



# The Safety Connection

## The President’s Message—February 2025



Chris Malicki

Fellow Safety Professionals:

Those of you that attended the January 2025 breakfast meeting may recall my comments on this, but I thought it would be worth another go:

### Don’t forget to renew your safety credentials!

More than one person has contacted me in recent weeks pleading for help identifying their CEU’s for BCSP, IRMI, etc.

If you are an approved OSHA Outreach instructor, you probably know that you must take the OSHA 502 or 503 course every four years or forfeit your teaching credential. I am currently in a virtual 502 course, having planned poorly, now having to sit in front of my computer for three solid days!

What’s the solution to this dilemma?

Some suggestions include:

- Place renewal dates on your Outlook or similar calendar.
- Create a separate invitation(s) for milestones so that you check in with yourself on a regular basis.
- Capture documentation for training sessions and similar activities AS THEY OCCUR so that you don’t have to go back later and find the documentation.
- Keep paper files as a backup.

As I have heard so many people say, we don’t plan to fail, we just fail to plan!

Chris Malicki  
2024-2025 President  
San Diego ASSP Chapter

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**CLICK ON THE TOPIC TO JUMP TO THAT PAGE!**

Thank you to all the sponsors of our 2024 Professional Development Conference!





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**GOT A QUESTION? VISIT**

<https://sandiego.assp.org/>

**OR REACH OUT AT**

<https://sandiego.assp.org/contact/>

**SAN DIEGO ASSP EXECUTIVE COMMITTEE MEETING MINUTES**

The Executive Committee met in person following the Chapter Breakfast Meeting on Tuesday, January 14<sup>th</sup>, postponed from Tuesday January 7<sup>th</sup> due to scheduling conflicts. Chris Malicki welcomed Lee Donahue, Monica Netherly, Erica Baird, David Ferguson, Tom Jolliff, Avery Fox, and Isaac Szmilowicz. Wesley Williams, Scott Simerson, Brad Dodson, and EC Emeritus Member Teresa Bonilla did not attend.

**OLD BUSINESS** (\*Asterisk items require voting for approval.)

1. **\*Review/approve minutes of December 3, 2024**, David motioned to approve, Isaac seconded, all present stated Aye, no Nays or Abstentions.
2. **Treasurer’s Monthly Financial Report** (Wesley Williams), Chris briefly reviewed the banking activity. Nothing unusual.
3. PDC date and use of Mayday Marketing. Mayday Marketing contract and event venue proposal have been sent to Region 1 RVP (Justin Molocznik) for review.
4. Dialog open with Stewart Migdal about attending meetings. He stated no invitations received. David and Isaac will advise Stewart to contact Society

Customer Service for assistance. OK to close this activity.

5. Chris needs to work on 2025 challenge coin. Only a few 2024 coins remain in inventory. Chris to work on new format for 2025.

**NEW BUSINESS** (\*Asterisk items require voting for approval.)

1. No new business scheduled.

**COMMITTEE REPORTS**

1. **Advisors** — Wesley Williams, Lee Donahue — Lee discussed presence of Society leadership at last Advisory meeting.
2. **Government Affairs** — Monica Netherly — Provided update 12/30/2024, included in newsletter.
3. **Job Line** — David Ferguson — 34 openings on the job line. *All job line opportunities are validated before publishing.*
4. **Membership** — Brad Dodson— Not present for update, seven new members (published in newsletter)
5. **Newsletter** — Lee Donahue — Ongoing, planning to bring printed copies to next week’s meeting, digital copies to follow.

*(see ExCom Minutes, Page 3)*



**SAN DIEGO ASSP EXECUTIVE COMMITTEE MEETING MINUTES**

*(ExCom Minutes, from Page 2)*

- 6. **PDC** — Lee Donahue — Date set for 21 October 2025, contract waiting for regional approval.
- 7. **Programs** — Erica Baird — Fletcher Rich: Protecting Outdoor Workers: The Importance of Sun Safety.
- 8. **Public Affairs** — Isaac Szmilowicz — Next Red Cross Sound the Alarm will be April 5, 2025.
- 9. **Social Media and Website** — Tom Jolliff, Lee Donahue — Facebook and Instagram accounts are active. Updated banner and SPY announcement.
- 10. **Special Projects** — Wesley Williams — Absent, happy hour events are continuing.
- 11. **Student Liaison** — Avery Fox — Students our of session for winter break. More attendance at ASSP meetings expected after break.
- 12. **Succession Planning** — Chris Malicki, Lee Do-

nahue — Chris encouraged all to be on the lookout for EC candidates.

