose what we do for a reason, and that reason makes sense to us in that moment.



RESPONSE

Blame fixes nothing.

Our response to unplanned events shapes how we learn.

“
*Good judgement comes from experience; experience comes from bad judgement.
Good experienced teams create better outcomes.*”



Mike Hoover,
President & CEO



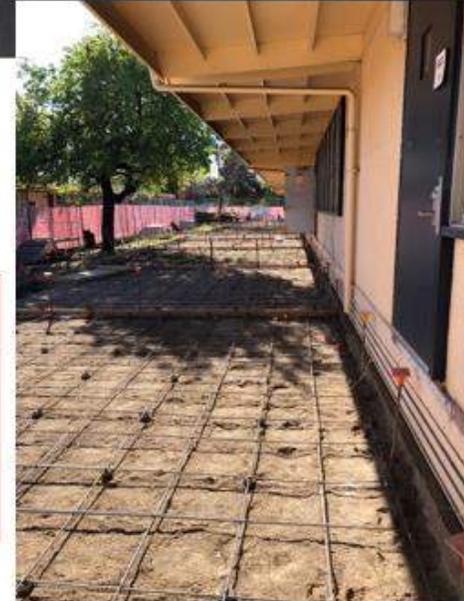
LEARNING

Learning is a deliberate improvement strategy.
Ask “how” instead of “why.”
Personal responsibility and accountability still in play.

