



**Safety, Health & Sustainability
(SH&S)**



California State University San Marcos
A “Pandemic” brought the campus to a standstill
But, the campus met this challenge
...and Students
...Staff
...so Faculty
...worked together
..to bring the campus
...Back To Life!

Pandemic Challenges *Bringing Campus Back to Life*



Presented by:
“Safety” George Williams
Safety, Health & Sustainability (SH&S)

Discussion

- **Move to Virtual/Remote Operations**
- **Improved Remote Worker's Environment**
- **Return to Campus Initiatives**
- **Summary – Back to Normality**

Move to Virtual/Remote Operations

○ Campus Closure:

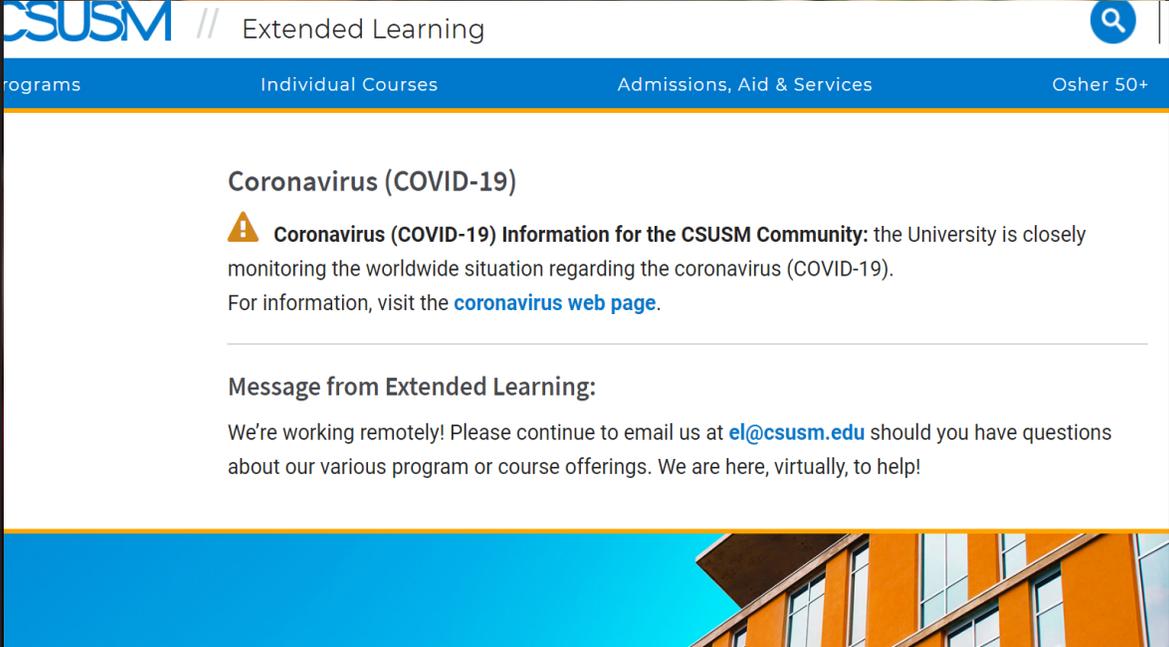
- As an infectious disease continued to spread , it impacted the California Statue University (CSU) system's day-to-day operations.
- CSUSM President announced effective March 16 2020, the campus will discontinue face-to-face class sessions.
- On-campus maintenance and other safety protocols remained in effect.



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Move to Virtual/Remote Operations (cont.)

- Nearly all classes taught virtually (from home/campus).
- Encouraged instructors to keep in-touch with students:
 - Early messaging by Faculty helped ease student anxieties.
 - Informed students of changes in schedules, assignments, procedures, and expectations.



The screenshot shows the CSUSM Extended Learning website. The header includes the CSUSM logo, the text "Extended Learning", and a search icon. Below the header is a navigation bar with links for "Programs", "Individual Courses", "Admissions, Aid & Services", and "Osher 50+". The main content area features a section titled "Coronavirus (COVID-19)" with a warning icon. The text states: "Coronavirus (COVID-19) Information for the CSUSM Community: the University is closely monitoring the worldwide situation regarding the coronavirus (COVID-19). For information, visit the [coronavirus web page](#)." Below this is a section titled "Message from Extended Learning:" which reads: "We're working remotely! Please continue to email us at el@csusm.edu should you have questions about our various program or course offerings. We are here, virtually, to help!" The bottom of the page shows a partial view of a building with orange and white walls.

Move to Virtual/Remote Operations (cont.)



- **Technology Support & Equipment.**
 - Campus facilitated an equipment checkout event:
 - Provided/loaned desktop and laptop computers for Faculty, Staff and Students.
 - Later became a weekly distribution day.
 - Continue throughout the entire semester.
 - Enhanced virtual services by providing easy access to Microsoft Teams.