**Open Floor & Important Upcoming Dates:**

- 1. Lee: Field trip to San Diego Zoo to include students. Monica: might be able to manage a behind-the-scenes tour.
- 2. Monica: Proposed ax throwing field trip during the spring.
- **Next Chapter Meeting:** 0730-0845 January 11, 2025, in-person, Admiral Baker Clubhouse.
- **Next PDC Planning Meeting:** January 18, 2025 for October 2025 — via Zoom
- **Next EC Meeting:** February 4, 2024 — via Zoom

**Chair:** Adjourn meeting.



Do you have an item of interest, safety-related event, sister-organization meeting, special accomplishment, or other newsworthy article that you would like shared with your fellow San Diego ASSP members? Submit it for consideration via e-mail no later than the 15<sup>th</sup> of the month! Please e-mail all submissions along with your contact information, including name, e-mail address, and phone number, to [newsletter@sandiego.assp.org](mailto:newsletter@sandiego.assp.org).

**NEW!** — do you have a safety photo worth sharing? It can be something funny you’ve run across, or an example of a good safety application, or something we haven’t even considered before. Send it by e-mail to [newsletter@sandiego.assp.org](mailto:newsletter@sandiego.assp.org) along with a brief description of why you think it should get published—maybe yours will be selected!



Remember, photos submitted must be your original work. No disparaging or blaming. We’re not here to call anyone out or make them look bad, we’re here to share and to learn! The editor reserves the final right to exercise their discretion in accepting or declining items.



## EXECUTIVE COMMITTEE CHAIR UPDATES

*Government Affairs - Federal Updates*

by Monica Netherly

**Trump Directs Agencies to Cut 10 Regulations for Every New One**

February 3, 2024

Washington — President Donald Trump has issued an Executive Order directing federal agencies to eliminate 10 regulations for each new one they introduce.

Signed on Jan. 31, the order is similar to the "2-for-1" Executive Order issued by Trump in January 2017. A fact sheet that accompanies the new order claims the administration eliminated more than five regulations for each new one during the president's first term.

"This Executive Order builds on President Trump's previous success to improve daily lives of the American people by reducing unnecessary, burdensome and costly federal regulations," the fact sheet states.

A 2017 guidance memo from the White House clarified that the Executive Order would apply only to "significant regulatory actions" – those with an estimated "annual effect on the economy" of \$100 million or more. It remains to be seen whether another guidance memo will follow this new order.

For safety agencies, expect no movement over the next four years on pending regulations, such as OSHA's rule on heat illness and injury prevention.

In a Feb. 1 statement from Public Citizen, Robert Weissman, co-president of the watchdog group, said Trump's "preposterous deregulatory Executive Order – demanding 10 rules go for every one issued – is a flat-out gift to polluters, grifters, reckless employers and big business overall." Weissman claims the order is illegal.

He continued: "Regulatory protections give us cleaner air and water, safer food, fairer workplaces, and a more just economy. Rolling them back will hurt every American. Regulatory safeguards make society not only healthier and more just, they make us richer. Every major regulation delivers more benefits in dollar terms than it takes in costs."

Public Citizen was among the organizations that filed suit to challenge the 2017 Executive Order. That lawsuit was dismissed in 2018 and again in 2020.

Source: <https://www.safetyandhealthmagazine.com/>

[articles/26425-trump-directs-agencies-to-cut-10-regulations-for-every-new-one](https://www.safetyandhealthmagazine.com/articles/26425-trump-directs-agencies-to-cut-10-regulations-for-every-new-one)

**EPA Ends Pursuit of Rule on Lead Wheel weights**

January 31, 2025

Washington — The Environmental Protection Agency won't regulate the manufacture, processing and distribution of lead wheel weights, citing "extremely low risk" of lead exposure and an ongoing phaseout of the equipment.

The agency says lead weights are used "to correct imbalances in the weight distribution of motor vehicle wheels," but alternatives – including steel, zinc alloy and plastic-metal composite – are now widely available.