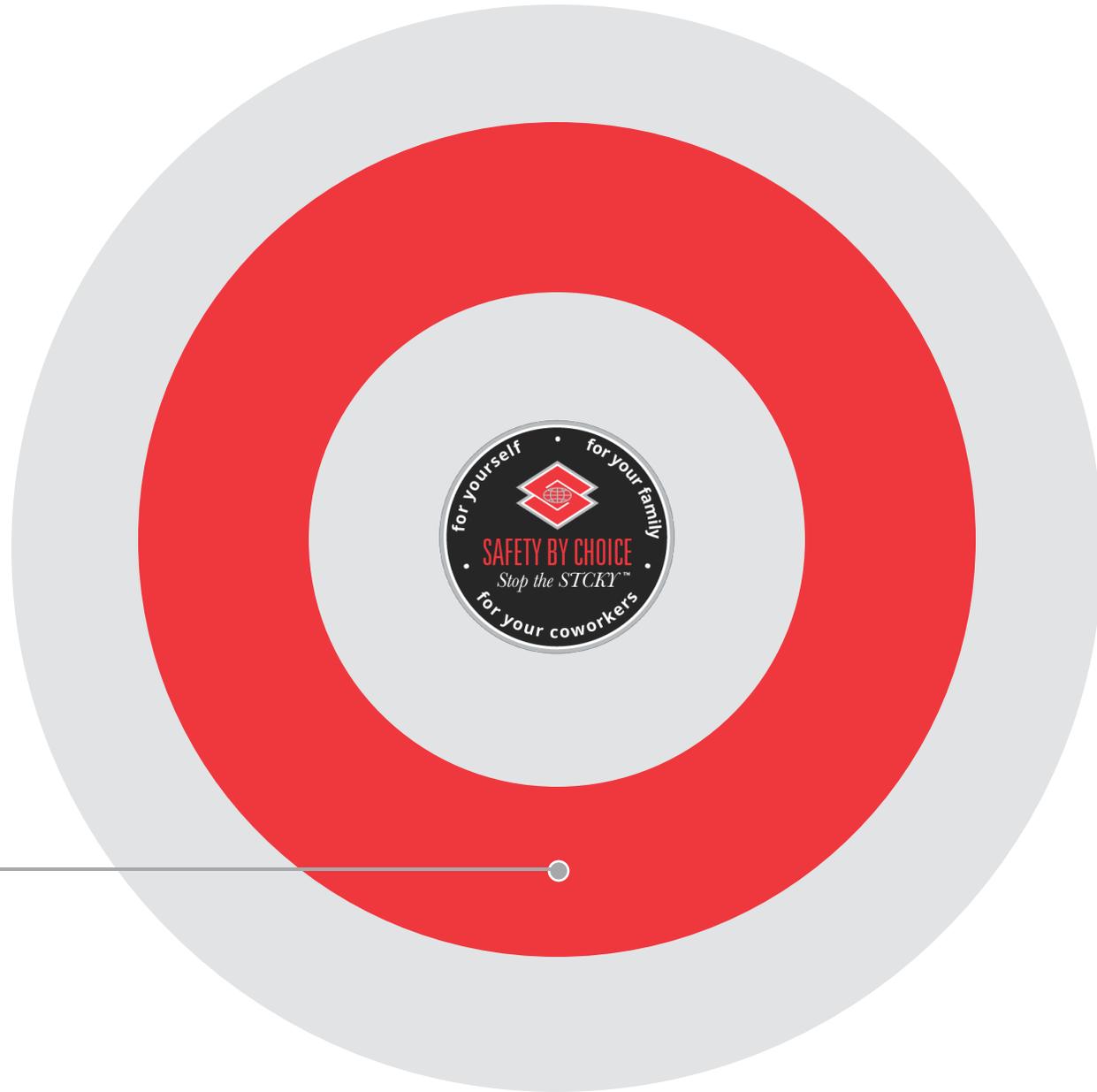
Knee vs Ground

- A worker tripped on some rebar and fell
- Bruised knee, first aid

Causal Factor	Corrective Action
Physical Shortcut (path taken was fastest route vs safer route)	Address paths of travel on THA especially when the path is affected Workers to avoid shortcuts
No delineation/barricading	Implement barricades or signage when routes are affected, if practicable