Improved Remote Worker's Environment

○ Virtual Ergonomic Consultations:

- Safety Professionals assessed telecommuting employee's home office workplace.
- Addressed employee workstation issues – which may have contributed to persistent neck, leg, back and shoulder discomfort.
- Employees desiring virtual consultations did the following...



Improved Remote Worker's Environment (cont.)



Use a quality headset with noise cancellation. Avoid teleconferencing in noisy environments.

Improved Remote Worker's Environment (cont.)

○ Ergonomic Seating:

- Proper seating helps to support the back, legs, buttocks and mitigate many discomfort issues.
- Stability Balls may not provide adequate support.
- CSUSM worked with a local vendor to:
 - Deliver campus chairs to residents.
 - Enabled purchase of pre-vetted new chairs & deliver to employee homes.

HOME OFFICE SEATING

The below chairs have been vetted by Safety Health & Sustainability (SH&S) and deemed ergonomically suitable for home office use. Contacts listed are approved CSUSM vendors.
**Note: Prices subject to change.*



Staples Workplace 2.0 500
Series Fabric Task Chair
CSUSM Cost = \$309.00*



Staples Carder Mesh Back
Fabric Computer/Desk Chair
CSUSM Cost = \$129.94*

Staples
Billy Biebel (Key Account Executive – Furniture)
10636 Scripps Summit Ct., San Diego CA
Customer Service: 877.826.7755
Direct: 443.844.4795
Bill.Biebel@staples.com



RFM Swivel Task Chair
Mesh Back #160
CSUSM Cost = \$259.00*



gto5 @NCE 176
Office/Task Chair
CSUSM Cost = \$275*

Pacific Ergonomics
Annie Berzanski (CEO)
10211 Pacific Mesa Blvd, Suite 405, San Diego, CA 92121
619-546-0872, ext. 101
annie@pacificergo.com
Website: <https://pacificergo.com/product-category/store/csusm-home-office/>

Improved Remote Worker's Environment (cont.)



HOME OFFICE HEIGHT ADJUSTABLE TABLE



Bush Height Adjustable Table
(24" D x 48" W)

Work Surfaces:
Storm Gray: Staples Sku 24458602
White Staples Sku 24458589
Price: \$397.37*
5-Year Warranty

[https://register.staplesadvantage.com/
doRegister?ReqFormId=EwnDaj](https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj)

Contact Staples:
Alexa Stark
Direct: 317-918-0991
Alexa.Stark@staples.com



OTG Height Adjustable Desk
(24" D x 48" W)

Worksurface:
Walnut: Staples Sku 24459237
Artisan Grey: Staples Sku 24459239
American Espresso: Staples Sku 24459233
Price: \$499.99*
5-Year Warranty

[https://register.staplesadvantage.com/
doRegister?ReqFormId=EwnDaj](https://register.staplesadvantage.com/doRegister?ReqFormId=EwnDaj)

Contact Staples:
Alexa Stark
Direct: 317-918-0991
Alexa.Stark@staples.com



Workrite Sit-Stand Table
(23" D x 34" W)

Worksurface:
Various Colors
Silver 2-Leg Base
Price: \$587*
10-Year Warranty

Contact Staples:
Cynthia Murillo
Direct: 714-868-4633
Cynthia.Murillo@staples.com

ESI Sit-Stand Table
(24" D x 48" W)

Worksurface:
High quality laminate
available in 6 color options
Silver 2-Leg Base:
Available in white, silver or black
Price: \$585*
15-Year Warranty



Contact Pacific Ergonomics:
Annie Berzanski (CEO)
10211 Pacific Mesa Blvd, Suite 405,
San Diego, CA 92121
619-546-0872, ext. 101
annie@pacificergo.com

Website: <https://pacificergo.com/product/height-adjustable-desk-72-hour-2/>

The height adjustable tables/desks displayed have been vetted by Safety Health & Sustainability (SH&S) and deemed ergonomically suitable for home office use. Contacts listed are approved CSUSM vendors. SH&S will reimburse Departments 60% of the total cost for acquiring any of the selected items.
**Note: Installation services are available (fee not included in price listed).*

Enhanced Workstation:

- Employees provided an opportunity to obtain more suitable work surfaces.
- CSUSM worked with a local vendor to purchase pre-vetted height adjustable tables/desk and deliver to employee homes.



Return to Campus Initiatives

○ Flattening the Curve:

- Began aggressive campaign to ensure employee/student vaccination.
- Implemented COVID protocols throughout campus.
 - Face-covering required indoors.
 - Utilize face-covering outdoors if cannot maintain 6-foot distance.
 - Quarantine/keep off campus if exhibiting Covid symptoms.



Return to Campus Initiatives (cont.)



○ Created the Covered Cougar Distribution Center (CCDC).

- Provided protective equipment (PPE) and community protective equipment (CPE).
- Free to employees & students.

○ Assessed Workspaces.

- Performed Job Safety Analysis (JSA) and Situational Risk Assessment (SRA).
- Safety professionals recommended Covid-related enhancements.

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- Staff has re on-campus
- Research l classes tak limited restrictions.



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