An advance notice of proposed rulemaking published April 3 solicited stakeholder comment on how workers and families may be exposed to lead. The agency listed several industries that may be affected, including vehicle and parts manufacturing, lead ore and zinc ore mining, and general automotive repair.

EPA says it received 128 comments related to the ANPRM, which stemmed from a settlement agreement resulting from a 2009 petition from non-governmental organizations requesting that EPA regulate lead wheel weights.

"The agency did not, however, receive any lead wheel weight exposure data during the ANPRM public comment period that it had not already considered or that would be sufficient to determine that this activity presents an unreasonable risk of injury to health or the environment and necessitate a proposed rulemaking," EPA announced Dec. 23.

Further, a comment from the Alliance for Automotive Innovation, which EPA notes represents automakers that manufacture and sell about 95% of new light-duty vehicles in the United States, indicates "lead wheel weights are no longer used on new vehicles."

Nine states ban the sale, distribution and/or use of lead wheel weights.

EPA is "committed to protecting all people from lead" and notes lead "is on its list of candidate chemical substances

*(see Government Affairs, Page 5)*



## EXECUTIVE COMMITTEE CHAIR UPDATES

### *(Government Affairs, from Page 4)*

currently being considered for future prioritization actions” under the Toxic Substances Control Act.

Source: <https://www.safetyandhealthmagazine.com/articles/26415-epa-ends-pursuit-of-rule-on-lead-wheel-weight>

### **OSHA and EPA sign Memorandum of Understanding**

January 29, 2024

Washington — OSHA will collaborate with the Environmental Protection Agency on its work to manage existing chemicals under Section 6 of the Toxic Substances Control Act.

Section 6 “provides EPA with the authority to prohibit or limit the manufacture, processing, distribution in commerce, use, or disposal of a chemical if EPA evaluates the risk and concludes that the chemical presents an unreasonable risk to human health or the environment.”

The agencies formally coordinated efforts to continue an existing partnership in a Memorandum of Understanding announced Jan. 13.

“The parties anticipate that the coordination and synergies achieved here will result in improved workplace health and safety protections for workers using existing chemical substances” under the TSCA and the Occupational Safety and Health Act of 1970 and “allow for effective implementation of our national workplace and environmental protection statutes,” the memorandum states.

EPA and OSHA will share information on:

TSCA Section 6 prioritization, risk evaluation, rulemaking and implementation efforts pertaining to chemical hazards in the workplace.

Outreach and communication materials for stakeholders about EPA rules and OSHA requirements, including TSCA Section 6 and OSHA rules that regulate the same chemical hazards.

Inspections and enforcement activity such as each agency’s area of focus, complaints, inspections and potential violations where mutual interest exists.

Protocols to ensure confidential information is being properly exchanged between the agencies when carrying out law enforcement actions or otherwise protecting health or the environment.

Effective for five years, the MOU is voluntary and “does not create any contractual obligations.”

Source: <https://www.safetyandhealthmagazine.com/articles/26411-osha-and-epa-sign-memorandum-of-understanding>

### **OSHA Updates Recordkeeping Directive: What You Need to Know**

Jan 17, 2025

OSHA has issued an updated directive on recordkeeping policies and procedures, reflecting the agency’s efforts to modernize the guidance governing workplace injury and illness reporting. The new directive, [Part 1904 Recordkeeping Policies and Procedures \(CPL 02-00-172\)](#), took effect **Jan. 13, 2025**.

The update replaces the 2004 directive (CPL 02-00-135) and introduces enhanced enforcement guidance under OSHA’s injury and illness recordkeeping regulation ([29 CFR Part 1904](#)). The agency says that aligning its policies with modern practices and regulatory requirements will improve clarity and bring greater consistency to the reporting of workplace incidents.

Key highlights of the update:

- Updates guidance to help OSHA compliance officers assess workplace injury and illness records.
- Incorporates advancements in workplace safety standards and reporting technology.

Reflects nearly two decades of developments in safety and health regulations.

The directive is a critical resource for safety professionals and organizations seeking to maintain compliance and accurately document workplace safety incidents. Read the [updated directive](#) and be sure to bookmark OSHA’s [Injury and Illness Recordkeeping and Reporting Requirements](#) webpage to monitor the latest updates.