ACTIONS



ACTIONS

PLAN THE WORK
WORK THE PLAN

ENGAGE OUR
WORK FORCE

WALK OUR
JOB SITES

STCKY

COACH OUR
TEAMS

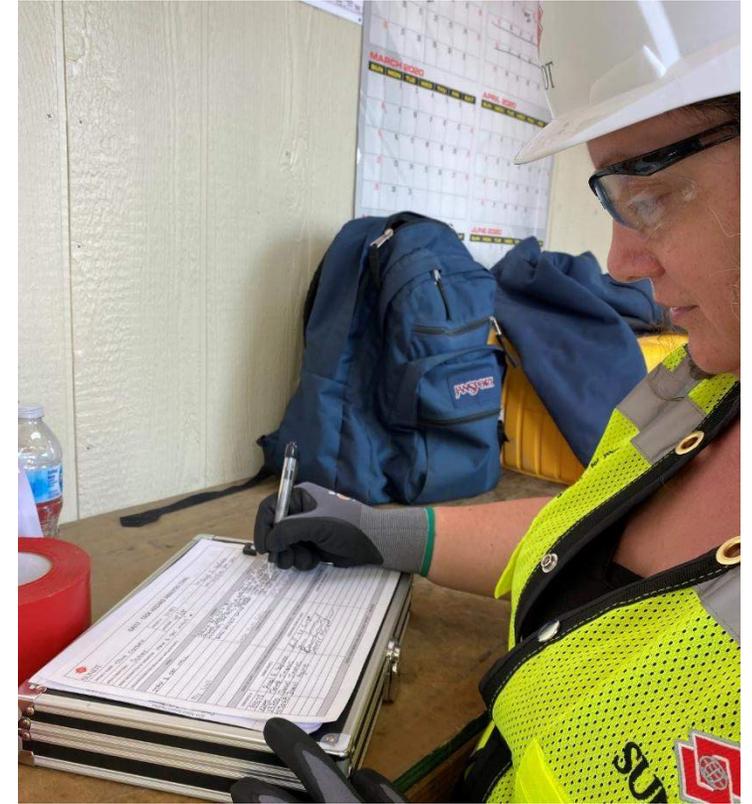
OWN RELENTLESS
HOUSEKEEPING

REPORT AND MANAGE
OUR INCIDENTS





**PLAN THE WORK
WORK THE PLAN**



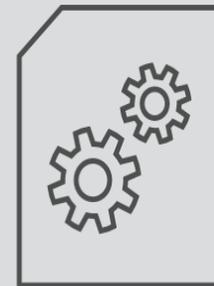
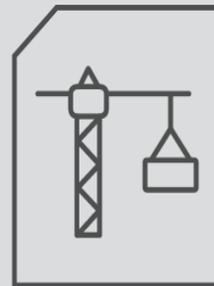
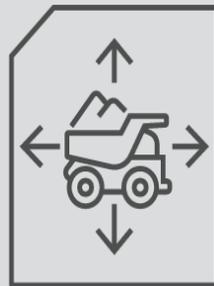
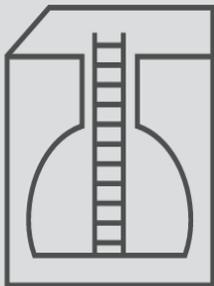
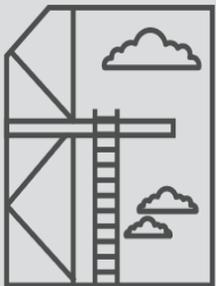


ENGAGE OUR WORK FORCE

Safety week 2020 at Sundt is

STCKY WEEK

Focusing on the S#! That Can Kill You



WALK OUR JOB SITES

SCA PERFORMANCE DATA (by Div./Grp./Reg.)

REGISTERED USERS

586

SAFETY WALK PROGRESS

SAFETY WALKS COMPLETED

13022

SAFETY WALK GOAL

16693



REQUIRED USERS ON PACE

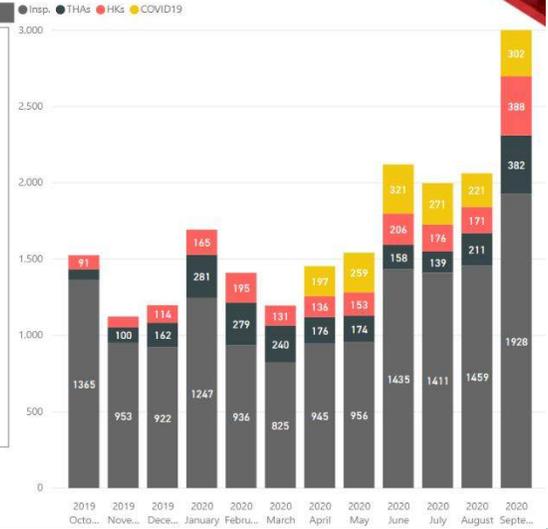
277

REQUIRED USERS

467



SAFETY WALKS BY DATE



COACH OUR TEAMS



SAFETY QUESTION OF THE WEEK

Respiratory Protection is voluntary when...

CORRECT Engineering controls are adequate.

You're using an engineering control half of the time.

Chemical used is exceeding PEL.

The hazard is not controlled by engineering methods.

[View Scoreboard](#)

Remember:

Respiratory protection plan states that voluntary use is allowed when controls are in place entirely a exceed the PEL.

Answer submitted; next quiz on Mar 11, 2020

A promotional graphic for Sundt Sticky Week. The background is a dark, low-angle shot of a construction site with a complex network of steel beams and cables. The graphic is framed by a large, circular, distressed metal ring. The top-left and bottom-right corners of the graphic are red, separated by a white diagonal line. At the top center is the Sundt logo, a red diamond with a white globe icon. Below it, the word "SUNDT" is written in white, bold, sans-serif capital letters. Underneath "SUNDT" is a thin white horizontal line, followed by the words "SUNDT STICKY WEEK" in a larger, white, bold, sans-serif font. Below the title is the tagline "S#! that Lifts & S#! that's Built at Heights" in a smaller, white, italicized serif font. At the bottom center are two white icons: a crane on the left and a building under construction on the right. In the bottom right corner, there is a circular logo with the Sundt diamond icon at the top, the text "for yourself - for your family" on the left and right, and "SAFETY BY CHOICE" in red at the bottom, with "for your coworkers" written in smaller text below it.

