



# Safety, Health & Sustainability (SH&S)



California State University San Marcos  
A “Pandemic” brought the campus to a standstill  
But, the campus met this challenge  
...and Students  
...Staff  
...so Faculty  
...worked together  
..to bring the campus  
...Back To Life!



# **Pandemic Challenges**

## ***Bringing Campus Back to Life***



**Presented by:**  
**"Safety" George Williams**  
**Safety, Health & Sustainability (SH&S)**

# Discussion

- **Move to Virtual/Remote Operations**
- **Improved Remote Worker's Environment**
- **Return to Campus Initiatives**
- **Summary – Back to Normality**

# Move to Virtual/Remote Operations

## ○ Campus Closure:

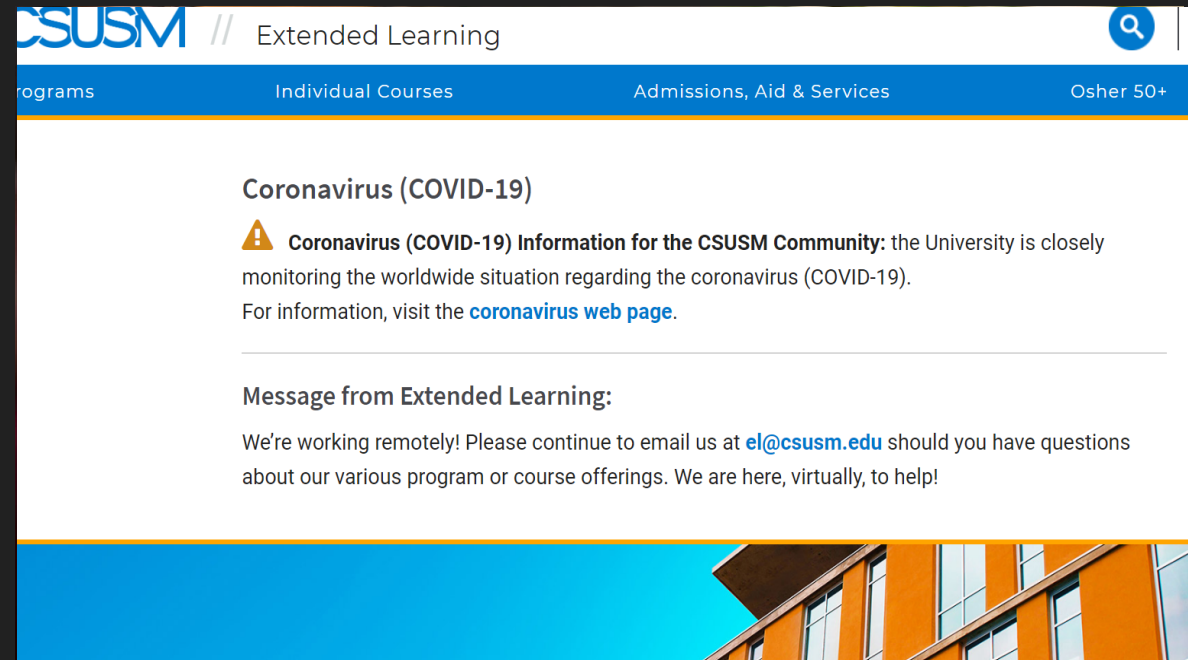
- As an infectious disease continued to spread , it impacted the California Statue University (CSU) system's day-to-day operations.
- CSUSM President announced effective March 16 2020, the campus will discontinue face-to-face class sessions.
- On-campus maintenance and other safety protocols remained in effect.



Elmer Neufeld

# Move to Virtual/Remote Operations (cont.)

- Nearly all classes taught virtually (from home/campus).
- Encouraged instructors to keep in-touch with students:
  - Early messaging by Faculty helped ease student anxieties.
  - Informed students of changes in schedules, assignments, procedures, and expectations.





# Move to Virtual/Remote Operations (cont.)



- **Technology Support & Equipment.**
  - Campus facilitated an equipment checkout event:
    - Provided/loaned desktop and laptop computers for Faculty, Staff and Students.
    - Later became a weekly distribution day.
    - Continue throughout the entire semester.
  - Enhanced virtual services by providing easy access to Microsoft Teams.

# Improved Remote Worker's Environment

## ○ Virtual Ergonomic Consultations:

- Safety Professionals assessed telecommuting employee's home office workplace.
- Addressed employee workstation issues – which may have contributed to persistent neck, leg, back and shoulder discomfort.
- Employees desiring virtual consultations did the following...





# Improved Remote Worker's Environment (cont.)



Use a Chatbot for quick responses.  
Avoid teleconferencing discussions.


# Improved Remote Worker's Environment (cont.)

## ○ Ergonomic Seating:


- Proper seating helps to support the back, legs, buttocks and mitigate many discomfort issues.
- Stability Balls may not provide adequate support.
- CSUSM worked with a local vendor to:
  - Deliver campus chairs to residents.
  - Enabled purchase of pre-vetted new chairs & deliver to employee homes.