Source: <https://www.assp.org/news-and-articles/osha-updates-recordkeeping-directive--what-you-need-to-know>

### **US DEPARTMENT OF LABOR TERMINATES COVID-19 HEALTHCARE RULEMAKING**

January 15, 2025

WASHINGTON – The U.S. Department of Labor today announced that its Occupational Safety and Health Admin-

*(see Government Affairs, Page 6)*



## EXECUTIVE COMMITTEE CHAIR UPDATES

### *(Government Affairs, from Page 5)*

istration has terminated its COVID-19 healthcare rulemaking.

On June 21, 2021, OSHA issued an Emergency Temporary Standard to protect workers from COVID-19 in healthcare settings, which also served as a proposed rule on which OSHA requested comments. The agency received public input on this proposal during multiple comment periods and public hearings from June 2021 through May 2022. OSHA submitted a draft final COVID-19 rule to the White House Office of Management and Budget on Dec. 7, 2022.

On April 10, 2023, President Biden signed into law House Joint Resolution 7, which terminated the national emergency related to the COVID-19 pandemic.

With today’s announcement, OSHA is now terminating the rulemaking because the most effective and efficient use of agency resources to protect healthcare workers from occupational exposure to COVID-19, as well as a host of other infectious diseases, is to focus its resources on the completion of an Infectious Diseases rulemaking for healthcare. Read the termination of rulemaking.

Source: Department of Labor News Release <https://www.dol.gov/newsroom/releases/osha/osha20250115>

### **ASSP Offers Key Insights on OSHA's Proposed Heat Injury and Illness Prevention Standard**

Jan 22, 2025

ASSP recently submitted [technical comments](#), informed by input from our members, on [OSHA’s proposed heat injury and illness prevention standard](#).

The comments were informed by input from our members, who identified several themes and concerns. Overall, ASSP supports OSHA’s efforts to enhance workplace safety but recommends revising the proposal to address implementation challenges, align more closely with the robust [ANSI/ASSP A10.50-2024 standard](#) and incorporate performance-based elements. The agency's acknowledgment of A10.50 is a step forward, but ASSP encourages further integration of its detailed guidance to strengthen the final rule.

#### **Opportunities and Challenges**

- 1. Potential to address heat-related hazards.** Our members recognize the importance of this proposed rule in reducing heat-related hazards and exposures. The clarity it provides regarding employer responsibilities is

welcomed.

- 2. Implementation challenges.** Members noted significant implementation challenges related to the proposed rule, particularly for smaller organizations with limited resources and technical expertise.
- 3. Alignment with voluntary standards.** ASSP members appreciated OSHA’s recognition of ANSI/ASSP A10.50-2024, which reflects the value of leveraging voluntary national consensus standards in regulatory efforts.

#### **Key Concerns and Recommendations**

The Society's comments note six areas of specific concern:

- 1. Heat safety training.** More detail on training requirements is essential. ASSP suggests that training based on ANSI/ASSP A10.50 be recognized as compliant supplemental training.
- 2. Heat-related factors.** OSHA’s standard should address critical variables such as physical condition, weather factors, clothing, activity level and medication effects that can impact heat-related risks.
- 3. Recordkeeping and reporting.** OSHA needs to clarify recordkeeping requirements before issuing a final rule. ASSP recommends a comparative chart aligning the new requirements with existing OSHA standards (29 CFR 1904).
- 4. Heat triggers and metrics.** OSHA’s proposed threshold of 80°F aligns with ANSI/ASSP A10.50 but could be burdensome in regions where this temperature is common year-round. The Wet Bulb Globe Temperature (WBGT) index used in A10.50 is more comprehensive than the heat index metric in OSHA’s proposal.
- 5. Heat safety coordinator role.** Members expressed concerns about OSHA’s proposal to introduce a heat safety coordinator role. ASSP recommends using OSHA’s existing definitions of “competent person” and “qualified person” instead of creating new roles that could cause duplication and confusion.
- 6. Paid rest breaks.** While supportive of rest breaks, ASSP members noted challenges for workers paid by piece-rate and cautioned OSHA against wading into wage-related issues.