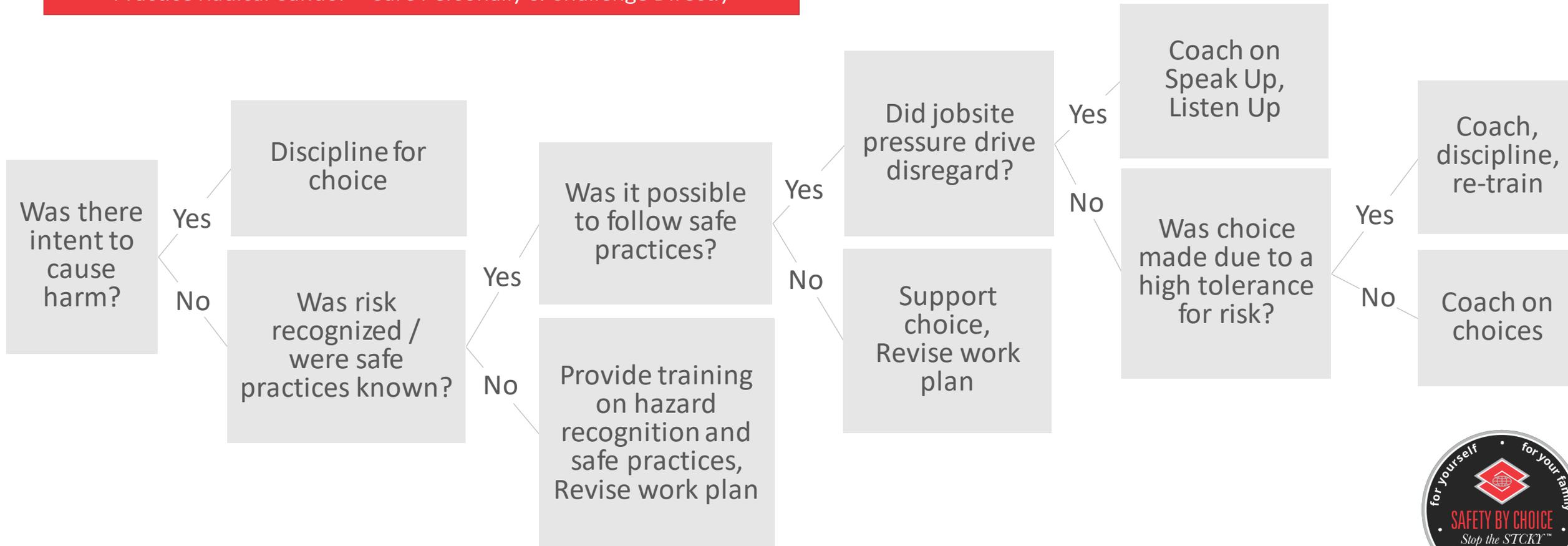

SUNDT
SUNDT STICKY WEEK
S#! that Lifts & S#! that's Built at Heights
 
for yourself - for your family
SAFETY BY CHOICE
for your coworkers

Coach vs Discipline:

Determined by the intent and knowledge behind the decisions

COACH OUR TEAMS

Practice Radical Candor – Care Personally & Challenge Directly

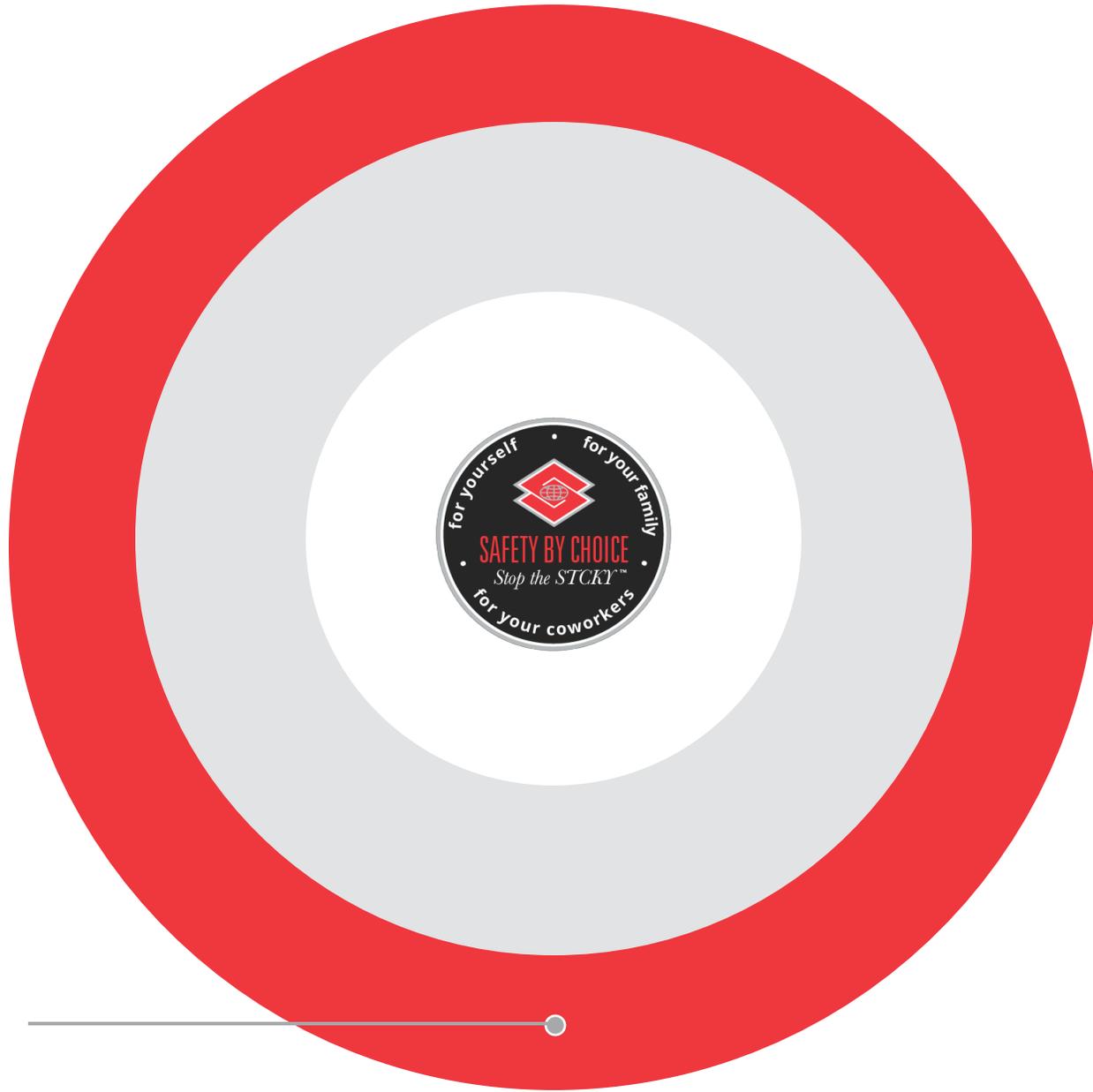




**OWN RELENTLESS
HOUSEKEEPING**

REPORT AND MANAGE OUR INCIDENTS





RESULTS

RESULTS

TIR

*Total Incident
Rate*

STCKY

*STCKY
Injury*

*STCKY
Luck*

*STCKY
Success*

RIR

*Recordable
Injury Rate*

Tracking *STCKY*



NON-STCKY

Significant injury or death **would not** likely have occurred.



STCKY

Significant injury or death **could have** occurred.



STCKY INJURY

Significant injury or death **did** occur.



STCKY LUCK

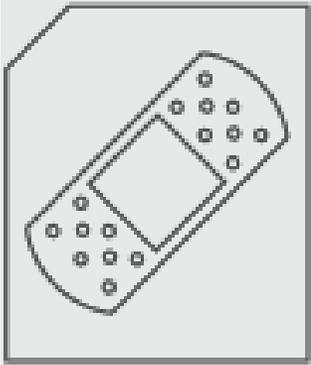
No significant injury or death, **inadequate** controls in place.