### HOME OFFICE SEATING

The below chairs have been vetted by Safety Health & Sustainability (SH&S) and deemed ergonomically suitable for home office use. Contacts listed are approved CSUSM vendors.  
*\*Note: Prices subject to change.*




**Staples Workplace 2.0 500**  
Series Fabric Task Chair  
CSUSM Cost = \$309.00\*




**Staples Carder Mesh Back**  
Fabric Computer/Desk Chair  
CSUSM Cost = \$129.94\*

**Staples**  
Billy Biebel (Key Account Executive – Furniture)  
10636 Scripps Summit Ct., San Diego CA  
Customer Service: 877.826.7755  
Direct: 443.844.4795  
[Bill.Biebel@staples.com](mailto:Bill.Biebel@staples.com)

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**RFM Swivel Task Chair**  
Mesh Back #160  
CSUSM Cost = \$259.00\*






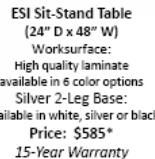

**9to5 @NCE 176**  
Office/Task Chair  
CSUSM Cost = \$275\*

**Pacific Ergonomics**  
Annie Berzanski (CEO)  
10211 Pacific Mesa Blvd, Suite 405, San Diego, CA 92121  
619-546-0872, ext. 101  
[annie@pacificergo.com](mailto:annie@pacificergo.com)  
Website: <https://pacificergo.com/product-category/store/csusm-home-office/>

# Improved Remote Worker's Environment (cont.)



**HOME OFFICE HEIGHT ADJUSTABLE TABLE**

 <p><b>Bush Height Adjustable Table</b> (24" D x 48" W) Work Surfaces: Storm Gray: Staples Sku 24458602 White Staples Sku 24458589 Price: \$397.37* 5-Year Warranty <a href="https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj">https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj</a> <b>Contact Staples:</b> Alexa Stark Direct: 317-918-0991 <a href="mailto:Alexa.Stark@staples.com">Alexa.Stark@staples.com</a></p>	 <p><b>OTG Height Adjustable Desk</b> (24"D x 48" W) Worksurface: Walnut: Staples Sku 24459237 Artisan Grey: Staples Sku 24459239 American Espresso: Staples Sku 24459233 Price: \$499.99* 5-Year Warranty <a href="https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj">https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj</a> <b>Contact Staples:</b> Alexa Stark Direct: 317-918-0991 <a href="mailto:Alexa.Stark@staples.com">Alexa.Stark@staples.com</a></p>	 <p><b>Workrite Sit-Stand Table</b> (23" D x 34" W) Worksurface: Various Colors Silver 2-Leg Base Price: \$587* 10-Year Warranty  <b>Contact Staples:</b> Cynthia Murillo Direct: 714-868-4633 <a href="mailto:Cynthia.Murillo@staples.com">Cynthia.Murillo@staples.com</a></p>
 <p><b>ESI Sit-Stand Table</b> (24" D x 48" W) Worksurface: High quality laminate available in 6 color options Silver 2-Leg Base: Available in white, silver or black Price: \$585* 15-Year Warranty</p>	 <p><b>Contact Pacific Ergonomics:</b> Annie Berzanski (CEO) 10211 Pacific Mesa Blvd, Suite 405, San Diego, CA 92121 619-546-0872, ext. 101 <a href="mailto:annie@pacificergo.com">annie@pacificergo.com</a></p>	

Website: <https://pacificergo.com/product/height-adjustable-desk-72-hour-2/>

The height adjustable tables/desks displayed have been vetted by Safety Health & Sustainability (SH&S) and deemed ergonomically suitable for home office use. Contacts listed are approved CSUSM vendors. SH&S will reimburse Departments 60% of the total cost for acquiring any of the selected items.  
\*Note: Installation services are available (fee not included in price listed).

## Enhanced Workstation:

- Employees provided an opportunity to obtain more suitable work surfaces.
- CSUSM worked with a local vendor to purchase pre-vetted height adjustable tables/desk and deliver to employee homes.





# Return to Campus Initiatives

## ○ Flattening the Curve:

- Began aggressive campaign to ensure employee/student vaccination.
- Implemented COVID protocols throughout campus.
  - Face-covering required indoors.
  - Utilize face-covering outdoors if cannot maintain 6-foot distance.
  - Quarantine/keep off campus if exhibiting Covid symptoms.





# Return to Campus Initiatives (cont.)



## ○ Created the Covered Cougar Distribution Center (CCDC).

- Provided protective equipment (PPE) and community protective equipment (CPE).
- Free to employees & students.

## ○ Assessed Workspaces.

- Performed Job Safety Analysis (JSA) and Situational Risk Assessment (SRA).
- Safety professionals recommended Covid-related enhancements.



- Staff has re on-campus
- Research I classes tak limited restrictions.

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# Questions?

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