#### **Heat Injury and Illness Prevention Programs**

ASSP also recommends that the proposed rule contain

*(see Government Affairs, Page 7)*



## EXECUTIVE COMMITTEE CHAIR UPDATES

**(Government Affairs, from Page 6)**

more performance-based elements similar to those in OSHA’s Process Safety Management standard. ASSP also noted its appreciation that OSHA offered a comparison between its proposed rule and ANSI/ASSP A10.50 and applauded the agency for citing the standard as a reference. However, the Society asserts that ANSI/ASSP A10.50 is a much more comprehensive and impactful standard than the OSHA proposed rule overall and should be explicitly referenced as a model for program creation.

In its comments, the Society points to two key differences between A10.50 and the OSHA proposal:

- 1. Use of metrics.** A10.50 relies on WBGT, which accounts for factors like sunlight, air movement and local radiant heat, providing a more accurate measure of heat risk. The heat index metric used in OSHA’s proposed rule does not account for these factors.
- 2. Stop work authority and competent persons.** A10.50 requires stop work authority and explicitly defines the role of a competent person, both of which are absent in the OSHA proposal.

Read ASSP’s full comments at [https://www.assp.org/docs/default-source/gov-affairs/technical-comments/assp-osh-heat-stress-comment\\_0125.pdf?sfvrsn=a6d77c46\\_1](https://www.assp.org/docs/default-source/gov-affairs/technical-comments/assp-osh-heat-stress-comment_0125.pdf?sfvrsn=a6d77c46_1)

Source: <https://www.assp.org/news-and-articles/assp-offers-key-insights-on-oshas-proposed-heat-injury-and-illness-prevention-standard>

**FEW CHANGES FOR OSHA IN DOL’S LATEST REGULATORY AGENDA**

February 2024

Washington – The Department of Labor’s Fall 2024 regulatory agenda released December 13, 2024, and under the Biden administration – features only a few minor changes from the previous administration.

Typical published by the White House Office of Information and Regulatory Affairs twice a year, the agenda provides the status of and projected dates for all potential regulations listed in three stages: pre-rule, proposed rule and final rule.

Among the changes:

- OSHA’s rulemaking titled “Process Safety Management and Prevention of Major Chemical Accidents” has moved back to the pre-rule stage from the proposed rule stage. The agency is still analyzing stakeholder comments, according to the regulatory agenda entry.
- OSHA changed the title of one potential regulation to “Workplace Violence in Health Care and Social Assistance” from “Prevention of Workplace Violence in Health Care and Social Assistance.” No reason for the change was given the regulatory agenda entry.
- OSHA’s attempt to update its standard on mechanical power presses for the first time 40-plus years moved to the pre-rule stage from “long-term actions.” The agency plans to analyze comments on the update until at least July.
- An emergency temporary standard on COVID-19 vaccination and testing was taken off the “long-term actions” list nearly three years after the Supreme Court issued a stay.

Source: Safety & Health Magazine February 2025 \* Vol 211, No.2

Please forward inquiries, comments, or suggestions to [government@sandiego.assp.org](mailto:government@sandiego.assp.org).

***Student Affairs***

by Avery Fox, EdD, CSP, EPSE

The Cuyamaca College Spring 2025 semester starts on Monday, February 3rd.

Avery will broadcast the ASSP San Diego Mentorship Program with Cuyamaca College EHSM students within the first two weeks of class. After the first two weeks and mentor-mentee assignment, Avery will hold a kickoff meeting with mentees (students) and mentors (chapter members) to start the Spring 2025 program. If members are interested in becoming mentors, please contact Avery at [student@sandiego.assp.org](mailto:student@sandiego.assp.org).



EXECUTIVE COMMITTEE CHAIR UPDATES

Membership Chair

by Brad Dodson

Welcome to our newest members!

- Sean Tsao, CSP
Brenna Birren
Rodrigo Gonzalez-Rivas
Noel Jones, CHMM
Craig Anthony Ries
Eric Van Auken, CSP
Aaron Adam Richard, QSPP
Eric Beels
Daniel Wanjoh



Do you know someone who should be a part of ASSP? Check out the Member-Get-A-Member Program and get perks for referring them!

https://www.assp.org/membership/member-get-a-member

Job Line

by David Ferguson, CSP, CEA, REPA

Looking for a new job? Local employers are looking for you! Visit our job line at sandiego.assp.org/openings/ to see the latest opportunities.