STCKY SUCCESS

No significant injury or death, **adequate** controls in place.

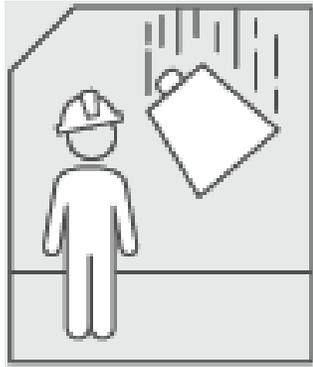




NON-STCKY

*significant injury or death **would not likely** have occurred*

Twisted ankle while walking on an uneven surface



STCKY

*significant injury or death
could have occurred*

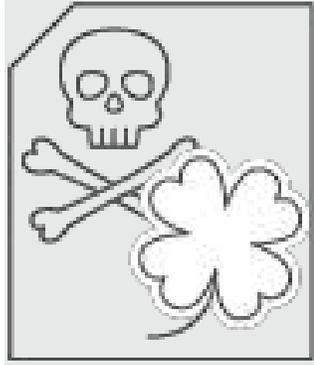
An object fell into an uncontrolled area
and nearly hit someone.



STCKY INJURY

*significant injury or death
did occur*

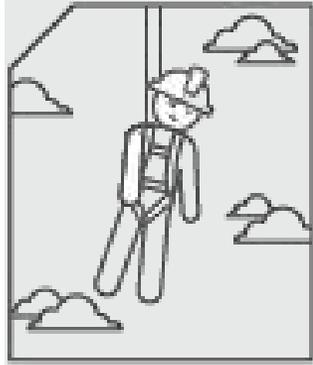
A person fell from an elevated surface and struck their head, causing a traumatic brain injury.



STCKY LUCK

*no significant injury or
death, **inadequate**
controls in place*

A suspended load fell into a non-controlled zone, nearly striking personnel.



STICKY SUCCESS

*no significant injury or
death, **adequate** controls
in place*

While standing on a steel beam, a worker slipped and fell. Their fall protection engaged and arrested the fall.

Sundt Stats

	FY 2019	FY 2020	March FY 2021
Sundt Work Hours	4,993,884	4,211,110	1,736,697
Sundt & Trade Partner Work Hours	9,887,891	9,743,337	5,181,751
Total Incident Rate Per 100 Employees	13.84	11.93	9.00
Daily Incident Rate	2.62 A Day	2.23 A Day	1.81 A Day
Total Incidents	684	582	233
NON-STCKY	608 = 89%	493 = 84.9%	207 = 89%
STCKY	76 = 11%	89 = 15.3%	26 = 11%
STCKY - Injury	1 = 1%	1 = 1%	1 = 4%
STCKY - Luck	71 = 94%	82 = 92%	24 = 92%
STCKY - Success	4 = 5%	6 = 7%	1 = 4%

RESULTS



TIR
Total Incident Rate

9.00

(Total incidents X 200,000)
Work Hours

STCKY % = STCKY incidents / Total Incidents

STCKY 11%		
<i>STCKY Injury</i>	<i>STCKY Luck</i>	<i>STCKY Success</i>
4%	92%	4%

STCKY Injury = STCKY Injuries / Total STCKY Incidents
STCKY Luck = STCKY Luck Incidents / Total STCKY Incidents
STCKY Success = STCKY Success Incidents / Total STCKY Incidents