Looking to fill a position? We can help there too! Notify David Ferguson at jobline@sandiego.assp.org and get it posted on our website.

Check us out on social media!

by Tom Jolliff



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## ASSP Career Center

The ASSP Career Center is a free comprehensive resource available to all ASSP Chapter members who are looking for a job or those who are employed and want to advance their safety careers. The Career Center’s Job Seeker Resource Center offers resume writing tips, tools to build your resume online, and a Resume Bank where you can post your resume anonymously for employers to view, except for your name and contact information. But that’s not all! You also get interview preparation and follow-up strategies, such as how to bring up and negotiate a salary.

The Job Board lets you to search for job postings throughout the US and internationally by applying filters that fit your criteria, and save them by keyword, location, industry, or job function. The Job Alert automated search sends new postings that meet your criteria right to you, instead of having to log in to search for new jobs. You also get help with career advancement to move your career forward or change industry sectors, including using social media for networking, how to work effectively with recruiters, how to give notice, and negotiating salary and benefits. And you have access to expert coaching!

Employers can post and manage job openings, search and manage job candidates, create a company profile, upload position templates, consult a Resume Bank, and much more. This is a great free resource designed with you in mind—visit the ASSP Career Center and Job Board at [jobs.assp.org/](https://jobs.assp.org/).

## Calendar of Special Events

| Dates | Event   |
|-------|---|
| 1-28  | American Heart Month - <a href="https://www.heart.org/">https://www.heart.org/</a>                        |
| 1-28  | Teen Dating Violence Awareness Month - <a href="https://is.gd/JGBD99">https://is.gd/JGBD99</a>            |
| 2-8   | National Burn Awareness Week - <a href="https://is.gd/2pFbrS">https://is.gd/2pFbrS</a>                    |
| 11    | Safer Internet Day - <a href="https://is.gd/hT4CPP">https://is.gd/hT4CPP</a>                              |
| 16    | San Diego Family Fun Fest - <a href="https://is.gd/OyLjBP">https://is.gd/OyLjBP</a>                       |
| 16    | Coronado Valentine’s Day Fun Run - <a href="http://www.valentinesday10k.com">www.valentinesday10k.com</a> |
| 24-2  | Eating Disorders Awareness Week - <a href="https://is.gd/ej3Ug9">https://is.gd/ej3Ug9</a>                 |

*Snow in Louisiana!*

| February 2025 |    |    |    |    |    |    |
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| 23            | 24 | 25 | 26 | 27 | 28 |    |

**Click on an event to learn more!**

Always find the latest San Diego ASSP events at [sandiego.assp.org/event!](https://sandiego.assp.org/event!)

*Some links have been shortened for easier accessibility.*



## MONTHLY CHAPTER MEETING, MARCH 11

### **Human Resources Professionals – Leveraging the Hidden Gem in Safety Management**

**Dan Hopwood, MPH, CSP, SMS, ARM, FASSP**

The journey of success for Safety Professionals is rarely traveled alone. Mentors, technical advisors, academic partners, and others all help the professional succeed. Some of the more important partners are those in the Human Resources arena. In some cases, the Safety Professional resides within the HR Department; regardless, it is critical that HR and Safety are solid teammates, advocating for the same goals.

Whether an organization has a formal HR Department, is a co-lateral duty, or is in those situations where the Safety and HR Manager may be the same person, it is essential to understand how to leverage the HR role toward safety success. Advocacy, helping set safety and health goals, establishing performance standards are examples of that Safety-HR connectivity. There are many others that can be capitalized upon.

This presentation will highlight 12 essential characteristics of HR's role and how they can be leveraged to enhance safety outcomes and assist the Safety Pro in their day-to-day tasks and journey to safety success.

Dan is a career-long safety professional, having provided services throughout the US and internationally. He currently is the Senior Vice President and Director of Risk Control Field Services for Sampo, a large, multi-national commercial insurance carrier. He is a frequent speaker at ASSP's Society PDC as well as various regional and local events. In August 2024, Dan was named a Fellow of ASSP.

*Our calendar of upcoming events is available at <https://sandiego.assp.org/events/>*

**Admiral Baker Clubhouse  
3604 Admiral Baker Road  
San Diego, CA 92120**

**REGISTER  
NOW!**

**Registration and Breakfast begins at 7:00 a.m.**

**Welcome and Speaker begins at 7:30 a.m.**

**\$20 all Attendees**

**RSVP/Registration:** Please RSVP or register with payment by credit card on the San Diego ASSP Chapter website events page using the GREEN BUTTON link.

**Please note:** Pre-registrations and RSVPs are very helpful in determining the head-count for the breakfast catering. Those who RSVP may still pay by check, credit card, or cash at the door. Pre-registration closes at noon the Friday before the meeting.

### ***PDC News***

by Lee Donahue

Our 2025 Professional Development Conference will be held on **October 21st** at the **Marina Village Conference Center**. We're excited about this new venue! The PDC Committee meets over Zoom on the 3rd Tuesday of each month at 7:00am. Interested in helping out? Reach out to any ExCom member or contact Lee at [president-elect@sandiego.assp.org](mailto:president-elect@sandiego.assp.org).



**OSHA News Releases**

U.S. Department of Labor  
OSHA, Office of Communications

**⚠ Please note:** Information in some news releases may be out of date or not reflect current policies.

**US DOL announces adjusted OSHA civil penalty amounts for 2025**

January 14, 2025

**WASHINGTON**—The U.S. Department of Labor announced changes to the Occupational Safety and Health Administration civil penalty amounts based on inflation for 2025.

In 2015, Congress passed the Federal Civil Penalties Inflation Adjustment Act Improvements Act to advance the effectiveness of civil monetary penalties and to maintain their deterrent effect. Under the Act, agencies are required to publish "catch-up" rules that adjust the level of civil monetary penalties and make subsequent annual adjustments for inflation no later than Jan. 15 of each year.

On Jan. 15, 2025, the maximum OSHA penalties for serious and other-than-serious violations will increase from \$16,131 to \$16,550 per violation. The maximum penalty for willful or repeated violations will increase from \$161,323 to \$165,514 per violation. ■

**US DOL announces new members selected to National Advisory Committee on Occupational Safety and Health**

January 7, 2025

**WASHINGTON** – The U.S. Department of Labor today announced the appointment of four new members to serve on the National Advisory Committee on Occupational Safety and Health.

The 12-member committee advises the Secretary of Labor and Secretary of Health and Human Services on matters related to administering the Occupational Safety and Health Act.

The four newly appointed members represent the interests of the public, employers, labor and occupational safety professionals, and will serve a two-year term beginning Jan. 16, 2025.

The new members are:

- Public representative: John Stephen Frost, University of South Florida OSHA Training Institute Education Center
- Management representative: Kirk Sander, National Waste & Recycling Association
- Labor representative: Rebecca Reindel, AFL-CIO
- Occupational Safety Professional representative: Sarah Williams Ischer, National Safety Council

[Learn more about OSHA & NACOSH.](#) ■

**OSHA, National Safety Council, Road to Zero Coalition join initiative to prevent fatal workplace motor vehicle incidents**

January 16, 2025

**WASHINGTON** – To reduce fatal worker injuries related to motor vehicle incidents - the nation's leading cause of workplace deaths - the U.S. Department of Labor's Occupational Safety and Health Administration has joined forces with the National Safety Council and the Road to Zero Coalition to help prevent incidents and save lives.

In 2023, the Bureau of Labor Statistics found transportation-related incidents caused 36.8 percent of the 5,283 fatal work injuries in the U.S., underscoring the critical need for action.

This joint initiative aims to reduce and prevent these tragedies by fostering a culture of safety and preventive practices to protect workers on the nation's roads. Ultimately, OSHA wants employ-

ers to make safety a core principle by integrating safe driving and transportation practices into their businesses' safety and health management systems.

"Unlike other workplaces, the roadway is not a closed environment. Preventing work-related roadway incidents requires a combination of traffic safety principles and sound safety management practices," said Assistant Secretary for Occupational Safety and Health Doug Parker. "By collaborating with the National Safety Council and the Road to Zero Coalition, we can promote safe driving policies to prevent needless tragedies."