RIR
Recordable Injury Rate

.96

Sundt = .57 | Subcontractors = 1.16

(Recordable Injuries X 200,000)
Work Hours



STOP THE STCKY

Our beliefs fuel our actions and our actions drive our results

PUTTING IT ALL TOGETHER

Beliefs

SHOW ME STCKY

Speak up | Listen up
for STCKY

MISTAKES

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OWN RELENTLESS HOUSEKEEPING

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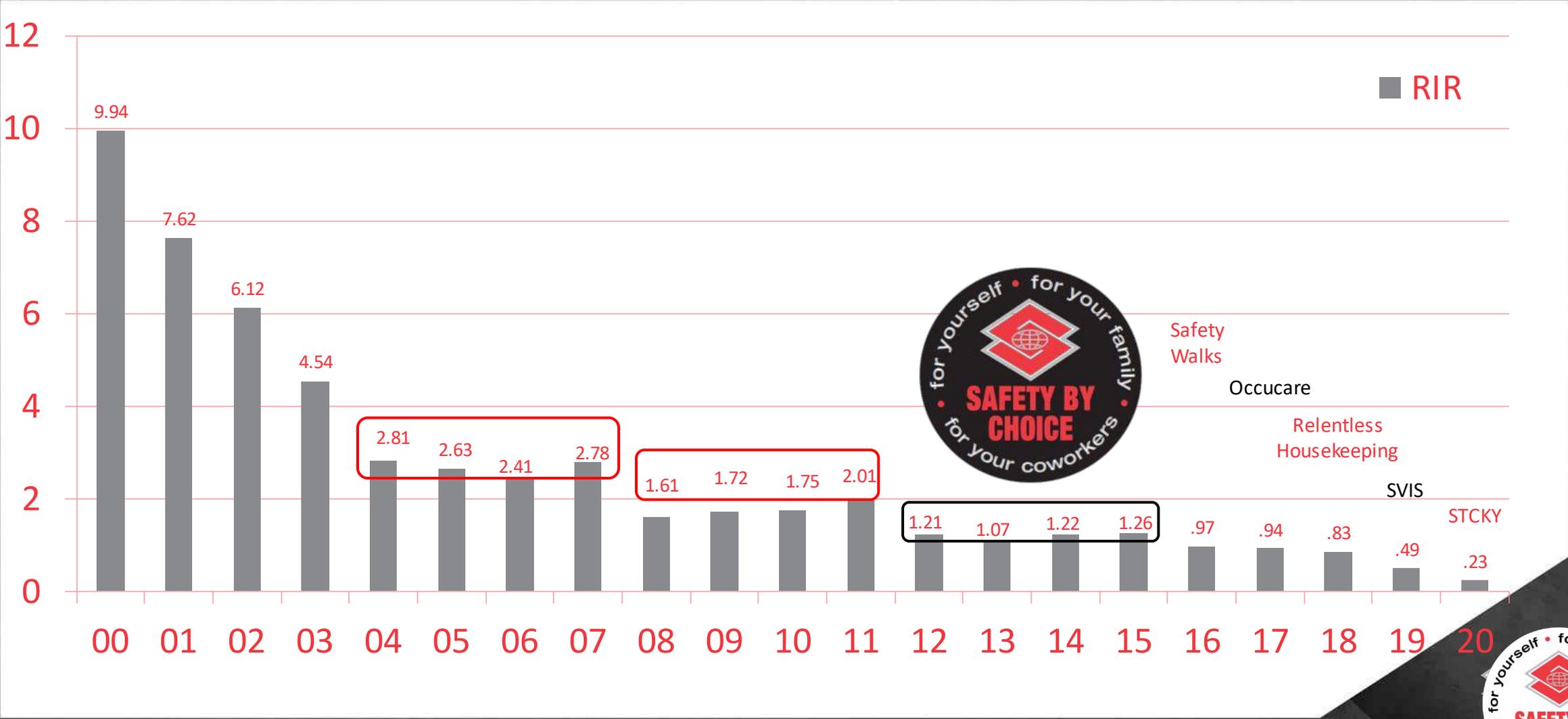
Results

TIR
*Total Incident
Rate*

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STCKY Injury | *STCKY Luck* | *STCKY Success*

RIR
*Recordable
Incident Rate*

OUR SAFETY JOURNEY





STOP THE STCKY

*Our beliefs fuel our actions and
our actions drive our results*