"The most dangerous thing a person can do on the job is get in a vehicle," said Lorraine Martin, NSC president and CEO, and chair of the Road to Zero Coalition. "That's what makes this partnership so critical. By joining Road to Zero, OSHA strengthens our ability to protect workers both on and off the job. Together, we can create safer roads for everyone – whether they are driving for work or sharing the roads with those who do."

OSHA's [Motor Vehicle Safety webpage](#) offers guidance for employers on developing written policies and procedures for workplace vehicle safety. These include topics such as vehicle maintenance, seat belt use, and preventing distracted, drowsy and impaired driving. The webpage also emphasizes the importance of involving drivers in creating and refining safety programs, as their firsthand knowledge can help identify and address potential hazards. ■

The mission of the Department of Labor is to foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.



NIOSH updates are currently unavailable. <https://www.cdc.gov/niosh/enews>



## HELPFUL LINKS AND OTHER INFORMATION

American Industrial Hygiene Association

[www.aiha.org](http://www.aiha.org)

American Red Cross

[www.redcross.org](http://www.redcross.org)

American Society of Safety Professionals Main Website

[www.assp.org](http://www.assp.org)

ASSP Center for Safety and Health Sustainability

[www.centershhs.org](http://www.centershhs.org)

ASSP Learning Library

[www.safetybok.org](http://www.safetybok.org)

ASSP Risk Assessment Institute

[www.assp.org/advocacy/risk-assessment-institute](http://www.assp.org/advocacy/risk-assessment-institute)

Cal/OSHA

California Division of Occupational Safety and Health (DOSH)

[www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh)

Center for Disease Control and Prevention (CDC)

[www.cdc.gov](http://www.cdc.gov)

Consumer Product Safety Commission (CPSC)

[www.cpsc.gov](http://www.cpsc.gov)

Electronic Library of Construction Occupational Safety & Health

[www.elcosh.org/index.php](http://www.elcosh.org/index.php)

Environmental Protection Agency (EPA)

[www.epa.gov](http://www.epa.gov)

Federal Emergency Management Agency (FEMA)

[www.fema.gov](http://www.fema.gov)

FEMA “Be Ready” Website

[www.ready.gov](http://www.ready.gov)

Federal Motor Carrier Safety Administration

[www.fmcsa.dot.gov](http://www.fmcsa.dot.gov)

Food and Drug Administration

[www.fda.gov](http://www.fda.gov)

Mine Safety and Health Administration (MSHA)

[www.msha.gov](http://www.msha.gov)

National Institute of Health Sciences (NIH)

[www.niehs.nih.gov](http://www.niehs.nih.gov)

National Institute of Occupational Safety and Health (NIOSH)

[www.cdc.gov/niosh](http://www.cdc.gov/niosh)

National Occupational Research Agenda (NORA)

[www.cdc.gov/nora](http://www.cdc.gov/nora)

Occupational Safety and Health Administration (OSHA)

[www.osha.gov](http://www.osha.gov)

OSHA Silica Fact Sheets

[www.osha.gov/pls/publications/publication.searchresults?](http://www.osha.gov/pls/publications/publication.searchresults?)

[pSearch=Controlling+Silica+Dust+in+Construction+&pSearch=](http://www.osha.gov/pls/publications/publication.searchresults?pSearch=Controlling+Silica+Dust+in+Construction+&pSearch=)

OSHA Silica Frequently Asked Questions

[www.osha.gov/dsg/topics/silicacrystalline/generalindustry\\_info\\_silica.html](http://www.osha.gov/dsg/topics/silicacrystalline/generalindustry_info_silica.html)

San Diego ASSP Website

[sandiego.assp.org](http://sandiego.assp.org)

US Chemical Safety Board (CSB)

[www.csb.gov](http://www.csb.gov)

### **NEW STUFF!**

Text of CA SB-553 on workplace violence prevention

[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202320240SB553](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202320240SB553)

Dept. of Industrial Relations Explanation of SB-553

<http://www.dir.ca.gov/dosh/Workplace-Violence/General-Industry.html>

Text of Indoor Heat Illness Prevention Standard

<https://www.dir.ca.gov/title8/3396.html>

Cal/OSHA Heat Illness Prevention Guidance and Resources

<https://www.dir.ca.gov/dosh/heatillnessinfo.html>

